



SRI BHARATHI

ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)
Kaikkurichi, Pudukkottai -622 303

www.sbec.edu.in

NAAC - AQAR DOCUMENTS



Quality Indicator Frame Work

Criterion – 5

Student Support and Progression

Submitted by

IQAC

Internal Quality Assurance Cell

Sri Bharathi Engineering College for Women



Criteria 5

Student Support and Progression

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

Table of the content

S.No	Academic Year	Department	Graduates	Total Students Placed	Page. No
1.	2023- 2024	CIVIL	04	04	3 - 7
2.		CSE	18	13	8 - 32
3.		ECE	5	5	33 - 38
4.		EEE	5	4	39 - 48
5.		TOTAL	32	26	-




SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN
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KAIKKURICHI, PUDUKKOTTAI – 622 303.



CONSOLIDATED PLACEMENT DETAILS

ACADEMIC YEAR/ 2023-2024

S.NO	NAME OF THE PLACED STUDENTS	DEPT	BATCH	COMPANY NAME WITH EMAIL-ID	SALARY (IN INR PER ANNUM)
1	ASWINI T	CIVIL	2020-2024	ABARNA BUILDER 102-2 Pattukkottai Road, New IDBI Bank, Aranthangi – 614 616 abarnabuilders@gmail.com	Rs.1,80,000/-
2	SUBATHRA S	CIVIL	2020-2024		
3	GEETHA M	CIVIL	2020-2024	SRI KAMATCHI CONSTRUCTION Vengai selvam Complex, Kannan Nagar 1 st street, Machuvadi, Pudukkottai. Skconstruction.bala@gmail.com	Rs.1,92,000/-
4	KEERTHI S	CIVIL	2020-2024		


PLACEMENT COORDINATOR


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.


PRINCIPAL
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SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
KAIKKURICHI - 622 303,
PUDUKKOTTAI DISTRICT



ABARNA BUILDERS

1st Floor,
102-2, Pattukkottai Road,
Near IDBI Bank, Aranthangi - 614 616

1st Floor,
Ganganar Building,
Near Railway Station, Peravurani.

Date : 26.06.2024

APPOINTMENT ORDER

Ms ASWINI T


This letter confirms your appointing you as a **CAD DRAFTER** beginning from July 1, 2024, subjected to terms and conditions in regard to your appointment. Should the proposed terms and conditions be acceptable to you.

Appointment Details:

- **Job Title** : CAD DRAFTER
- **Salary** : Rs. 16,000/- Monthly

Thank You


ABARNA BUILDERS
1st FLOOR, 101-2, Near, IDBI BANK,
PATTUKKOTTAI ROAD,
ARANTHANGI - 614 616.
Cell: 7010603049 / 9443436063


Dr. S. THILAGAVATHI M.E., Ph.D.,
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COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.



ABARNA BUILDERS

1st Floor,
102-2, Pattukkottai Road,
Near IDBI Bank, Aranthangi - 614 616

1st Floor,
Ganganar Building,
Near Railway Station, Peravurani.

Date : 26.06.2024

APPOINTMENT ORDER

Ms SUBATHRA S

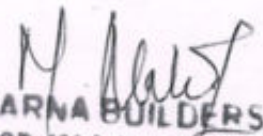
This letter confirms your appointing you as a **QUANTITY SURVEYOR** beginning from July 1, 2024, subjected to terms and conditions in regard to your appointment. Should the proposed terms and conditions be acceptable to you.

Appointment Details:

- Job Title : QUANTITY SURVEYOR
- Salary : Rs. 16,000/- Monthly

Thank You


Dr. S.THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.


ABARNA BUILDERS
1st FLOOR, 101-2, Near IDBI BANK,
PATTUKKOTTAI ROAD,
ARANTHANGI - 614 616.
Cell: 7010603049 / 9443436063



Design your life with us ...

Er. G. BALASUBRAMANIYAN

Cell : 9629860125, 9524661004

SKC SRI KAMATCHI CONSTRUCTION

ENGINEERS, BUILDERS, STRUCTURAL DESIGNER

Date ..20.06.2024.....

APPOINTMENT ORDER

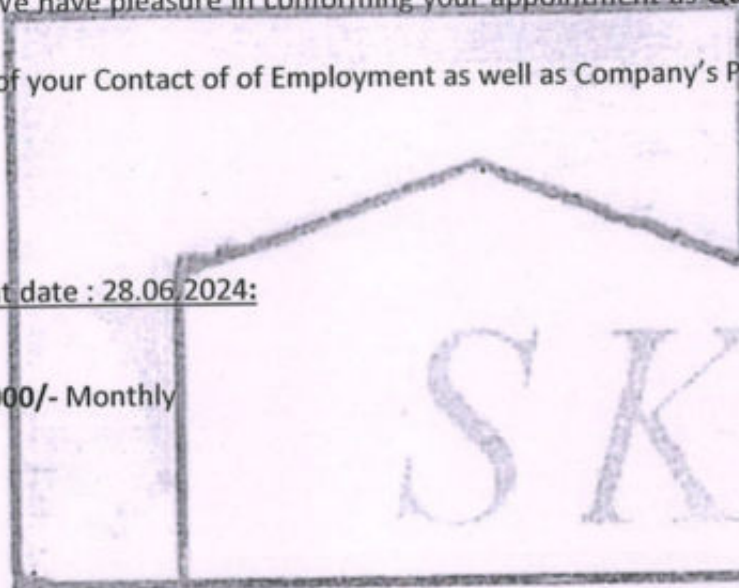
Ms M. GEETHA

We have pleasure in conforming your appointment as **Quantity Surveyor** subject to terms and conditions of your Contact of of Employment as well as Company's Policies and Procedures.

Commencement date : 28.06.2024:

Salary : Rs. 15,000/- Monthly

Thank You



Yours

For SRI KAMATCHI CONSTRUCTION


Proprietor


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

Vengal Selvam complex, Kannan Nagar I *street, Tanjore road, machuvadi, Pudukkottai.
email:skconstruction.bala@gmail.com



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Er. G. BALASUBRAMANIYAN

Cell : 9629860125, 9524661004

SKC SRI KAMATCHI CONSTRUCTION

ENGINEERS, BUILDERS, STRUCTURAL DESIGNER

Date 20.06.2024

APPOINTMENT ORDER

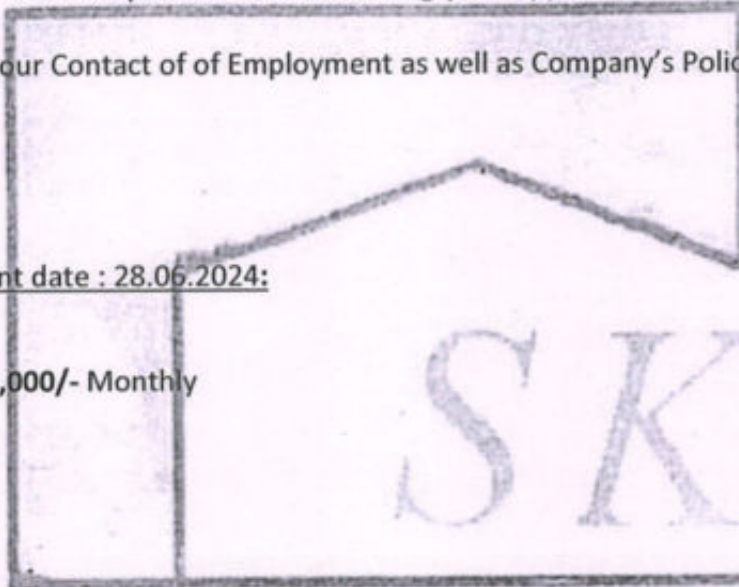
Ms S. KEERTHI

We have pleasure in conforming your appointment as Draughtman subject to terms and conditions of your Contact of of Employment as well as Company's Policies and Procedures.

Commencement date : 28.06.2024:

Salary : Rs. 15,000/- Monthly

Thank You

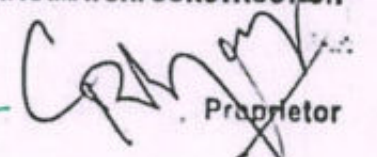


Yours

For SRI KAMATCHI CONSTRUCTION



Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
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Proprietor



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CONSOLIDATED PLACEMENT DETAILS ACADEMIC YEAR 2023-2024

S.NO	NAME OF THE PLACED STUDENTS	DEPT	BATCH	COMPANY NAME WITH EMAIL-ID	SALARY (IN INR PER ANNUM)
1.	PRASANNADEVI P	CSE	2023-2024	FOXCONN, Chennai ind-ft-accounts@foxconn.com	Rs.2,64,000/-
2.	SIVAHARINI S	CSE	2023-2024		
3.	SUBASHINI C	CSE	2023-2024	G Tech Solutions, pudukkottai. info@gtechwebsolutions.com	Rs.2,12,000/-
4.	KALAIVANI S	CSE	2023-2024		
5.	MEIYYAMMAL M	CSE	2023-2024	ARMSS GROUP OF COMPANIES, PUDUKKOTTAI. hr@abfnl.com	Rs.1,08,000/-
6.	SUBASHINI M	CSE	2023-2024	USXI (INDIA) PRIVATE LIMITED, Pudukkottai. reachus@usixgroup.com	Rs.2,02,056/-
7.	VINCIYA MARY S	CSE	2023-2024	Hinduja Global Solutions Limited, Hyderabad. hr@teamhgs.com	Rs.2,66,252/-


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8.	PRISHIYA.E	CSE	2023-2024	GEM3S Technologies pvt. ltd, Chennai. info@gem3s.in	Rs.2,40,000/-
9.	ROSHIKA.K	CSE	2023-2024		
10.	SATHIYASRI.P	CSE	2023-2024		
11.	VANATHI.T	CSE	2023-2024		
12.	NANDHINI P	CSE	2023-2024	PHASE ACOUSTICS PVT LTD, Coimbatore. phaseacoustics@gmail.com	Rs.2,22,000/-
13.	SABHA AYSHA S	CSE	2023-2024		


PLACEMENT COORDINATOR


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KAIKKURICHI - 622 303.
PUDUKKOTTAI DISTRICT


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Kaikkurchi - 622 303, Pudukkottai Dt.

Letter of offer

REFNO::PT/HR/july_24/OFFER 1.

Date:24th July 2024

To

Ms. PRASANNADEVI P
Computer Science and Engineering,
Sri Bharathi Engineering College for Women,
Pudukkottai.

Sub: Job Offer Letter

Dear Ms. PRASANNADEVI P

We are pleased to offer you the position of Trainee assembler in our concern cumans Pvt ltd Coimbatore, Working location our client FOXCONN iPhone Spare Manufacturing Company at Sriperumputhur, Chunkavachatram, Kanchipuram dist, Chennai.

As discussed and agreed with you will be digible to receive the following salary

Basic Salary 15000/-
HR allowance 2500/-
Food allowance 2500/-
PF & ESI 2000/-
Gross Salary 22000/-
Net Salary 15000/pm

Other Benefits:

1. Free transport provide

Note:

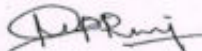
This offer Letter is valid till 31st August 2024. Please send a signed copy of this letter indicating your acceptance to join to our HR team.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our unit foxconn Chennai office.

Please submit the following documents to HR at the time of your joining :

1. Photocopies. Of your degree certificates,
2. Experience/relieving letters.
3. Two color passport size photos,
4. Latest salary slip from your previous organization and
5. Proof of address.

We look forward to welcome you aboard For Polaris Technologist.
Manager-HR



Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kalkkurchi - 622 303, Pudukkottai Dt.

NO.18 B,GEE YEM BUILDING.
II FLOOR
SOUTH RAJA STREET,
TUTICORIN-62805

polarisskyaviation@gmail.com

contact:6369198631



POLARIS TECHNOLOGIST

Letter of offer

REFNO::PT/HR/july_24/OFFER 1.

Date:24th July 2024

To

Ms. SIVAHARINI S
Computer Science and Engineering,
Sri Bharathi Engineering College for Women,
Pudukkottai.

Sub: Job Offer Letter

Dear Ms. SIVAHARINI S

We are pleased to offer you the position of Trainee assembler in our concern cumans Pvt Ltd Coimbatore, Working location our client FOXCONN iPhone Spare Manufacturing Company at Sriperumputhur, Chunkavachatram, Kanchipuram dist, Chennai.

As discussed and agreed with you will be digible to receive the following salary

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3. Two color passport size photos,
4. Latest salary slip from your previous organization and
5. Proof of address.

We look forward to welcome you aboard For Polaris Technologist.

Manager-HR

Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN

NO.18 B,GEE YEM BUILDING.
II FLOOR
SOUTH RAJA STREET,
TUTICORIN-62805

polarisskyaviation@gmail.com

contact:6369198631



OFFER LETTER

Date: 02.05.2024

Dear Ms. SUBASHINI C

Congratulation! We are pleased to confirm your employment as "Web Developer Intern" in our organization, **G Tech Solutions**, to be based at Pudukkottai on the following terms & conditions,

- Your gross salary including all benefits will be **Rs (2,12,000)/- per annum**. Pay scale section provides a break-up of the compensation package.
- Your individual remuneration is a matter purely between yourself and the company and has been arrived at on the basis of your job, skill specific background and professional merit. We expect you to maintain this information and any changes made there from time to time as personal and confidential.
- You shall join in our organization on **28th June 2024** and have to **report at our Pudukkottai office at 9:30am**.
- Non-acceptance before the stipulated date shall make this offer redundant automatically.

Following the acceptance of this Offer Letter, you are required to furnish the below on your reporting **28th June 2024**,

- Proof of age – either a Secondary School Leaving Certificate or any other acceptable document
- Highest Educational Certificates – Original
- Two copies of your recent photograph in passport size
- One copy of your Pan Card
- A copy of the latest resume
- One copy of your Aadhar Card

By accepting this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information

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Kaikkurchi - 622 303, Pudukkottai Dt.



GTechSolutions
INFINITE POSSIBILITIES

www.gtechwebsolutions.com
info@gtechwebsolutions.com

Provided by you, in your resume and at the time of interview, holds good. G Tech Solutions has the right to reject this offer any time prior to your appointment if found unsatisfactory reference checks.

For G Tech Solutions

Narein Muruganandam

Managing Partner

Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.



OFFER LETTER

Date: 02.05.2024

Dear Ms. KALAIVANIS

Congratulation! We are pleased to confirm your employment as "Web Developer Intern" in our organization, G Tech Solutions, to be based at Pudukkottai on the following terms & conditions,

- Your gross salary including all benefits will be **Rs (2,12,000)/- per annum**. Pay scale section provides a break-up of the compensation package.
- Your individual remuneration is a matter purely between yourself and the company and has been arrived at on the basis of your job, skill specific background and professional merit. We expect you to maintain this information and any changes made there from time to time as personal and confidential.
- You shall join in our organization on **28th June 2024** and have to **report at our Pudukkottai office at 9:30am**.
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Following the acceptance of this Offer Letter, you are required to furnish the below on your reporting **28th June 2024**,

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Kaikurchi - 622 303, Pudukkottai, DL



GTechSolutions
INFINITE POSSIBILITIES

www.gtechwebsolutions.com

info@gtechwebsolutions.com

Provided by you, in your resume and at the time of interview, holds good. G Tech Solutions has the right to reject this offer any time prior to your appointment if found unsatisfactory reference checks.

For G Tech Solutions

Narein Muruganandam

Managing Partner

Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.



ARMSS

GROUP OF COMPANIES
THINK DIFFERENT THINK MONEY

Date : 19/11/2024

S07/33 EB COLONY ,ASHOK NAGAR ,THIRUKKATTAI(PO),PUDUKKOTTAI-622303

SUB: LETTER OF APPOINTMENT

Greetings!

Dear MEIYYAMMAL M

This has reference to your application and subsequent interviews you have had with ARMSS BANKERS we are pleased to appoint you IT Executives based at BackOfficeIT

Your employment will be governed by the following terms and conditions:

1. Monthly Gross Salary

Your monthly Basic pay & HRA of Rs. 10000 TA Rs. 0 . (Ten Thousand Only) per month Gross Salary for target based and your performance based on incentive.

Gross Salary Per Month	10000		
Components of Salary		Per Month (Rs)	6 Months (Rs)
Basic Salary :		6000	36000
House Rent Allowance :		2000	12000
Dearness Allowance :		2000	12000
Travelling Allowance :		00	00
Total :		10000	60000
Deduction (Savings) 2-Years (Update in 12 Month)		1000	6000
Total Earnings INR :		9000	54000

Incase Below Six Month Your Are Resigned The Job Form Our Company Will Deduct From Your Salary Rs.1000/ for your Final Settlement

2. Working Hours

Your working hours will be 09:30 am to 06:30 pm as per the current company policy. The company observes a 6 day's work week.

3. Date of Appointment

Your date of appointment as per company records 19/11/2024

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Kaikkurchi - 622 303, Pudukkottai Dt.

4. Leave/Holidays

You are entitled to casual leave/ Sick leave of one day per month. The Company shall notify a list of declared holidays in the beginning of each year.

5. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out in Schedule II hereto.

6. Training / confirmation

You will be on a probation period for the Three months. Based on your performance your services will be confirmed with the company.

The company will be given allowance only probation period.

7. Travel

Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.

9. On Termination

You may terminate your employment with the Company, without any cause, by giving no less than one months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date. If it has reasonable ground to believe you are guilty of misconduct or negligence,

lor have committed any fundamental breach of contract or caused any loss to the Company then you will return to the company all property and document and paper.

10. General Information

The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time. Please communicate your acceptance of this appointment by signing a copy of this letter and returning it to us.


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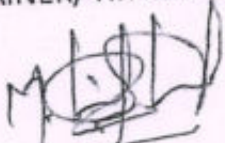
--No Settlement – In case if you resigned without any intimation & termination of below 6 – month joining / No Salary & other deduction anything did not settle from our company side.

We welcome you to the ARMSS family and trust we will have a long and mutually rewarding association.

Yours faithfully,

For Armss Group of Comapanies

Recommend- HR Department
(HR TRAINER/ HR MANAGER)


19/11/2024.



Dr. **S.THILAGAVATHI M.E., Ph.D.**
PRINCIPAL
**SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN**
Kaikkurchi - 622 303, Pudukkottai Dt.



USXI (INDIA) PRIVATE LIMITED.

November 11th, 2024.

To,
Subashini M.
2/50, Keelakadu, Peraiyur,
Peraiyur (Po), Thirumayam(Tk),
Pudukkottai (Dt), Pincode - 622422.

Dear Subashini M,

Offer letter

Further to our discussion, we are pleased to offer you, **Subashini M** hereon referred to as "the Employee", employment on the following terms and conditions.

1. The employment will commence with USXI Indi Private limited, here on referred to as "Company" or "Employer", on or before **November 18th, 2024**.
2. The title of this employment contract is "Software Engineer - Trainee". The employee agrees to a transfer at any time on a temporary or permanent basis from this position & title to another or from one assignment to another with the Employer. The transfer will not result in a change in other terms and conditions of service.
3. The Employee will be on 'probation' for the first 6 months from the date of commencement of employment. It is agreed by the Employee that any time during the probation period the Employer has the right to terminate the employment in case of poor performance or lack of skill development to scale up to expectation or without assigning any reason, therefore. It is also agreed that upon completion of the said 6 months' period, the Employer may at his sole discretion confirm the employment.
4. The employment contract may be terminated either by the Employer or by the Employee with no cause by giving **30days'** notice. The Employee will be entitled to the agreed compensation during the notice period provided the Employee continues to abide by the terms of employment. If the employee is unable to serve the required notice, he/she shall be liable to financially compensate the company with up to one month's pay.
5. Termination for cause is immediate. There is no recourse, and no severance will be paid irrespective of the years of service.
6. The employee will report directly to "Karthiga B - Project Manager". Your work will be at our **Chennai Office** and the working hours mostly will be on par with our Calgary work timings. At any time in future, the employee may be required to report to any other Position/Division within the Company as decided by the Management.
7. The employee shall perform such duties as may be assigned and conform to such directions as may be issued to the employee by the Employer from time to time through persons

No 3 Venkatanarayana Street, Jagadambal Colony, Ullagaram, Chennai 600091.

CIN: U82990TN2024FTC172459 | www.usxigroup.com | reachus@usxigroup.com | Contact: 8098825136

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PRINCIPAL
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Kalkkurchi - 622 303, Pudukkottai Dt.



USXI (INDIA) PRIVATE LIMITED.

placed in authority over the employee. The employee will also be responsible for control and supervision of other employees reporting to him/her.

8. The employee shall abide by and be bound by the Employer's Service Rules and Code of Conduct as laid out in any Company Policy documents as and when the Employer formulates and updates these. Such rules and codes will be considered as part of this contract of employment.
9. The Annual compensation will be a package of Rs. 2,02,056/- (Rupees Two lakhs Two Thousand and fifty-six only) (Ref: Annexure 1) per annum including company contribution of PF, ESI and labour fund. Tax will be deducted at source as per Indian Tax laws.
10. The employee will be eligible for 24 days of leave each year including Privilege leave, Sick leave and Casual leave which can be exercised as per the Company Policy document.
11. The employee will keep the Employer informed of any change in address for correspondence including postal and email addresses. Any communication sent to employee's address as per the most recent Company record will be deemed to have been served on the employee.
12. The employee's appointment and continuation in service is subject to satisfactory verification of information that the employee has provided to the Employer. At any time during the employment, it is found by the Employer that the employee has concealed material information or has given false information about self; the Employer reserves the right to terminate employment with cause forthwith as well as to take legal action as the Employer deems fit.
13. The employee agrees to execute an Employee Confidentiality Undertaking as a part of the terms and conditions of employment with the Employer.
14. The employee agrees not to work directly or indirectly, as owner or employee, for any customers or vendors to the Employer either during the employment or up to 2 years after leaving the services of the Employer.
15. In consideration of being employed by the Employer, the undersigned employee hereby agrees and acknowledges:
 - a. That during the course of employment there may be disclosed certain trade secrets of the Employer; said trade secrets consisting of but not necessarily limited to i. technical information: Methods, processes, formulae, compositions, systems, techniques, inventions, machines, computer programs and research projects. ii. Business information: Customer lists, pricing data, sources of supply, financial data and marketing, production, or merchandising systems or plans.
 - b. The employee agrees that he/she shall not during, or at any time after the termination of employment with the Employer, use for self or others, or disclose or divulge to others including future employees, any trade secrets, confidential information, or any other proprietary data of the Employer in violation of this agreement.
 - c. That upon the termination of employment from the Employer:

No 3 Venkatanarayana Street, Jagadambal Colony, Ullagaram, Chennai 600091.

CIN: U82990TN2024FTC172459 | www.usxigroup.com | reachus@usxigroup.com | Contact: 8098825136 /9840815883.


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USXI (INDIA) PRIVATE LIMITED.

- i. The employee shall return to the Employer all documents and property of the Employer, including but not necessarily limited to drawings, blueprints, reports, manuals, correspondence, customer lists, computer programs, and all other materials and all copies thereof relating in any way to the Employer's business, or in any way obtained by me during the course of employ. The employee further agrees that he/she shall not retain copies, notes, or abstracts of the foregoing.
- ii. The Employer may notify any future or prospective employer or third party of the existence of this agreement and shall be entitled to full injunctive relief for any breach.
- iii. This agreement shall be binding upon the employee and employee's personal representatives and successors in interest, and shall inure to the benefit of the Employer, its successors, and assigns.

16. By signing this letter, the employee signifies acceptance of this offer for Employment and the terms and conditions listed herein.



Subashini M.

Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 383, Pudukkottai DL.

No 3 Venkatanarayana Street, Jagadambal Colony, Ullagaram, Chennai 600091.

CIN: U82990TN2024FTC172459 | www.usxigroup.com | reachus@usxigroup.com | Contact: 8098825136 /9840815883.



USXI (INDIA) PRIVATE LIMITED.

Subashini M – Software Engineer Trainee.

Annexure -1			
Salary split up (components)		Monthly (Rs)	Annual (Rs)
Actual Salary	Basic and DA	7,500	90,000
	HRA (House rent Allowance)	3,750	45,000
	Conveyance allowance	1,600	19,200
	Medical allowance	1,250	15,000
	Special allowance	900	10,800
	Gross	15,000	1,80,000
	PF COMPANY CONTRIBUTION	1,350	16,200
ESI COMPANY CONTRIBUTION	488	5,856	
CTC (Cost to Company)	16,838	2,02,056	
Deductions	ESI (Employee State Insurance)	113	1,356
	EPF (Employee Provident Fund)	1,350	16,200
	PF (Professional Tax)	208	2,500
	LWF (Labour Welfare Fund)	2	20
	Other Deductions		
	Total Deductions	1,673	20,076
	Net	13,327	1,59,924

Note: Tax deducting at source (TDS) applicable will be deducted as per income tax law.

For USXI Indi Private limited

Director -HR
Jagadesh Babu P - 8098825136

Dr. S.THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

No 3 Venkatanarayana Street, Jagadambal Colony, Ullagaram, Chennai 600091.

CIN: U82990TN2024FTC172459 | www.usxigroup.com | reachus@usxigroup.com | Contact: 8098825136 /9840815883.

October 19, 2024

Ms. Vinciya Mary .
Hyderabad.

Dear Vinciya Mary,

With reference to our discussion, we are pleased to offer you the position of "Associate", at Hinduja Global Solutions Limited.

Enclosed is the compensation sheet giving details of your offer. Your total compensation package will be ₹2,66,252/- per annum and future increase will be performance based.

The above offer is subject to verification of your certificates and testimonials (i.e. certificates in proof of educational qualification, proof of past employment, reference checks, address, date of birth, and any other checks as deemed fit by the organisation). As mutually agreed you would be based at Hyderabad and join duties on or before **October 22, 2024**.

The tenure of this employment is for the period of **12 months** ending on **October 21, 2025**.

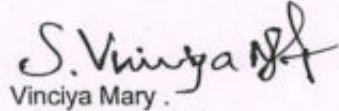
Please acknowledge the duplicate copy of this letter as a token of acceptance of our offer.
Thanking you,

Yours faithfully,
For Hinduja Global Solutions Limited,



Signed by
PRAJAKTA
MADHUKAR
SHIRUDE
Date: 2024.10.20
03:30:39

(Prajakta Shirude)
Head- Human Resources
Business Services



Vinciya Mary .

Date: offerAcceptedDate

IP: Offer_Accepted_IP



Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

This is a digitally signed document and does not require physical signature

ANNEXURE

		Salary Details	
Name	Vinciya Mary .		
Location	Hyderabad	Monthly CTC	Annual CTC
Effective Date	October 22, 2024		
Position	Associate		
"A" Fixed			
Basic		8,917	1,07,000
HRA		4,458	53,500
Statutory Bonus		2,667	32,000
Variable Allowance		3,841	46,095
"A" Gross Salary		19,883	2,38,595
"B" Retirals			
Provident Fund (Employers Contribution)		1,659	19,902
Gratuity (@4.81% of Basic)		0	0
ESIC (@3.25% of Gross)		646	7,755
"B" Retiral Benefits		2,305	27,657
"C" Others			
Medical Insurance Premium		0	0
"C" Others		0	0
Total Cost to Company [A]+[B]+[C]		22,188	2,66,252
NET TAKE HOME SALARY			
GROSS SALARY		19,883	2,38,595
Add: REIMBURSEMENTS			
Less:			
PF - EMPLOYEES CONTRIBUTION		1,531	18,371
ESIC - EMPLOYEES CONTRIBUTION		149	1,790
MEDICLAIM INSURANCE PREMIUM		0	0
PT		200	2,500
Income Tax*		-	-
TOTAL DEDUCTIONS		1,880	22,661
TOTAL NET SALARY		18,003	2,15,934
<i>Income Tax*</i>	<i>Appropriate Income Tax would be deducted in the payroll every month</i>		


Dr. S. THILAGAVATHI M.E., Ph.D.,
 PRINCIPAL
 SRI BHARATHI ENGINEERING
 COLLEGE FOR WOMEN
 Kaikkurchi - 622 303, Pudukkottai DL

Date: 16-05-2024

LETTER OF APPOINTMENT

Dear PRISHIYA.E

We are delighted to officially appoint you to the position of Cloud Application Developer at Gem3s Technologies Pvt. Ltd. We were highly impressed with your qualifications, interview performance and we believe you will excel in this role.

Appointment Details:

Sector: ITES

Job Role: Cloud Application Developer

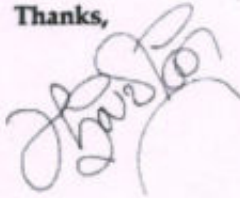
Salary Range (CTC in Rs): 20,000/-

Please report to the Chennai Branch on 08.07.2024 at 10.00 am. This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Validity: This LOA is Valid for the period up to July 2024

Thanks,



Name: Michael Allwyn M
Designation: Co-Founder & Director - Business Operations.
Organization: Gem3s Technologies Private Limited
Location: Chennai, India
Date: 18-07-2023



Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kajkkurchi - 622 303, Pudukkottai Dt.

Date: 16-05-2024

LETTER OF APPOINTMENT

Dear **ROSHIKA.K**

We are delighted to officially appoint you to the position of Cloud Application Developer at Gem3s Technologies Pvt. Ltd. We were highly impressed with your qualifications, interview performance and we believe you will excel in this role.

Appointment Details:

Sector: ITES

Job Role: Cloud Application Developer

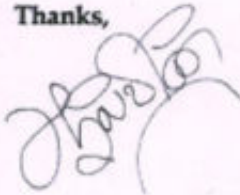
Salary Range (CTC in Rs): 20,000/-

Please report to the Chennai Branch on 08.07.2024 at 10.00 am. This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Validity: This LOA is Valid for the period up to July 2024

Thanks,



Name: Michael Allwyn M
Designation: Co-Founder & Director - Business Operations.
Organization: Gem3s Technologies Private Limited
Location: Chennai, India
Date: 18-07-2023



Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai, TN



GEM3S TECHNOLOGIES PVT. LTD.

#9/41, Ganga Nagar, 2nd Cross Street,
Kodambakkam, Chennai - 24.
INDIA.

(INDIA) + 91 - 44 - 4451 2757

Date: 16-05-2024

LETTER OF APPOINTMENT

Dear SATHIYASRI.P

We are delighted to officially appoint you to the position of Cloud Application Developer at Gem3s Technologies Pvt. Ltd. We were highly impressed with your qualifications, interview performance and we believe you will excel in this role.

Appointment Details:

Sector: ITES

Job Role: Cloud Application Developer

Salary Range (CTC in Rs): 20,000/-

Please report to the Chennai Branch on 08.07.2024 at 10.00 am. This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Validity: This LOA is Valid for the period up to July 2024

Thanks,



Name: Michael Allwyn M
Designation: Co-Founder & Director - Business Operations.
Organization: Gem3s Technologies Private Limited
Location: Chennai, India
Date: 18-07-2023

Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.

www.gem3s.com

Date: 16-05-2024

LETTER OF APPOINTMENT

Dear VANATHI.T

We are delighted to officially appoint you to the position of Cloud Application Developer at Gem3s Technologies Pvt. Ltd. We were highly impressed with your qualifications, interview performance and we believe you will excel in this role.

Appointment Details:

Sector: ITES

Job Role: Cloud Application Developer

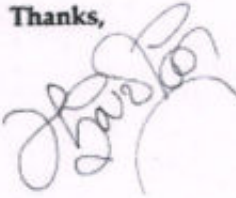
Salary Range (CTC in Rs): 20,000/-

Please report to the Chennai Branch on 08.07.2024 at 10.00 am. This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.

We eagerly anticipate your contributions and growth within our organization.

Validity: This LOA is Valid for the period up to July 2024

Thanks,



Name: Michael Allwyn M
Designation: Co-Founder & Director - Business Operations.
Organization: Gem3s Technologies Private Limited
Location: Chennai, India
Date: 18-07-2023



Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.

Appointment Letter

Date: 24.04.2024

Ms. SABHA AYSHA S
Computer Science and Engineering,
Sri Bharathi Engineering College,
Pudukkottai-622 303.

Dear Ms. Sabha Aysha S

This is in reference to your Job application followed with the rounds of Interview had with us.

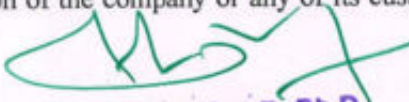
We are pleased to appoint you to the position of **Networking Engineer** in our organization, with effect from 20.05.2024 on the following terms and conditions:

- You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
- Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your emplacement till alterative person is employed.
- Your employment is for **PHASE ACOUSTICS-COIMBATORE**, but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
- You will be subject to the Company's rules and regulations for the time being in force and as amended from time to time.
- During the period of your employment, you shall not engage yourself directly or indirectly, with or without remuneration, for any other employment without written permission from the company.
- It is agreed that the company may from time to time add, modify or repeal any remuneration, benefit, facility that may have been extended to you on a review of the organization's functioning, finances and prospects and you shall be bound by the organization's decisions in this behalf.
- You shall not disclose any information of the company or any of its customers to anyone which may come to your knowledge.



+91 98430 78999




Dr. S. THILAGAVATHI M.E., Ph.D.
Principal

**SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN**
Kaikkurshi - 622 303, Pudukkottai Dt.

5-Rishira Nagar,GN Mills-
Post,Coimbatore-641 029.

- After tendering resignation from the company, an employee needs to return all company assets such as laptops etc in his/her possession.
- During the tenure of your employment with the company, you may be called upon to present yourself for a medical examination and decision taken by the management based on the findings of the report by the company appointed medical practitioner shall be binding on you.
- You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

Your Monthly take home salary will be **Rs. 18,500/- (Eighteen thousand and five hundred only)**.

I extend a warm welcome to you and wish you all the best for a successful career.

Your's faithfully,

Phase Acoustics

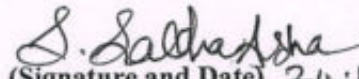

S.SIVAKUMAR

Managing Director



Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.


(Signature and Date) 24.4.2024
SABHA AYSHA S


Dr. **S. THILAGAVATHI M.E., Ph.D.**
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.



+91 98430 78999



phaseacoustics@gmail.com



5-Rishira Nagar,GN Mills-
Post,Coimbatore-641 029.

Appointment Letter

Date: 24.04.2024

Ms. NANDHINI P
Computer Science and Engineering,
Sri Bharathi Engineering College,
Pudukkottai-622 303.

Dear Ms. Nandhini P

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of **Networking Engineer** in our organization, with effect from 20.05.2024 on the following terms and conditions:

- You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
- Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your emplacement till alternative person is employed.
- Your employment is for **PHASE ACOUSTICS-COIMBATORE**, but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
- You will be subject to the Company's rules and regulations for the time being in force and as amended from time to time.
- During the period of your employment, you shall not engage yourself directly or indirectly, with or without remuneration, for any other employment without written permission from the company.
- It is agreed that the company may from time to time add, modify or repeal any remuneration, benefit, facility that may have been extended to you on a review of the organization's functioning, finances and prospects and you shall be bound by the organization's decisions in this behalf.
- You shall not disclose any information of the company or any of its customers to anyone which may come to your knowledge.



+91 98430 78999



phaseacoustics@gmail.com

Dr. S. THILAGAVATHI M.E., P.D.,

PRINCIPAL

**SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.**

5-Rishira Nagar, GN Mills-
Post, Coimbatore-641 029.

- After tendering resignation from the company, an employee needs to return all company assets such as laptops etc in his/her possession.
- During the tenure of your employment with the company, you may be called upon to present yourself for a medical examination and decision taken by the management based on the findings of the report by the company appointed medical practitioner shall be binding on you.
- You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

Your Monthly take home salary will be **Rs. 18,500/- (Eighteen thousand and five hundred only)**.

I extend a warm welcome to you and wish you all the best for a successful career.

Your's faithfully,

Phase Acoustics

S. Sivakumar
S.SIVAKUMAR

Managing Director



Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

Nandhini P 24/4/24
(Signature and Date)

NANDHINI P

[Signature]
Dr. S.THILAGAVATHI M.E.,Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.



+91 98430 78999



phaseacoustics@gmail.com



5-Rishira Nagar,GN Mills-
Post,Coimbatore-641 029.



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN
(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)
KAIKKURICHI, PUDUKKOTTAI – 622 303.

CONSOLIDATED PLACEMENT DETAILS
ACADEMIC YEAR/ 2023-2024

S.NO	NAME OF THE PLACED STUDENTS	DEPT	BATCH	COMPANY NAME WITH EMAIL-ID	SALARY (IN INR PER ANNUM)
1	ANUSHYA.M	ECE	2020-2024	FOXCONN IPHONE SPARE MANUFACTURING COMPANY, Chennai. polarisskyaviation@gmail.com	Rs.2,64,000/-
2	ABIRAMLS	ECE	2020-2024	ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LIMITED admin@elcompo.com	Rs.1,44,000/-
3	JEYASRI.K	ECE	2020-2024		
4	SHENBAGA HARINI.V	ECE	2020-2024	PERFECT ELECTRONICS PVT LTD admin@perfectelectronics.com	Rs.1,58,400/-
5	ISHWARYA.M	ECE	2020-2024		


PLACEMENT COORDINATOR


Dr. S.THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.


PRINCIPAL
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
KAIKKURICHI - 622 303.
PUDUKKOTTAI DISTRICT



POLARIS TECHNOLOGIST

Letter of offer

REFNO::PT/HR/july_24/OFFER 1.

Date:24th July 2024

To

Ms. ANUSHYA.M
Electronics and Communication Engineering,
Sri Bharathi Engineering College for Women,
Pudukkottai.

Sub: Job Offer Letter

Dear Ms. ANUSHYA.M

We are pleased to offer you the position of Trainee assembler in our concern cumans Pvt ltd Coimbatore, Working location our client **FOXCONN** iPhone Spare Manufacturing Company at Sriperumputhur, Chunkavachatram, Kanchipuram dist, Chennai.

As discussed and agreed with you will be eligible to receive the following salary

Basic Salary 15000/-
HR allowance 2500/-
Food allowance 2500/-
PF & ESI 2000/-
Gross Salary 22000/-
Net Salary 15000/pm

Other Benefits:

1. Free transport provide

Note:

This offer Letter is valid till 31st August 2024. Please send a signed copy of this letter indicating your acceptance to join to our HR team.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our unit foxconn Chennai office.

Please submit the following documents to HR at the time of your joining :

1. Photocopies. Of your degree certificates,
2. Experience/relieving letters.
3. Two color passport size photos,
4. Latest salary slip from your previous organization and
5. Proof of address.

We look forward to welcome you aboard For Polaris Technologist.

Manager-HR

Dr. S.THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt

NO.18 B,GEE YEM BUILDING.
II FLOOR
SOUTH RAJA STREET,
TUTICORIN-62805

polarisskyaviation@gmail.com

contact:6369198631

Our Ref.:

ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LIMITED

WELCOME LETTER

ELCOMPO®



REGISTRATION NO : U32106TN1972PTC006318

TO

Date :

DEAR MS ABIRAMILS

SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN

KAIKKURICHI - 622 303,
PUDUKKOTTAI DISTRICT

CONGRATULATIONS

With reference to the interview you had with us@.....on 24/10/2024

We provisionally select you as a Production Assistant (Trainee) in Elcompo Electronic Industries Pvt Ltd,
Perungudi, Chennai-96.. Your Place of Posting will be at Chennai.

You have to join immediately on after receiving TC/CC from the college.

BEST WISHES FOR A LONG HAPPY AND REWARDING CARRER WITH M/S ELCOMPO

While reporting duty you have to submit the copy of this letter along with the following attested documents.

1.10th /12th

2.TC/CC

3.Photo 2 Copies

4.Provisional Certificate

5.Aadhar Card Original

6.Savings Bank Account Details

• Stipend

During your training period, you will be given a monthly stipend and other allowances (granted as per company policy) as listed hereunder

(a). Stipend	Rs.9000.00
(b). HRA	Rs.1000.00
(c). Shift Allowance *	Rs. 900.00
(d). Attendance Bonus*	Rs.1100.00
Total	Rs.12000.00

*As per Company Policy

For ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LIMITED

 M. AGASTHYA
 (MANAGING DIRECTOR)
 Contact Person: Mr.B.Nuvraaj HR Manager, Bus Stop : Perungudi, Thiruvananthapuram

Important : The Candidates are asked to contact the Number. 92 45 73 22 11 for appointment after receiving the TC/CC from the College. Minimum One year you must work with us and Original Certificates should be submitted at the date of joining. This offer letter is valid for seven days only after receiving the CC from the college. Food and Accommodation you have to manage.

ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LTD.,
Reg.Off & Factory : Plot No. 31,32, & 33, Functional Industrial Estate,Perungudi, Chennai - 600 096. INDIA

Dr. S.THILAGAVATHI M.E.,P.H.D.,
PRINCIPAL

SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt

ELCOMPO®

Our Ref.:

ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LIMITED

WELCOME LETTER



REGISTRATION NO : U32106TN1972PTC006318

TO

Date :

DEAR MS JEYASRIK

SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
KAIKKURICHI - 622 303,
PUDUKKOTTAI DISTRICT

CONGRATULATIONS

With reference to the interview you had with us @ on 24/04/2024

We provisionally select you as a Production Assistant (Trainee) in Elcompo Electronic Industries Pvt Ltd,
Perungudi, Chennai-96. Your Place of Posting will be at Chennai.

You have to join immediately on after receiving TC/CC from the college.

BEST WISHES FOR A LONG HAPPY AND REWARDING CARRER WITH M/S ELCOMPO

While reporting duty you have to submit the copy of this letter along with the following attested documents.

1. 10th /12th

2. TC/CC

3. Photo 2 Copies

4. Provisional Certificate

5. Aadhar Card Original

6. Savings Bank Account Details

• Stipend

During your training period, you will be given a monthly stipend and other allowances (granted as per company policy) as listed hereunder

(a). Stipend	Rs. 9000.00
(b). HRA	Rs. 1000.00
(c). Shift Allowance *	Rs. 900.00
(d). Attendance Bonus *	Rs. 1100.00
Total	Rs. 12000.00

*As per Company Policy

For ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LIMITED

Mr. ASHOKHRA

(MANAGING DIRECTOR)

Contact Person: Mr. J. Vignesh HSE Manager, Bus Stop : Perungudi, Thiruvananthapur

Important : The Candidates are asked to contact the Number. 92 45 73 22 11 for appointment after receiving the TC/CC from the College. Minimum One year you must work with us and Original Certificates should be submitted at the date of joining. This offer letter is valid for seven days only after receiving the CC from the college. Food and Accommodation you have to manage.

ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LTD.,

Reg. Off & Factory : Plot No. 31, 32, & 33, Functional Industrial Estate, Perungudi, Chennai - 600 896, INDIA

Dr. S. THILAGAVATHI M.E., PND.,
PRINCIPAL

SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai DL

Our Ref. :

Date: PERFECT ELECTRONICS PVT LTD.



WELCOME LETTER

To,

Dear MS SHENBAGA HARINLV

**SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
KAIKKURICHI - 622 303.
RUDUKKOTTAI DISTRICT**

CONGRATULATION

With reference to the interview you had with us @ _____ ON 24/04/2024
We provisionally select you as a Production Assistant (Central Govt Trainee) in Perfect Electronics Private Limited, Thiruvanniyur, CHENNAI. Your place of posting will be initially at Chennai, However during your employment with us you may be posted/transferred/attached to any units/office/branches or anywhere in India.

You have to join immediately on after receiving TC/CC from the college.

BEST WISHES FOR A LONG HAPPY AND REWARDING CAREER WITH PERFECT

While reporting duty you have to submit the copy of this letter along the following attested documents.

- 10th/12th Mark sheet
- Saving Bank Account Details
- TC/CC
- Passport Photo-2
- Stamp Photo-1
- ID Proof/Voter ID/Aadhar Card
- Resume
- Stipend

During your training period, you will be given a monthly stipend and other allowances (granted as per company policy) as listed hereunder

(a). Stipend	Rs.10000.00
(b). HRA	Rs. 1000.00
(c). Shift Allowance*	Rs. 1000.00
(d). Attendance Bonus*	Rs. 1200.00
Total	Rs.13200.00

*As per Company Policy


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
**SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN**
Kaikkurchi - 622 303, Pudukkottai Dt.

Yours faithfully

For Perfect Electronics Private Ltd

(J SARAVANAN)

Asst Works Manager

Important : The Candidates are asked to contact 94439 20365 for the app receiving the TC/CC from the College. Minimum One year you have to work with us. You are eligible for ESI, PF and CGT (Central Government Trainee Certificate) . Accommodation You have to manage. Every Year based on your skill salary will be revised.

Our Ref. :

Date: PERFECT ELECTRONICS PVT LTD.



WELCOME LETTER

To,

Dear MS ISHWARYA.M

**SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
KAIKKURICHI - 622 303
PUDUKKOTTAI DISTRICT**

CONGRATULATION

With reference to the interview you had with us @ _____ ON 24/04/2024
We provisionally select you as a Production Assistant (Central Govt Trainee) in Perfect Electronics Private Limited, Thiruvanmiyur, CHENNAI. Your place of posting will be initially at Chennai, However during your employment with us you may be posted/transferred/attached to any units/office/branches or anywhere in India.

You have to join immediately on after receiving TC/CC from the college.

BEST WISHES FOR A LONG HAPPY AND REWARDING CAREER WITH PERFECT

While reporting duty you have to submit the copy of this letter along the following attested documents.

- > 10th/12th Mark sheet
- > Saving Bank Account Details
- > TC/CC
- > Passport Photo-2
- > Stamp Photo-1
- > ID Proof/Voter ID/Aadhar Card
- > Resume
- > Stipend

During your training period, you will be given a monthly stipend and other allowances (granted as per company policy) as listed hereunder

(a). Stipend	Rs.10000.00
(b). HRA	Rs. 1000.00
(c). Shift Allowance*	Rs. 1000.00
(d). Attendance Bonus*	Rs. 1200.00
Total	Rs.13200.00

*As per Company Policy


Dr. S. THILAGAVATHI M.E., Ph.D.,
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**SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.**

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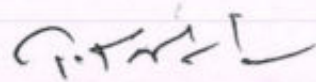
SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN
(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)
KAIKKURICHI, PUDUKKOTTAI – 622 303.




DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING
CONSOLIDATED PLACEMENT DETAILS

ACADEMIC YEAR/ 2023-2024

S.NO	NAME OF THE PLACED STUDENTS	DEPT	BATCH	COMPANY NAME WITH EMAIL-ID	SALARY (IN INR PER ANNUM)
1	KAVIYA R	EEE	2020-2024	FOXCONN IPHONE SPARE MANUFACTURING COMPANY, Chennai. polarisskvaviation@gmail.com	Rs.2,64,000/-
2	SRINANTHANA S	EEE	2020-2024		
3	RAMADEVI S	EEE	2020-2024	MUTHOOT FINCORP, Trivandrum, Kerala muthoot@muthoot.com	Rs.1,80,000/-
4	KAYALVIZHI K	EEE	2020-2024	PERFECT ELECTRONICS PVT LTD Thiruvanmiyur, Chennai admin@perfectelectronics.com	Rs.1,58,400/-


PLACEMENT COORDINATOR


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.


PRINCIPAL
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
KAIKKURICHI - 622 303.
PUDUKKOTTAI DISTRICT



POLARIS TECHNOLOGIST

Letter of offer

REFNO::PT/HR/july_24/OFFER 1.

Date:24th July 2024

To

Ms. KAVIYA R
Electrical and Electronics Engineering,
Sri Bharathi Engineering College for Women,
Pudukkottai.

Sub: Job Offer Letter

Dear Ms. KAVIYA R

We are pleased to offer you the position of Trainee assembler in our concern cumans Pvt ltd Coimbatore, Working location our client **FOXCONN** iPhone Spare Manufacturing Company at Sriperumputhur, Chunkavachatram, Kanchipuram dist, Chennai.

As discussed and agreed with you will be digible to receive the following salary

Basic Salary 15000/-
HR allowance 2500/-
Food allowance 2500/-
PF & ESI 2000/-
Gross Salary 22000/-
Net Salary 15000/pm

Other Benefits:

1. Free transport provide

Note:

This offer Letter is valid till 31st August 2024. Please send a signed copy of this letter indicating your acceptance to join to our HR team.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our unit foxconn Chennai office.

Please submit the following documents to HR at the time of your joining :

1. Photocopies. Of your degree certificates,
2. Experience/relieving letters.
3. Two color passport size photos,
4. Latest salary slip from your previous organization and
5. Proof of address.

We look forward to welcome you aboard For Polaris Technologist.
Manager-HR

Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai DL

**NO.18 B,GEE YEM BUILDING.
II FLOOR
SOUTH RAJA STREET,
TUTICORIN-62805**

polarisskyaviation@gmail.com

contact:6369198631



POLARIS TECHNOLOGIST

Letter of offer

REFNO::PT/HR/july_24/OFFER 1.

Date:24th July 2024

To

Ms. SRINANTHANA S
Electrical and Electronics Engineering,
Sri Bharathi Engineering College for Women,
Pudukkottai.

Sub: Job Offer Letter

Dear Ms. SRINANTHANA S

We are pleased to offer you the position of Trainee assembler in our concern cumans Pvt ltd Coimbatore, Working location our client **FOXCONN** iPhone Spare Manufacturing Company at Sriperumpthur, Chunkavachatram, Kanchipuram dist, Chennai.

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Manager-HR

Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkuruchi - 622 903, Pudukkottai DL.

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SOUTH RAJA STREET,
TUTICORIN-62805**

polarisskyaviation@gmail.com

contact:6369198631



Jab zindagi badalni ho

Date: 24-Oct-2024

Ramadevi S

19,Vengappar ootru street , Adappanvayal ,Pudukkottai 19,Vengappar ootru street , Adappanvayal ,Pudukkottai 622002
Pudukkottai Tamilnadu,622002

CONDITIONAL OFFER OF EMPLOYMENT

Dear Ramadevi S,

This is with reference to your application for employment and subsequent discussions we had with you in the recent past. We, Muthoot Fincorp Limited (MFL), please to offer you employment to serve as per the terms and conditions given below:

Designation	CUSTOMER SERVICE EXECUTIVE
Grade	EXECUTIVE
Department	BRANCH BUSINESS
Location	TAMIL NADU

Note: You acknowledge and confirm that you can be placed in any group companies based on business exigency. The place of posting is subject to change at any time based on business requirements which will be communicated to you by the Company.

Your services shall be transferable across the Country and /or within any group entity coming under Muthoot Pappachan Group.

I. Your Compensation details are as mentioned in **Annexure A**. The compensation package shall be governed by statutory guidelines, internal policies and guidelines of the Company as may be applicable and issued from time to time by the Company.

II. Your appointment in the Company is subject to following conditions:

- a. Post qualifying the aptitude test and passing of the interview, you will be provided a 24 hrs pre-job training on financial sector & NBFCs designed by the Company and/or its Vendor.
- b. Post the 24 hours training as mentioned above, you have to successfully clear an assessment test organized by the Company and/or its Vendor.
- c. On the successful clearing of the above-mentioned assessment test, you have to complete 4 days' branch training/immersion in Company's branch(es) as communicated to you by the Company. Company will not charge or pay to you for such branch training/immersion in Company's branch(es).
- d. Post the successfully completion of the branch training, you will be onboarded or ask to join the Company.

III. You should fulfil the prescribed eligibility requirements i.e. graduation on or before the date of your onboarding to Company. At the time of application you have to mandatorily disclose if your immediate relative working at Company. Also you must disclose to Company in case you are a former or ex-employee of the Company.

IV. Your joining date will be communicated to you separately, please carry all your originals copy of the documents mentioned in **Annexure B**. Upon your joining date, you will be issued a formal appointment letter, the terms of which shall (i) have the superseding effect on this conditional offer of employment; and (ii) be binding on you till the subsistence of this offer.

V. Your appointment and continuation in employment are subject to satisfactory background verification, completion of documentation, joining formalities and upon your being found fit in the pre-employment medical examination.

VI. If you wish to resign from the services of the company, you may do so by giving 60 days' notice in writing and clearing all dues, if any. Your services are terminable without notice in the event of non-performance and/or gross negligence, fraud, misrepresentation.

Dr. S.THILAGAVATHI M.E.,Ph.D.
PRINCIPAL
SRIBHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 987, Pudukkottai Dt.



MUTHOOT FINCORP LTD.
 CIN : U65929KL1997PLCO11518
 (A Muthoot Pappachan Group Company)
 Regd. Office : Muthoot Centre, TC No 14/2074- 7 Punnen Road, Trivandrum, Kerala - 695 039
 T : +91 471 2331427, 4911400, F : +91 471 2331560, E : muthoot@muthoot.com
 www.muthootblue.com | www.muthoot.com | www.muthootfincorp.com | /muthootindia



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including production of wrong credentials and serious misconduct and in all other cases by issuing 90 days' notice or salary in lieu thereof.

VII. Your leave and other benefits shall be as per the Company's policy and also in line with the standing orders, as applicable.

VIII. You shall display professionalism, honesty and integrity in your work and shall keep all official communications, documents and information strictly confidential. As an employee of the Company, you shall, during your employment, ensure that utmost care and caution while engaging with the customers and/or you shall also be liable and responsible for safekeeping all assets and valuables related to the business of the Company.

IX. This is only a conditional offer letter, and you shall communicate your acceptance of this offer within three (3) days from the receipt hereof, failing which, this offer shall stand cancelled.

X. Any dispute regarding this offer and/or your appointment/employment shall be subject to the laws of India. The Parties agree to submit themselves to the exclusive jurisdiction of the courts in Thiruvananthapuram, Kerala if any dispute arises between them.

XI. You shall comply with the applicable laws. You hereby agree to indemnify and hold the other Party, its directors, and employees harmless from and against any and all damages or other amounts actually payable to a third-party claimant, for the incident arising out of the breach applicable law, the terms and conditions of this offer, gross negligence, willful misconduct by you.

XII. In case you are unable to complete the conditions as provided in this offer agreement, the offer of your subsequent appointment with MFL, shall stand withdrawn automatically.

XIII. You hereby acknowledge that upon successful completion of the training program based on this offer, you may be considered for employment with MFL, at its sole discretion, and the employment offered will be subject to the availability of positions and your eligibility.

Kindly sign on all the pages of this offer letter as your acceptance of our offer and the terms of employment as mentioned.

Wish you all the best and looking forward to having a mutually beneficial association,

Yours sincerely,

For Muthoot Fincorp Ltd.

SURESH KUMAR SIVARAJ
CHIEF HUMAN RESOURCES OFFICER
People & Culture

Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.



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CIN : U65929KL1997PLCO11518
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www.muthootblue.com | www.muthoot.com | www.muthootfincorp.com | /muthootindia



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ANNEXURE - A
COMPENSATION SHEET (CTC)

Name : Ramadevi S

Grade: EXECUTIVE

Designation: CUSTOMER SERVICE EXECUTIVE

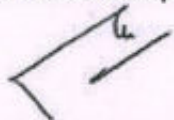
Location: PUDUKOTTAI-SANTHANATHAPURAM

Pay Component	Monthly Amount	Annual Amount
Gross		
Fixed	14,160	1,69,920
Basic Salary	7,000	84,000
House Rent Allowance	4,360	52,320
Special Allowance	2,800	33,600
Total Gross	14,160	1,69,920
Social Security and Variable Pay		
Fixed	840	10,080
Employer PF	840	10,080
Total Social Security and Variable Pay	840	10,080
Total CTC	15,000	1,80,000

Notes

1. Employee's contribution towards statutory schemes and contribution to non-statutory welfare/employee benefit schemes (if any), will be deducted from the monthly salary of the employee as applicable.
2. Gratuity will be paid as per the Payment of Gratuity Act, 1972.
3. Income Tax declaration needs to be intimated to Finance Department immediately on joining based on which your income tax will be computed and deducted at source from monthly salary as applicable.
4. Salary will be paid subject to deduction of income tax, professional tax and other deductions as governed by the relevant statutes / Group Policy.
5. If the Company decides to make any change in compensation structure/welfare scheme/benefit scheme in future as applicable to your grade/designation, the same will be binding on you.
6. Provident Fund benefits will be extended upon submission of requisite documents and generation of Universal Account Number (UAN). If the employee already has a UAN, Provident Fund benefits will be extended as soon as the updated KYC document of such UAN is submitted by the employee.

Yours sincerely,
For Muthoot Fincorp Ltd.



SURESH KUMAR SIVARAJ
CHIEF HUMAN RESOURCES OFFICER
People & Culture



Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.





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ANNEXURE – B

1. Proof of Date of Birth, Residential Address & Educational Qualifications

- **Proof of Date of Birth:** School Leaving Certificate or Birth Certificate or Passport or PAN Card or Driving license
- **Proof of Residential Address:** Voters ID Card or Driving License or Passport or Electricity Bill [current] or Bank Statement or Passbook with reference of current residential address or Address endorsed by State / Central Gazetted Officers with official stamp
- **Proof of educational qualifications:** Final year mark sheet and Course certificate of Xth , XIIth and certification or diploma courses (if any) and final year mark sheet and Degree Certificate of Graduation, Post-Graduation and higher qualification (if any)

2. Proof of previous work experience [Only for candidates with work experience]

- Experience Certificate/ Relieving letter/Appointment letter/ Latest increment / promotion or confirmation letter/Resignation acceptance letter or mail
- Last two pay slips

Note: If experience is less than one year in the previous organization and if the total work experience is more than one year, then documentary proof from last two organizations should be provided. Otherwise, documentary proof from only last organization is required.

3. Other documents

- Copy of the offer letter duly signed
- Copy of PAN Card
- Medical fitness certificate from a registered medical practitioner
- Police verification certificate from the police station having jurisdiction over the area where candidate is residing
- Six passport size photographs
- Form 16 or TDS certificate

4. To ensure a seamless digital onboarding process, please adhere to the following guidelines:

- Carry your mobile phone linked to your Aadhaar number to receive the One-Time Password (OTP) for digitally signing the joining documents.
- Make sure that your personal email ID used for registration is accessible on your mobile phone to view the digital appointment letter
- Avoid making any changes to your Aadhaar details post acceptance of the job offer to prevent any onboarding issues.

Yours sincerely,
For Muthoot Fincorp Ltd.


SURESH KUMAR SIVARAJ



Dr. S. THILAGAVATHI M.E., Ph.D.,
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CHIEF HUMAN RESOURCES OFFICER
People & Culture

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Declaration-cum-Undertaking

To,
Muthoot Fincorp Limited (MFL),
Muthoot Centre, Punnen Road,
Trivandrum – 695039

Subject – Undertaking-cum-Declaration.

I, Ramadevi S S/O of S having residence at 19,Vengappar ootru street , Adappanvayal ,Pudukkottai 19,Vengappar ootru street , Adappanvayal ,Pudukkottai 622002 do hereby solemnly affirm and dedare as under-

- (I) That I acknowledge that upon successful completion of the training program based on the Conditional Offer of Employment, I may be considered for employment by MFL at its sole discretion and the employment offered will be subject to the availability of positions and your eligibility.
- (II) That I fully acknowledge and understand that MFL has no control on the arrangements which I have with the recruitment agency.
- (III) That MFL shall not be held liable to any payment obligations unless otherwise explicitly provided and agreed in the appointment letter or offer letter agreed with me.
- (IV) That MFL shall not be held liable whatsoever for any reimbursement or return of the money or consideration paid to the recruitment agency(ies) by me for getting jobs.
- (V) I understand that any false statements or misrepresentation in this declaration-cum-undertaking may result in my disqualification from consideration for employment with MFL.

Signed by the Candidate.

Name:

Place:

Date:

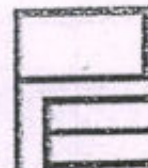


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurchi - 622 303, Pudukkottai Dt.



Our Ref. :

Date: PERFECT ELECTRONICS PVT LTD.



WELCOME LETTER

To,

Dear MS KAYALVIZHI .K

SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN

KAIKKURICHI - 622 303.

PUDUKKOTTAI DISTRICT

ON 24/04/2024

CONGRATULATION

With reference to the interview you had with us @
We provisionally select you as a Production Assistant (Central Govt Trainee) in Perfect Electronics Private Limited, Thiruvanmiyur, CHENNAI. Your place of posting will be initially at Chennai, However during your employment with us you may be posted/transferred/attached to any units/office/branches or anywhere in India.

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BEST WISHES FOR A LONG HAPPY AND REWARDING CAREER WITH PERFECT

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Yours Faithfully

For Perfect Electronics Private Ltd


(J SARAVANAN)
Asst Works Manager

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