



SRI BHARATHI

ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)
Kaikkurichi, Pudukkottai -622 303

www.sbec.edu.in

NAAC DOCUMENTS



Quality Indicator Frame Work

Criterion – 6

Governance, Leadership and Management

Submitted by

IQAC

Internal Quality Assurance Cell

Sri Bharathi Engineering College for Women



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Policy Document

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POLICY DOCUMENT

The institution has effective welfare measures for Teaching and Non-teaching Staff. Welfare measures taken towards the staffs reflect tremendous growth of our institution. Our institution frames policy document and provides better way to promote teaching staff in many way which include

- Financial Assistance for Faculty Members

1. Career Development Programmes	
In Probation Period	Registration Fee Only
After Probation Period	Registration Fee + Travelling Allowance
2. Publications	100% Registration Fee
3. Membership	100% Registration Fee

- On Duty Leave for Faculty Members to attend the Workshops/FDP/Conferences/Seminar etc., which are conducted by various institutions.
- Faculty Members are encouraged to publish journals and books related to their domain.
- Providing On Duty for Central Valuation.
- An Employee can avail 12 Days Casual Leave in an academic year and a vacation period of 30days.
- Maternity Leave will be provided for six months.
- Emergency Permissions are permitted to staff members.
- Additional on Duty was provided to Faculty for exam related works.
- Incentives will be given to Faculty Members for producing 100% results.
- Faculty Members are felicitated in annual day functions for 100% attendance.
- Yearly Increments based on their performance.
- Group Insurance Scheme (GIS) is given to staff for their welfare.
- Sponsorship for Higher studies.


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PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.