



# SRI BHARATHI

ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)  
Kaikkurichi, Pudukkottai -622 303

[www.sbec.edu.in](http://www.sbec.edu.in)

## NAAC DOCUMENTS



Quality Indicator Frame Work

Criterion – 5

**Student Support and Progression**

Submitted by

**IQAC**

**Internal Quality Assurance Cell**

**Sri Bharathi Engineering College for Women**



# SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai-25)

Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

**Criteria 5**

**Student Support and Progression**

**140**

## Key Indicator-5.2 Student Progression (30)

### 5.2.1.1 Percentage of placement of outgoing students and students progressing to higher education

Academic year	No. of Students Graduated	Particulars			Percentage of Placed students
		No. of Students Placed (63)	No. of Students gone for Higher Studies(02)	Total (65)	
2020-2021	65				100%



# **SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN**

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai-25)

Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

**ACADEMIC YEAR**  
**2020-2021**



**SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN**

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai-25)

Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

# HIGHER STUDIES



# SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Kaikkurichi, Pudukkottai- 622 303.

## HIGHER STUDIES DETAILS ACADEMIC YEAR 2020-2021

S.NO	NAME OF THE STUDENTS	DEPT	BATCH	NAME OF THE INSTITUTION	PROGRAMME NAME
1.	MONIKA K	CIVIL	2018-2021	CHENDHURAN COLLEGE OF ENGINEERING AND TECHNOLOGY, PUDUKKOTTAI	M.E (STRUCTURAL ENGINEERING)

PLACEMENT COORDINATOR

Dr. S. THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurichi - 622 303, Pudukkottai Dt.

PRINCIPAL

PRINCIPAL

SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
KAIKKURICHI - 622 303.  
PUDUKKOTTAI DISTRICT



**ANNA UNIVERSITY, CHENNAI - 25**  
**M.E. DEGREE EXAMINATIONS**  
**GRADE SHEET**



Sl.No: MA 5135002

Folio No. AUJ6524724

NAME OF THE CANDIDATE	MONIKA K			REGISTER NO	910321413005
DATE OF BIRTH	08-SEP-1999	GENDER	FEMALE	MONTH & YEAR OF EXAMINATION	NOV 2022
COLLEGE OF STUDY	CHENDHURAN COLLEGE OF ENGINEERING AND TECHNOLOGY			DATE OF PUBLICATION	19-APR-2023
PROGRAMME & BRANCH	M.E. Structural Engineering			REGULATIONS	2021 (CBCS)

SEM. NO.	COURSE CODE	COURSE TITLE	CREDITS	LETTER GRADE	GRADE POINT	RESULT
01	MA4153	Advanced Mathematical Methods	4	U	0	RA
03	OBA434	Ethical Management	3	A	8	PASS
03	ST4010	Design of Industrial Structures	3	A	8	PASS
03	ST4091	Design of Bridge Structures	3	B+	7	PASS
03	ST4091	Design of Bridge Structures	2	O	10	PASS
03	ST4311	Practical Training (4 Weeks)	6	O	10	PASS
03	ST4312	Project Work I				

\*\*\* End of Statement \*\*\*

Semester	I	II	III	IV	V	VI	VII	VIII	IX	X
Credits Registered	4		17							
Credits Earned	0		17							
Grade Points Earned	0		43							
Grade Point Average (GPA)	0.000		8.765							
Cumulative Credits Earned	54		Cumulative Grade Point Average (CGPA)			8.22	Medium of Instruction : ENGLISH			

RA - Reappearance is Required      W-Withdrawal      SE - Sports Exemption      \* Absent for University Examination

Chennai - 600 025.               

Date : 13-10-2023      **P. THILAGAVATHI M.E., Ph.D.**      **P. Sankarvel**      **PRINCIPAL**      **CONTROLLER OF EXAMINATIONS**

SIGNATURE OF THE CANDIDATE     

COLLEGE FOR WOMEN     

Kaikkurchi - 622 303, Pudukkottai Dt.



# SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

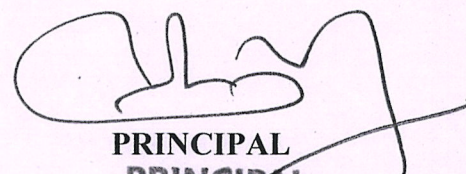
Kaikkurichi, Pudukkottai- 622 303.

## HIGHER STUDIES DETAILS ACADEMIC YEAR 2020-2021

S.NO	NAME OF THE STUDENTS	DEPT	BATCH	NAME OF THE INSTITUTION	PROGRAMME NAME
1.	SUBASHINI .T	ECE	2017-2021	K.RAMAKRISHNAN COLLEGE OF ENGINEERING,TRICHY.	MBA

  
PLACEMENT COORDINATOR

  
Dr. **S.THILAGAVATHI** M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurichi - 622 303, Pudukkottai Dt.

  
PRINCIPAL  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
KAIKKURICHI - 622 303.  
PUDUKKOTTAI DISTRICT



# K. RAMAKRISHNAN COLLEGE OF ENGINEERING

(An Autonomous Institution, Affiliated to Anna University, Chennai-25)  
NH - 45, Samayapuram, Tiruchirappalli - 621 112, Tamil Nadu, India



M.B.A. DEGREE EXAMINATIONS

## GRADE SHEET

Sl. No.: PG 000174

CHOICE BASED CREDIT SYSTEM (CBCS)

Folio No.35G0012238

NAME OF THE CANDIDATE		SUBASHINI T			REGISTER NO.	8115P21MB049		
DATE OF BIRTH		14-OCT-2000	GENDER	FEMALE	MONTH & YEAR OF EXAMINATION	DEC-2022	DATE OF PUBLICATION	21-03-2023
PROGRAMME & BRANCH		M.B.A.			REGULATIONS	2020A		
SEM.NO	COURSE CODE	COURSE TITLE			CREDITS	LETTER GRADE	GRADE POINT	RESULT
03	PBAPE18	Industrial Relations and Labour Welfare			4	A+	9	PASS
03	PBAPC31	International Business Management			3	B+	7	PASS
03	PBAPE10	International Trade Finance			4	A+	9	PASS
03	PBAPE08	Security Analysis and Portfolio Management			4	A+	9	PASS
03	PBAPE16	Strategic Human Resource Management			4	O	10	PASS
03	PBAPC32	Strategic Management			3	A	8	PASS
03	PBAEE34	Comprehensive viva voce			2	A+	9	PASS
03	PBAEE33	Summer Training			2	O	10	PASS

\*\*\* End of Statement \*\*\*

Semester	I	II	III	IV	V	VI	VII	VIII	IX	X
Credits Registered			26							
Credits Earned			26							
Grade Points Earned			71							
Grade Point Average(GPA)			8.885							
Cumulative Credits	82	Cumulative Grade Point Average (CGPA)				8.22	Medium of Instruction :ENGLISH			

RA : Reappearance is required W : Withdrawal SE : Sports Exemption \*Absent for End Semester Examination

Tiruchirappalli - 621 112

Date : 26-09-2023

*T. Subashini*  
SIGNATURE OF THE CANDIDATE

*R. Kumaraj*  
SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN  
PRINCIPAL

DR. S. THILAGAVATHI M.E., PhD. CONTROLLER OF EXAMINATIONS

SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.





**SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN**

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# PLACEMENT



# SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

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**Kaikkurichi, Pudukkottai- 622 303.**

## CONSOLIDATED PLACEMENT DETAILS ACADEMIC YEAR 2020-2021

S.NO	NAME OF THE PLACED STUDENTS	DEPT	BATCH	COMPANY NAME WITH EMAIL-ID	SALARY (IN INR PER ANNUM)	PAGE NO.
1.	CHANDRIKA C	CIVIL	2017-2021	GREENTECH STRUCTURAL CONSTRUCTIONS, CHENNAI <a href="mailto:Greentechsc.in@gmail.com">Greentechsc.in@gmail.com</a>	Rs.2,76,000/-	15
2.	POTHUMPEN A					16
3.	DHESIKAPARTHI D			SRI KAMATCHI CONSTRUCTION PUDUKKOTTAI <a href="mailto:Skconstruction.bala@gmail.com">Skconstruction.bala@gmail.com</a>	Rs.1,92,000/-	17
4.	SIVAPRIYA S					18
5.	LAKSHMI A			FOXCONN HON HAI TECNOLOGY INDIA MEGA DEVELOPMENT PVT LTD, CHENNAI <a href="mailto:ind-ft-accounts@foxconn.com">ind-ft-accounts@foxconn.com</a>	Rs.2,23,110/-	19
6.	KARTHIKA K					20
7.	KASTHURI K					21
8.	MUTHUMEENA P					22
9.	RAJESWARI J					23
10.	AKILA S	CSE	2017-2021	PHASE ACOUSTICS, COIMBATORE <a href="mailto:phaseacoustics@gmail.com">phaseacoustics@gmail.com</a>	Rs.2,30,400/-	27
11.	KARTHIKA S	CSE				29
12.	NISHADEVI G	CSE				31
13.	PRIYATHARSHINI V	CSE				33
14.	MERCY KIRUBA C	IT				35
15.	VINODHINI M	IT				37
16.	PRIYADARSHINI S	CSE	2017-2021	JUST DIAL , COIMBATORE <a href="mailto:careers@justdial.com">careers@justdial.com</a>	Rs.2,28,000/-	39
17.	ADAIKKALAJAYASRI J	CSE				45
18.	VAHINI D	CSE				51

19.	INDUMATHI S	CSE	2017-2021	<b>JUNIOR EXECUTIVE ANDROMEDA PVT LTD. <a href="mailto:palashandromeda@gmail.com">palashandromeda@gmail.com</a></b>	<b>Rs.2,16,000/-</b>	57
20.	BAVANI V	CSE				58
21.	NAVINA N	CSE				59
22.	HEMALATHA A	IT				60
23.	KAYATHRI K	CSE	2017-2021	<b>FOCUS EDUMATICS PVT LTD, BANGALORE <a href="mailto:Atuldev.v@focusedumatics.com">Atuldev.v@focusedumatics.com</a></b>	<b>Rs.2,28,000/-</b>	61
24.	PERIYANAYAGI M	CSE				63
25.	PRIYADHARSHINI C	CSE				65
26.	RIZWANA PARVEEN Z	CSE				67
27.	GAYADHRI S	IT				69
28.	KALAIVANI K	IT				71
29.	RAJA LAKSHMI R	CSE	2017-2021	<b>QUALITY CHECKING,HANON AUTOMATIVE SYSTEMS INDIA PVT LTD, CHENGALPATTU. <a href="mailto:tbhaskar@hanonsystems.com">tbhaskar@hanonsystems.com</a></b>	<b>Rs.2,34,600/-</b>	73
30.	VINOTHA P	CSE				74
31.	RUPASRI M	IT				75
32.	SEETHALAKSHMI S	CSE	2017-2021	<b>FOXCONN,CHENNAI <a href="mailto:ind-ft-accounts@foxconn.com">ind-ft-accounts@foxconn.com</a></b>	<b>Rs.2,23,110/-</b>	76
33.	MULLAIYARASI R	CSE				77
34.	MARYSELCIYA S	IT				78
35.	PARAMESHWARI S	CSE	2017-2021	<b>ASST TECHNICAL OFFICER ARMSS BANKERS-PUDUKKOTTAI <a href="mailto:info@abfnl.com">info@abfnl.com</a></b>	<b>Rs.2,22,000/-</b>	79
36.	JAYA PREETHA C	CSE				80
37.	SANGEETHA S	CSE				81
38.	SHANMATHI S	IT	2017-2021	<b>WEALTH MANAGER,DAVARA KSHETRIYA GRAMIN FINANCIAL SERVICES, PRIVATE LTD.</b>	<b>Rs.1,45,200/-</b>	82

39	ABIRAMI S	ECE	2017-2021	HI TECH ARAI PVT LTD , Chennai. <a href="mailto:ganeshbabu@hitecharai.com">ganeshbabu@hitecharai.com</a>	Rs.2,22,000/-	91
40	BAVADHARANI A					92
41	INDHUMATHI S					93
42	SAFRIN NISHA S					94
43	ABISHEKA S			PHASE ACOUSTICS PVT LTD, Coimbatore. <a href="mailto:Phaseacoustics@gmail.com">Phaseacoustics@gmail.com</a>	Rs 2,30,400/-	95
44	ATSHAYA R					97
45	BHUVANESHWARI B					99
46	KANIMOZHI D					101
47	MANOHARI M					103
48	DHIVYA L			APA ENGINEERING PVT LTD, Chennai <a href="mailto:dennis@apaengineering.com">dennis@apaengineering.com</a>	Rs.2,49,996/-	105
49	GOWSALYA D					106
50	MAHESHWARI G					107
51	MARAGATHALAKSHMI S					108
52	KAVYA C			AKAS INFUSIONS, Ambattur, Chennai. <a href="mailto:sales@akasinfusions.com">sales@akasinfusions.com</a>	Rs.4,00,305/-	109
53	KEERTHANA G			FOXCONN HON HAI TECHNOLOGY, Chennai <a href="mailto:ind-ft-accounts@foxconn.com">ind-ft-accounts@foxconn.com</a>	Rs.2,23,110/-	112
54	SUBASHINI M	113				
55	VINTHIYA R	114				
56	NAZEERA BANU I	EEE	2017-2021	APA ENGINEERING PVT LTD, Chennai. <a href="mailto:dennis@apaengineering.com">dennis@apaengineering.com</a>	Rs.2,49,996/-	117
57	SELSIYA R					118
58	PARTHIKA S			FOXCONN, Chennai <a href="mailto:ind-ft-accounts@foxconn.com">ind-ft-accounts@foxconn.com</a>	Rs.2,23,110/-	119
59	SAJINA K					120
60	VANITHA E					121
61	THENMOZHI J			KARYA TECHNOLOGY, Chennai <a href="mailto:Sujathab@karyatech.com">Sujathab@karyatech.com</a>	Rs.2,75,000/-	122
62	PRIYA T					124
63	SIYAMALADEVI S					126



**SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN**

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Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

**CIVIL**



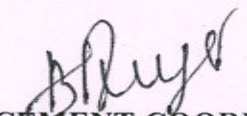
# SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

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Kaikkurichi, Pudukkottai- 622 303.

## CONSOLIDATED PLACEMENT DETAILS ACADEMIC YEAR 2020-2021

S.NO	NAME OF THE PLACED STUDENTS	DEPT	BATCH	COMPANY NAME WITH EMAIL-ID	SALARY (IN INR PER ANNUM)
1	CHANDRIKA C	CIVIL	2017-2021	GREENTECH STRUCTURAL CONSTRUCTIONS, CHENNAI <a href="mailto:Greentechsc.in@gmail.com">Greentechsc.in@gmail.com</a>	Rs.2,76,000/-
2	POTHUMPEN A	CIVIL	2017-2021		
3	DHESIKAPARTHI D	CIVIL	2017-2021	SRI KAMATCHI CONSTRUCTION PUDUKKOTTAI <a href="mailto:Skconstruction.bala@gmail.com">Skconstruction.bala@gmail.com</a>	Rs.1,92,000/-
4	SIVAPRIYA S	CIVIL	2017-2021		
5	LAKSHMI A	CIVIL	2017-2021		
6	KARTHIKA K	CIVIL	2017-2021	FOXCONN HON HAI TECNOLOGY INDIA MEGA DEVELOPMENT PVT LTD, CHENNAI <a href="mailto:ind-ft-accounts@foxconn.com">ind-ft-accounts@foxconn.com</a>	Rs.2,23,110/-
7	KASTHURI K	CIVIL	2017-2021		
8	MUTHUMEENA P	CIVIL	2017-2021		
9	RAJESWARI J	CIVIL	2017-2021		

  
PLACEMENT COORDINATOR

  
Dr. S.THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurichi - 622 303, Pudukkottai Dt.

  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
KAIKKURICHI - 622 303.  
PUDUKKOTTAI DISTRICT



## GREENTECH STRUCTURAL CONSTRUCTIONS

CONSULTING ENGINEERS & CONTRACTORS

Date : 09.06.2021

To

Ms.C.Chandrika,  
10,M M Complex,Gandhiji Poonga Road,  
Aranthangi(Po)&(Tk)  
Pudukkottai(Dt)-614616

Sir / Madam,

### Sub: Appointment Letter

We have pleasure in confirming your appointment as **Design Engineer** subject to the terms and conditions of your Contract of Employment as well as the Company's Policies and Procedures. You will be on probation for a period of one year.

You are requested to acknowledge the receipt of this order and give consent letter for acceptance of the same.

**Salary: Rs.23,000**  
**Joining date : 07.07.2021**

All the bes

For GREENTECH STRUCTURAL CONSTRUCTIONS.



Authorized Signature

**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

No. W-65, TLV Manor 1st Floor (Flat No.3A) 2<sup>nd</sup> Street, W-Block, 3rd Main Road, Anna Nagar, Chennai-600041  
Tel. No.044-4280 3349, Email ID: [greentechsc.in@gmail.com](mailto:greentechsc.in@gmail.com) / [info@greentechsc.com](mailto:info@greentechsc.com)

GSTIN/UN:33AAUFG0501E1ZV





## GREENTECH STRUCTURAL CONSTRUCTIONS

CONSULTING ENGINEERS & CONTRACTORS

Date : 09.06.2021

To  
Pothumpen.A,  
Vennalgudi&(Po)  
Alangudi(Tk),  
Pudukkottai(Dt)-622201

Sir / Madam,

### Sub: Appointment Letter for Quantity Surveyor

We have pleasure in confirming your appointment as **Quantity Surveyor** subject to the terms and conditions of your Contract of Employment as well as the Company's Policies and Procedures. You will be on probation for a period of one year.

You are requested to acknowledge the receipt of this order and give consent letter for acceptance of the same.

**Salary: Rs.23,000**  
**Joining date : 07.07.2021**

All the best,

For GREENTECH STRUCTURAL CONSTRUCTIONS.



Authorized Signature

**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.







Design your life with us

Er. G. BALASUBRAMANIYAN

Cell : 9629860125, 9524661004

# SKC SRI KAMATCHI CONSTRUCTION

ENGINEERS, BUILDERS, STRUCTURAL DESIGNER

Date ..02-04-2021.....

## APPOINTMENT LETTER

Ms.DHESIKAPARTHI

We have pleasure in confirming your appointment as Quantity Surveyor subject to terms and conditions of your Contact of Employment as well as Company's Policies and Procedures.

Commencement date : 12.07.2021

Salary : 16,000 / - Monthly

Thank you



Yours

For SRI KAMATCHI CONSTRUCTION

Proprietor

  
Dr. S.THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt,



Design your life with us

Er. G. BALASUBRAMANIYAN

Cell : 9629860125, 9524661004

# SKC SRI KAMATCHI CONSTRUCTION

ENGINEERS, BUILDERS, STRUCTURAL DESIGNER

Date 02-04-2021

## APPOINTMENT LETTER

Ms.SIVAPRIYA

We have pleasure in confirming your appointment as Quantity Surveyor subject to terms and conditions of your Contact of Employment as well as Company's Policies and Procedures.

Commencement date : 12.07.2021

Salary : 16,000 / - Monthly

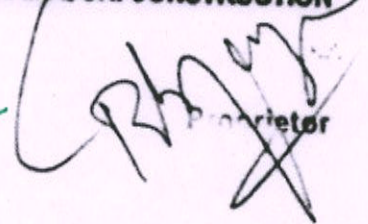
Thank you



Yours

For SRI KAMATCHI CONSTRUCTION

  
Dr. S.THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt,

  
Director

Vengai Selvam complex, Kannan Nagar I<sup>st</sup> street, Tanjore road, machuvadi, Pudukkottai.  
email:skconstruction.bala@gmail.com

Er. G. BALASUBRAMANIYAN

Cell : 9629860125, 9524661004



SKC

SRI KAMATCHI CONSTRUCTION

ENGINEERS, BUILDERS, STRUCTURAL DESIGNER

Design your life with us

Date 02-04-2021

APPOINTMENT LETTER

Ms. A. LAKSHMI

We have pleasure in confirming your appointment as Quantity Surveyor subject to terms and conditions of your Contact of Employment as well as Company's Policies and Procedures.

Commencement date : 12.07.2021

Salary : 16,000 / - Monthly

Thank you



Dr. S. THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

Yours  
For SRI KAMATCHI CONSTRUCTION  
Proprietor

Vengai Selvam complex, Kannan Nagar I<sup>st</sup> street, Tanjore road, machuvadi, Pudukkottai.  
email:skconstruction.bala@gmail.com

# **FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD**

**Ref: FHHTIMDPL/TN/HR/OFR/2021**

**Date : 18-09-2021**

To,  
**Ms Karthika K,**  
7/112 South Street, R.Puthupattinam,  
Pudukkottai -614621.

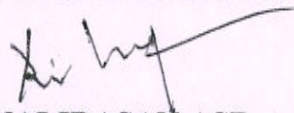
Dear **Karthika K**

Sub: Offer Letter for the Position of "TRAINEE"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as "**TRAINEE**" as per the terms agreed mutually and your annual CTC will be by **Rs. 223110/-**(Rupees Two lakh Twenty Three Thousand One Ten Only) per Annexure-1. The detailed appointment order will be given to you at the time of your joining.

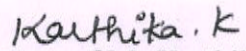
Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us 27-September-2021. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

**Foxconn Hon Hai Technology India Mega Development Private Limited**

  
**KALIDASAN ASR**  
**PLANT HEAD**

I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date and I will join on

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**

  
Signature of Ms Karthika K

**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**

Registered Office : 12th, B-1202, Venus Tower, Veera Desai Road, Andheri, Mumbai Suburban, Maharashtra-400053.  
Kalkkuchi - 622 503, Pudukkottai Dt.

(CIN No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, Sipcot Industrial Park Phase II, Hi Tech SEZ, Chennai – Bangalore  
National Highway (NH-4), Sunguvarchatram, Kanchipuram (D), Tamilnadu – 602106.

# FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2021

Date : 18-09-2021

To,  
**Ms Kasthuri K,**  
101, Adhithiravidar street, Kallukaranpatti,  
Pudukkottai -622203.

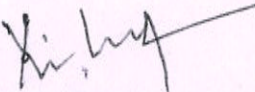
Dear **Ms Kasthuri K,**

Sub: Offer Letter for the Position of "TRAINEE"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as "TRAINEE" as per the terms agreed mutually and your annual CTC will be by **Rs. 223110/-**(Rupees Two lakh Twenty Three Thousand One Ten Only) per Annexure-1. The detailed appointment order will be given to you at the time of your joining.

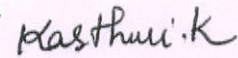
Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us 27-September-2021. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

**Foxconn Hon Hai Technology India Mega Development Private Limited**

  
**KALIDASAN ASR**  
**PLANT HEAD**

I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date and I will join on

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**

  
Signature of Ms **Kasthuri K**

Registered Office : 12th, B-1202, Venus Tower, Veera Desai Road, Andheri, Mumbai Suburban, Maharashtra-400053.

(CIN No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, Sipcot Industrial Park Phase II, Hi Tech SEZ, Chennai – Bangalore  
National Highway (NH-4), Sunguvarchatram, Kanchipuram (D), Tamilnadu – 602106.

# FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2021

Date : 18-09-2021

To,  
**Ms Muthumeena P,**  
3/9, Sudalaivayal,  
Pudukkottai - 614630.

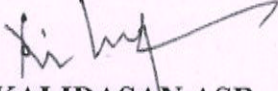
Dear **Ms Muthumeena P,**

Sub: Offer Letter for the Position of "TRAINEE"

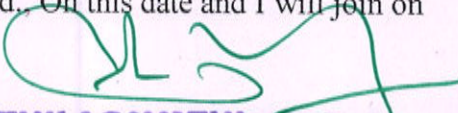
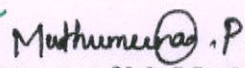
With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as "TRAINEE" as per the terms agreed mutually and your annual CTC will by **Rs. 223110/-**(Rupees Two lakh Twenty Three Thousand One Ten Only) per Annexure-1. The detailed appointment order will be given to you at the time of your joining.

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us 27-September-2021. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

**Foxconn Hon Hai Technology India Mega Development Private Limited**

  
**KALIDASAN ASR**  
**PLANT HEAD**

I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited. On this date and I will join on

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
**Kaikkurchi - 622 303, Pudukkottai Dt.**  
  
Signature of Ms **Muthumeena P**

Registered Office : 12th, B-1202, Venus Tower, Veera Desai Road, Andheri, Mumbai Suburban, Maharashtra-400053.  
(CIN No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, Sipcot Industrial Park Phase II, Hi Tech SEZ, Chennai – Bangalore  
National Highway (NH-4), Sunguvarchatram, Kanchipuram (D), Tamilnadu – 602106.

# FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2021

Date : 18-09-2021

To,  
**Ms Rajeswari J,**  
177, Thirumalairayasamuthiram,  
Pudukkottai-622303.

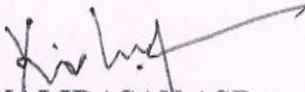
Dear **Rajeswari J**

Sub: Offer Letter for the Position of "TRAINEE"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as "TRAINEE" as per the terms agreed mutually and your annual CTC will be by **Rs. 223110/-**(Rupees Two lakh Twenty Three Thousand One Ten Only) per Annexure-1. The detailed appointment order will be given to you at the time of your joining.

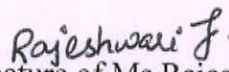
Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us 27-September-2021. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

**Foxconn Hon Hai Technology India Mega Development Private Limited**

  
**KALIDASAN ASR**  
**PLANT HEAD**

I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date and I will join on

  
**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
**Kalkkurechi - 622 303, Pudukkottai Dt.**

  
Signature of Ms Rajeswari J

Registered Office : 12th, B-1202, Venus Tower, Veera Desai Road, Andheri, Mumbai Suburban, Maharashtra-400053.  
(CIN No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, Sipcot Industrial Park Phase II, Hi Tech SEZ, Chennai – Bangalore  
National Highway (NH-4), Sunguvarchatram, Kanchipuram (D), Tamilnadu – 602106.



**SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN**

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai-25)

Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

**CSE & IT**





# SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Kaikkurichi, Pudukkottai- 622 303.

## CONSOLIDATED PLACEMENT DETAILS ACADEMIC YEAR 2020-2021

S.NO	NAME OF THE PLACED STUDENTS	DEPT	BATCH	COMPANY NAME WITH EMAIL-ID	SALARY (IN INR PER ANNUM)
1.	AKILA S	CSE	2020-2021	PHASE ACOUSTICS,COIMBATORE <a href="mailto:phaseacoustics@gmail.com">phaseacoustics@gmail.com</a>	Rs.2,30,400/-
2.	KARTHIKA S	CSE	2020-2021		
3.	NISHADEVI G	CSE	2020-2021		
4.	PRIYATHARSHINI V	CSE	2020-2021		
5.	MERCY KIRUBA C	IT	2020-2021		
6.	VINODHINI M	IT	2020-2021		
7.	PRIYADARSHINI S	CSE	2020-2021	JUST DIAL , COIMBATORE <a href="mailto:careers@justdial.com">careers@justdial.com</a>	Rs.2,28,000/-
8.	ADAIKKALAJAYASRI J	CSE	2020-2021		
9.	VAHINI D	CSE	2020-2021		
10.	INDUMATHI S	CSE	2020-2021	JUNIOR EXECUTIVE ANDROMEDA PVT LTD. <a href="mailto:palashandromeda@gmail.com">palashandromeda@gmail.com</a>	Rs.2,16,000/-
11.	BAVANI V	CSE	2020-2021		
12.	NAVINA N	CSE	2020-2021		
13.	HEMALATHA A	IT	2020-2021		

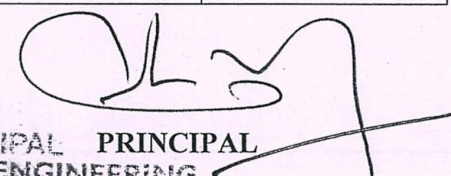
  
Dr. S. THILAGAVATHI M.E., Ph.D.  
PRINCIPAL

SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurichi - 622 303, Pudukkotta. Dt.

14.	KAYATHRI K	CSE	2020-2021	<b>FOCUS EDUMATICS PVT LTD, BANGALORE</b> <a href="mailto:Atuldev.v@focusedumatics.com">Atuldev.v@focusedumatics.com</a>	Rs.2,28,000/-
15.	PERIYANAYAGI M	CSE	2020-2021		
16.	PRIYADHARSHINI C	CSE	2020-2021		
17.	RIZWANA PARVEEN Z	CSE	2020-2021		
18.	GAYADHRI S	IT	2020-2021		
19.	KALAIVANI K	IT	2020-2021		
20.	RAJA LAKSHMI R	CSE	2020-2021	<b>QUALITY CHECKING, HANON AUTOMATIVE SYSTEMS INDIA PRIVATE LTD, CHENGALPATTU</b> <a href="mailto:tbhaskar@hanonsystems.com">tbhaskar@hanonsystems.com</a>	Rs.2,34,600/-
21.	VINOTHA P	CSE	2020-2021		
22.	RUPASRI M	IT	2020-2021		
23.	SEETHALAKSHMI S	CSE	2020-2021	<b>FOXCONN,CHENNAI</b> <a href="mailto:ind-ft-accounts@foxconn.com">ind-ft-accounts@foxconn.com</a>	Rs.2,23,110/-
24.	MULLAIYARASI R	CSE	2020-2021		
25.	MARYSELCIYA S	IT	2020-2021		
26.	PARAMESHWARI S	CSE	2020-2021	<b>ASST TECHNICAL OFFICER ARMSS BANKERS-PUDUKKOTTAI</b> <a href="mailto:info@abfnl.com">info@abfnl.com</a>	Rs.2,22,000/-
27.	JAYA PREETHA C	CSE	2020-2021		
28.	SANGEETHA S	CSE	2020-2021		
29.	SHANMATHI S	IT	2020-2021		
				<b>WEALTH MANAGER,DAVARA KSHETRIYA GRAMIN FINANCIAL SERVICES, PRIVATE LTD.</b>	Rs.1,45,200/-

  
PLACEMENT COORDINATOR

  
**Dr. S. THILAGAVATHI M.E., Ph.D.**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai.

  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
KAIKKURCHI - 622 303.

Appointment Letter

Date: 10.12.2021

Ms.AKILA S  
5-Rishiram Nagar,GN Mills- Post,  
Coimbatore, 641 029

Dear Ms. Akila S

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of **Networking Engineer** in our organization, with effect from 27.12.2021 on the following terms and conditions:

- You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
- Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your emplacement till alterative person is employed.
- Your employment is for **PHASE ACOUSTICS-COIMBATORE**, but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
- You will be subject to the Company's rules and regulations for the time being in force and as amended from time to time.
- During the period of your employment, you shall not engage yourself directly or indirectly, with or without remuneration, for any other employment without written permission from the company.
- It is agreed that the company may from time to time add, modify or repeal any remuneration, benefit, facility that may have been extended to you on a review of the organization's functioning, finances and prospects and you shall be bound by the organization's decisions in this behalf.
- You shall not disclose any information of the company or any of its customers to anyone which may come to your knowledge.



+91 98430 78999



phaseacoustics@gmail.com



**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
Principal,  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkottai Dt.

5-Rishiram Nagar, GN Mills-  
Post, Coimbatore-641 029.

- After tendering resignation from the company, an employee needs to return all company assets such as laptops etc in his/her possession.
- During the tenure of your employment with the company, you may be called upon to present yourself for a medical examination and decision taken by the management based on the findings of the report by the company appointed medical practitioner shall be binding on you.
- You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

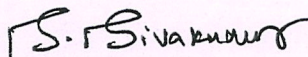
Your Monthly take home salary will be **Rs. 19,200/- (Nineteen thousand two hundred only)**.

I extend a warm welcome to you and wish you all the best for a successful career.

Your's faithfully,

**Phase Acoustics**




  
S.SIVAKUMAR

**Managing Director**

**Acceptance**

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

  
(Signature and Date)

**AKILA S**

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
**Kaikkurehi - 622 383, Pudukkottai Dt.**



+91 98430 78999



phaseacoustics@gmail.com



5-Rishira Nagar, GN Mills-  
Post, Coimbatore-641 029.

Appointment Letter

Date: 10.12.2021

Ms. KARTHIKA S  
5-Rishiram Nagar,GN Mills- Post,  
Coimbatore, 641 029

Dear Ms. KARTHIKA S

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of **Networking Engineer** in our organization, with effect from 27.12.2021 on the following terms and conditions:

- You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
- Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your emplacement till alterative person is employed.
- Your employment is for **PHASE ACOUSTICS-COIMBATORE**, but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
- You will be subject to the Company's rules and regulations for the time being in force and as amended from time to time.
- During the period of your employment, you shall not engage yourself directly or indirectly, with or without remuneration, for any other employment without written permission from the company.
- It is agreed that the company may from time to time add, modify or repeal any remuneration, benefit, facility that may have been extended to you on a review of the organization's functioning, finances and prospects and you shall be bound by the organization's decisions in this behalf.
- You shall not disclose any information of the company or any of its customers to anyone which may come to your knowledge.

+91 98430 78999



phaseacoustics@gmail.com

5-Rishira Nagar, GN Mills-

Dr. S. THILAGAVATHI M.E., Ph.D. Post, Coimbatore-641 029.

PRINCIPAL

SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN

Kaikkurchi - 622 303, Pudukkottai Dt.

- After tendering resignation from the company, an employee needs to return all company assets such as laptops etc in his/her possession.
- During the tenure of your employment with the company, you may be called upon to present yourself for a medical examination and decision taken by the management based on the findings of the report by the company appointed medical practitioner shall be binding on you.
- You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

Your Monthly take home salary will be **Rs. 19,200/- (Nineteen thousand two hundred only)**.

I extend a warm welcome to you and wish you all the best for a successful career.

Your's faithfully.

**Phase Acoustics**


  
S.SIVAKUMAR

Managing Director



**Acceptance**

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

  
(Signature and Date)

KARTHIKA S

  
**Dr. S:THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



+91 98430 78999



phaseacoustics@gmail.com



5-Rishira Nagar, GN Mills-  
Post.Coimbatore-641 029.

Appointment Letter

Date: 10.12.2021

Ms. NISHADEVI G  
5-Rishiram Nagar,GN Mills- Post,  
Coimbatore, 641 029

Dear Ms. NISHADEVI G

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of **Networking Engineer** in our organization, with effect from 27.12.2021 on the following terms and conditions:

- You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
- Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your emplacement till alterative person is employed.
- Your employment is for **PHASE ACOUSTICS-COIMBATORE**, but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
- You will be subject to the Company's rules and regulations for the time being in force and as amended from time to time.
- During the period of your employment, you shall not engage yourself directly or indirectly, with or without remuneration, for any other employment without written permission from the company.
- It is agreed that the company may from time to time add, modify or repeal any remuneration, benefit, facility that may have been extended to you on a review of the organization's functioning, finances and prospects and you shall be bound by the organization's decisions in this behalf.
- You shall not disclose any information of the company or any of its customers to anyone which may come to your knowledge.

+91 98430 78999

  
✉ phaseacoustics@gmail.com

**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL

**SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN**  
Kallikurchi - 622 302 Pudukkottai Dt.

5-Rishira Nagar, GN Mills-  
Post,Coimbatore-641 029.

- After tendering resignation from the company, an employee needs to return all company assets such as laptops etc in his/her possession.
- During the tenure of your employment with the company, you may be called upon to present yourself for a medical examination and decision taken by the management based on the findings of the report by the company appointed medical practitioner shall be binding on you.
- You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

Your Monthly take home salary will be **Rs. 19,200/- (Nineteen thousand two hundred only)**.

I extend a warm welcome to you and wish you all the best for a successful career.

Your's faithfully.

**Phase Acoustics**

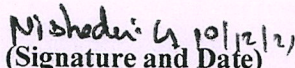
  
S.SIVAKUMAR

**Managing Director**



**Acceptance**

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

  
(Signature and Date)

NISHADEVI G

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN**  
Kaikkurehi - 622 303, Pudukkottai Dt.



+91 98430 78999



phaseacoustics@gmail.com



5-Rishira Nagar, GN Mills-  
Post, Coimbatore-641 029.



Appointment Letter

Date: 10.12.2021

Ms. PRIYATHARSHINI V  
5-Rishiram Nagar,GN Mills- Post,  
Coimbatore, 641 029

Dear Ms. PRIYATHARSHINI V

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of **Networking Engineer** in our organization, with effect from 27.12.2021 on the following terms and conditions:

- You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
- Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your emplacement till alterative person is employed.
- Your employment is for **PHASE ACOUSTICS-COIMBATORE**, but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
- You will be subject to the Company's rules and regulations for the time being in force and as amended from time to time.
- During the period of your employment, you shall not engage yourself directly or indirectly, with or without remuneration, for any other employment without written permission from the company.
- It is agreed that the company may from time to time add, modify or repeal any remuneration, benefit, facility that may have been extended to you on a review of the organization's functioning, finances and prospects and you shall be bound by the organization's decisions in this behalf.
- You shall not disclose any information of the company or any of its customers to anyone which may come to your knowledge.

+91 98430 78999

  
✉ phaseacoustics@gmail.com

**Dr. S.THILAGAVATHI M.E.,Ph.D.,**

PRINCIPAL

**SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN**

**Kaikkurchi - 622 303, Pudukkottai Dt.**

5-Rishira Nagar, GN Mills-  
Post,Coimbatore-641 029.

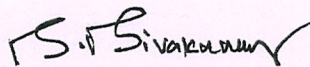
- After tendering resignation from the company, an employee needs to return all company assets such as laptops etc in his/her possession.
- During the tenure of your employment with the company, you may be called upon to present yourself for a medical examination and decision taken by the management based on the findings of the report by the company appointed medical practitioner shall be binding on you.
- You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

Your Monthly take home salary will be **Rs. 19,200/- (Nineteen thousand two hundred only)**.

I extend a warm welcome to you and wish you all the best for a successful career.

Your's faithfully,

**Phase Acoustics**

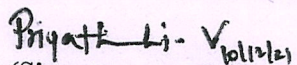


S.SIVAKUMAR


Managing Director

**Acceptance**


I have read the terms and conditions of this appointment and confirm my acceptance of the same.


  
(Signature and Date)

PRIYATHARSHINI V

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurichi - 622 303, Pudukkottai - Dt.

+91 98430 78999

 phaseacoustics@gmail.com

 5-Rishira Nagar, GN Mills-  
Post, Coimbatore-641 029.

Appointment Letter

Date: 10.12.2021

Ms. MERCY KIRUBA C  
5-Rishiram Nagar,GN Mills- Post,  
Coimbatore, 641 029

Dear Ms. MERCY KIRUBA C

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of **Networking Engineer** in our organization, with effect from 27.12.2021 on the following terms and conditions:

- You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
- Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your emplacement till alterative person is employed.
- Your employment is for **PHASE ACOUSTICS-COIMBATORE**, but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
- You will be subject to the Company's rules and regulations for the time being in force and as amended from time to time.
- During the period of your employment, you shall not engage yourself directly or indirectly, with or without remuneration, for any other employment without written permission from the company.
- It is agreed that the company may from time to time add, modify or repeal any remuneration, benefit, facility that may have been extended to you on a review of the organization's functioning, finances and prospects and you shall be bound by the organization's decisions in this behalf.
- You shall not disclose any information of the company or any of its customers to anyone which may come to your knowledge.

+91 98430 78999



phaseacoustics@gmail.com

**Dr. S.THILAGAVATHI M.E., Ph.D.**

PRINCIPAL

**SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN**

Kaikkurchi - 622 303, Pudukkottai Dt.

5-Rishira Nagar, GN Mills-  
Post,Coimbatore-641 029.

- After tendering resignation from the company, an employee needs to return all company assets such as laptops etc in his/her possession.
- During the tenure of your employment with the company, you may be called upon to present yourself for a medical examination and decision taken by the management based on the findings of the report by the company appointed medical practitioner shall be binding on you.
- You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

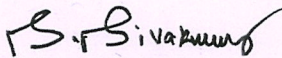
Your Monthly take home salary will be **Rs. 19,200/- (Nineteen thousand two hundred only)**.

I extend a warm welcome to you and wish you all the best for a successful career.

Your's faithfully.

**Phase Acoustics**

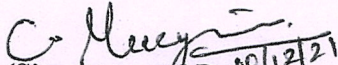


  
S.SIVAKUMAR

**Managing Director**

### Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

  
(Signature and Date) 28/12/21

MERCY KIRUBA C

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

Appointment Letter

Date: 10.12.2021

Ms. VINODHINI M  
5-Rishiram Nagar, GN Mills- Post,  
Coimbatore, 641 029

Dear Ms. VINODHINI M

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of **Networking Engineer** in our organization, with effect from 27.12.2021 on the following terms and conditions:

- You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
- Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your emplacement till alternative person is employed.
- Your employment is for **PHASE ACOUSTICS-COIMBATORE**, but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
- You will be subject to the Company's rules and regulations for the time being in force and as amended from time to time.
- During the period of your employment, you shall not engage yourself directly or indirectly, with or without remuneration, for any other employment without written permission from the company.
- It is agreed that the company may from time to time add, modify or repeal any remuneration, benefit, facility that may have been extended to you on a review of the organization's functioning, finances and prospects and you shall be bound by the organization's decisions in this behalf.
- You shall not disclose any information of the company or any of its customers to anyone which may come to your knowledge.

+91 98430 78999



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5-Rishira Nagar, GN Mills-  
Post, Coimbatore-641 029.

**Dr. S. THILAGAVATHI M.E., Ph.D.,**

PRINCIPAL

**SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN**

Kaikkurchi - 622 303, Pudukkottai Dt.

- After tendering resignation from the company, an employee needs to return all company assets such as laptops etc in his/her possession.
- During the tenure of your employment with the company, you may be called upon to present yourself for a medical examination and decision taken by the management based on the findings of the report by the company appointed medical practitioner shall be binding on you.
- You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

Your Monthly take home salary will be **Rs. 19,200/- (Nineteen thousand two hundred only)**.

I extend a warm welcome to you and wish you all the best for a successful career.

Your's faithfully.

**Phase Acoustics**



  
S.SIVAKUMAR

**Managing Director**

**Acceptance**

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

  
(Signature and Date)

VINODHINI M

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
**Kaikkurchi - 622 303, Pudukkottai Dt.**



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phaseacoustics@gmail.com



5-Rishira Nagar, GN Mills-  
Post.Coimbatore-641 029.

To,  
Priyadarshini  
Coimbatore

DATE 04.09.2021

Dear Priyadarshini,

We are delighted to welcome you to Just Dial and wish you a great career with us.

Reference to our recent discussions, we are pleased to appoint you as **Tele Marketing Executive** on the following terms and conditions:

Your Employee Code is **10121646**.

### 1. Date of Joining and Place of Work

Your date of joining the employment with Just Dial is **25-09-2021** and your place of posting is **Coimbatore**. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

### 2. Compensation

Your consolidated compensation per annum on Cost to Company basis is **INR 228000 (Two lakh twenty eight thousand only)**, which is detailed in the Annexure. The payments of monthly remuneration, incentive and other payouts are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

The details of your compensation are as follows:

S.No	Term	CTC p.m.	Total CTC
1	First Six Months	Rs.15200 /-p.m.	91200
2	Next Six Months	Rs.22800 /-p.m.	136800
	<b>Total CTC per annum</b>		<b>228000/-p.a</b>

**\*Confirmation Salary** is paid on successful completion of probation period as per the company policy.

Further details are given in the **Annexure**.

Incentive or Bonus payout is governed by incentive payout policy circulated and communicated from time to time. The company reserves the right to hold any variable payments including, but not limited to, performance linked incentives/performance based bonuses at its discretion, in case your employment with company is not active or under notice period on the Incentive payout date. Further, Incentive payout during the notice period shall be determined by the company.

  
Dr. S. THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL

SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

### 3. Probation

You shall be on probation for a period of six months from the date of your joining. On satisfactory completion of the probationary period, your services will be confirmed in writing. You will deem to be in probation until issuance of confirmation letter.

### 4. Hours of Work

You shall abide by the policy on working days and working hours as applicable to you and this can be reviewed from time to time based on business exigencies. You shall have no objection to working on shifts or staggered shift duty hours, if required.

### 5. Good Faith and Confidentiality

During your employment with the Company, you will devote the whole of your energies to your work and you will not - directly or indirectly - carry-on or engage or be interested in any other business or trade or employment or project or assignment of any nature, regardless of whether it has a monetary benefit or not.

You shall not induce, recruit or solicit, either directly or indirectly, any employee or client or customer of the Company for a period of 12 months from the date of your separation from the Company.

You shall keep all confidential information that comes to your knowledge during your employment with us and shall not use or disclose or attempt to disclose any of the secrets or confidential information of the Company or its subsidiaries or associated companies to any person - internal or external - or to any agency or entity, except as authorized or required by your duties.

You will be also responsible for the safekeeping and return in good condition and order, of all Company assets-hardware and software - including Books, Documents, Files, Digital products like CD's and DVD's, Credit and Debit Cards, Passwords or Authorization Codes, etc., which will be in your use, custody or charge during your employment with us.

### 6. Inventions and Patents

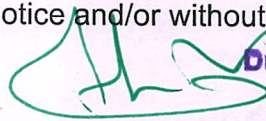
All inventions, creations, developments, improvements and any or all work done by you either your employment with the Company shall remain the property of and singly or jointly during vested in the Company.

The Company reserves the right to obtain copy right or patent registration of any invention, creation, development or improvement of any work done by you either singly or jointly during your employment with us.

You will execute all papers and documents that may be necessary to obtain patents or copyrights in favour of the Company.

### 7. Background Verification

The Company reserves the right to conduct Internal / External Background verification check anytime during the tenure of your employment and employees are expected to co-operate for the same. Any negative report may lead to disciplinary / legal action including termination of your employment with immediate effect without notice and/or without any payment in lieu of notice.

  
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**PRINCIPAL**  
**SRIBHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurthi, Thiruvallur Dt.



Background Verification also includes Behavioral, attitude aspects apart from Qualification / Education, Employment, Criminal etc.

## 8. Termination of Employment

- a. Your services may be terminated any time during the probationary period by giving 15 days notice in writing by either side and without assigning any reasons thereof or salary in lieu of notice period.
- b. Your services may be terminated after confirmation by giving 30 days notice in writing by either side in accordance with Notice Period Policy or salary in lieu of notice period.
- c. In case of short notice period, Company shall have the right to recover/deduct/adjust the same from your salary/legal dues, if any, against the unserved notice period as per Notice Period Policy and any other dues payable by you to the company.
- d. If you are absent for a continuous period of 15 days without prior written approval of your reporting, (including overstay on leave etc.) then it will result in loss of your employment and the same shall automatically come to an end without any notice or intimation from Company.
- e. In case of absconding or unauthorized absence from work without prior written approval of your reporting or non-submission of resignation as per Exit Policy, the Company reserves the right to hold all your legal dues till all the formalities will be completed and also recover/deduct/adjust the same from your legal dues, if any other dues payable by you to the Company.
- f. The Company shall be entitled to terminate your employment without notice, indemnities, and compensation in any of the following events but not limited to:
  - i. if you are, in the opinion of the Company involved in any forgery or fraud, disobedience, disorderly behavior, negligence, indiscipline, absenteeism or any other misconduct considered as deterrent to our interest or of violation of one or more terms of the employment or policies.
  - ii. if you have been found to have committed a serious breach or continual material breach of any of your duties or obligations;
  - iii. if you are found to have made illegal monetary profit or received any gratuities or other rewards, in cash or in kind, out of any of the Company's affairs or any of its subsidiaries or related companies.
- g. Company shall also be entitled to recover including but not limited to any cost, expenses, any penalty, interest or damages caused to Company due to any of your acts of omission.
- h. You agree that at the time of leaving the employment, you will deliver to the Company (and will not keep in his/her possession, recreate or deliver to anyone else) all Confidential Information as well as all other devices, assets, records, data, notes, reports, proposals, lists, correspondence, specifications, equipment, customer or client lists or information, or any other documents or property belonging to the Company or any of its Affiliates. In the event if you fail to return any properties (as mentioned above), Company reserves the right to withhold all your dues and it may initiate appropriate legal proceedings against you.

## 9. Performance Adherence

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

Your performance will be evaluated based on the targets / task allotted to you by your reporting Authority on time-to-time basis / periodical basis, Failing to achieve the target can lead to termination on performance ground or other similar grounds with or without notice period or salary in lieu of notice period. However, the decision by management will be final.

#### **10. Jurisdiction**

It is agreed that all disputes between you and the Company shall have jurisdiction of the courts in Mumbai. All other terms and conditions shall be as per the general or specific rules of the Company in force from time to time.

#### **11. Period of Employment**

The age of retirement shall be 58 years and on superannuation you shall be entitled to such benefits as are available under the law and/or the rules framed by the Company.

#### **12. Business Continuity**

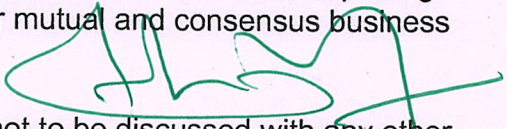
On the occurrence of any events like Acts of God, fire, flood, explosion, earthquake, or other natural forces, war, accident, epidemics, any labor disturbance, action of Statutory Authorities or local or Central Governments, change in Laws (force majeure events) or any other acts which are beyond control of the Company, it (Company) may alter the terms of employment or may take other necessary steps to ensure business continuity of the Company.

#### **13. "My JD" Mobile Application**

In "My JD" mobile application (My JD App), you can access Company's documents, policies & procedure, records, all notifications, including but not limited to your letters, leave and attendance and other records which are uploaded / facilitated to you all the time. It is your sole responsibility to go through the documents as uploaded in My JD App as required and keep yourself updated about all the policies & process of the Company and any amendment thereof and abide by the same all the time, in addition to any other applicable policies and processes that you may need to adhere during the term of your employment.

#### **14. General**

- a. You will be eligible for the benefits of the Company's Leave Rules/holiday policy during the employment terms, as updated in JD App from time to time.
- b. To ensure that our employees have a good work-life balance, we encourage our employees to utilize their leaves, so that they return to work rejuvenated with a fresh zeal and hence any forms of leave encashments are not applicable. Though un-availed PL can be accumulated as detailed in the Leave policy.
- c. Employees are encouraged to discuss their Leaves / Annual Leave planner with their reporting manager at least 15 days in advance before applying in MyJD for mutual and consensus business operations.
- d. Please note that individual salary is a confidential matter and not to be discussed with any other

  
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**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkuruchi - 622 303, Pudukkottai Dt.

employee.

e. You will keep us informed of any change in your mobile phone number or your residential address or your marital status.

f. You clicking on "accept the appointment letter" through the link, confirms that you have read, agreed, acknowledged and accepted all the terms and conditions of employment with Just Dial and that you will abide by all the policies and process laid down by the company from time to time.

**Please note-**

Acceptance of the appointment letter needs to be done electronically by you & confirms that you have given complete acceptance of the appointment letter & its terms of employment. In case you have not accepted the appointment letter within 24 hours from the receipt of the link, it will be deemed by the organization as an acceptance of appointment letter & its terms of employment.

After the electronic acceptance of the Appointment letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

Yours sincerely,  
For Just Dial Ltd.



**Arunkumar A**

**Assistant Manager - Human Resources**



**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
**Kaikkurchi - 622 303, Pudukkottai Dt.**

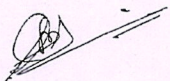
**Annexure:-**

**Just Dial Ltd. - Compensation Package**

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Priyadarshini	
Department	Sales B2B	
Designation	Tele Marketing Executive	
Effective Date	25-07-2022	
CTC (in INR)	228000/- per annum	
Pay structure	Monthly (First 6 months)	Monthly (Next 6 months)
<b>Fixed Components</b>		
Basic	10246	10246
House Rent Allowance (HRA)	2458	5123
Datahandling Allowance	0	2583
Conveyance Allowance	0	2113
<b>Salary (C1)</b>	<b>12704</b>	<b>20065</b>
<b>Statutory Components</b>		
Employer PF Contribution	1230	1230
Employer ESIC Contribution	413	652
<b>Benefit's(C2)</b>	<b>1643</b>	<b>1882</b>
<b>Reimbursements</b>		
Sodexo	0	0
Conveyance Reimbursement	0	0
Fuel Reimbursement	0	0
<b>Reimbursements(c3)</b>	<b>0</b>	<b>0</b>
<b>Statutory Bonus</b>	<b>853</b>	<b>853</b>
<b>CTC (Total C1+C2+C3 + Statutory Bonus)(a)</b>	<b>15200</b>	<b>22800</b>
<b>Deductions</b>		
Employee PF Contribution	1230	1230
Employee ESIC Contribution	96	151
<b>Total Deductions (b)</b>	<b>1326</b>	<b>1381</b>
<b>*Net Take Home {a - b - C2}</b>	<b>12231</b>	<b>19537</b>
<b>***Overall CTC</b>	<b>15200</b>	<b>22800</b>

\* Net Take Home is subject to Applicable taxes, deductions, performance policy and company policy intimated to you from time to time.

Yours sincerely,  
For Just Dial Limited



Arunkumar A  
Assistant Manager - Human Resources



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PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

To,  
Adaikkalajayashri  
Coimbatore

DATE 04.09.2021

Dear Adaikkalajayasri,

We are delighted to welcome you to Just Dial and wish you a great career with us.

Reference to our recent discussions, we are pleased to appoint you as **Tele Marketing Executive** on the following terms and conditions:

Your Employee Code is **10121650**.

### 1. Date of Joining and Place of Work

Your date of joining the employment with Just Dial is **25-09-2021** and your place of posting is **Coimbatore**. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

### 2. Compensation

Your consolidated compensation per annum on Cost to Company basis is **INR 228000 (Two lakh twenty eight thousand only)**, which is detailed in the Annexure. The payments of monthly remuneration, incentive and other payouts are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

The details of your compensation are as follows:

S.No	Term	CTC p.m.	Total CTC
1	First Six Months	Rs.15200 /-p.m.	91200
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	<b>Total CTC per annum</b>		<b>228000/-p.a</b>

**\*Confirmation Salary** is paid on successful completion of probation period as per the company policy.

Further details are given in the **Annexure**.

Incentive or Bonus payout is governed by incentive payout policy circulated and communicated from time to time. The company reserves the right to hold any variable payments including, but not limited to, performance linked incentives/performance based bonuses at its discretion, in case your employment with company is not active or under notice period on the Incentive payout date. Further, Incentive payout during the notice period shall be determined by the company.

  
Dr. **S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 600, Pudukkottai Dt.

### **3. Probation**

You shall be on probation for a period of six months from the date of your joining. On satisfactory completion of the probationary period, your services will be confirmed in writing. You will deem to be in probation until issuance of confirmation letter.

### **4. Hours of Work**

You shall abide by the policy on working days and working hours as applicable to you and this can be reviewed from time to time based on business exigencies. You shall have no objection to working on shifts or staggered shift duty hours, if required.

### **5. Good Faith and Confidentiality**

During your employment with the Company, you will devote the whole of your energies to your work and you will not - directly or indirectly - carry-on or engage or be interested in any other business or trade or employment or project or assignment of any nature, regardless of whether it has a monetary benefit or not.

You shall not induce, recruit or solicit, either directly or indirectly, any employee or client or customer of the Company for a period of 12 months from the date of your separation from the Company.

You shall keep all confidential information that comes to your knowledge during your employment with us and shall not use or disclose or attempt to disclose any of the secrets or confidential information of the Company or its subsidiaries or associated companies to any person - internal or external - or to any agency or entity, except as authorized or required by your duties.

You will be also responsible for the safekeeping and return in good condition and order, of all Company assets-hardware and software - including Books, Documents, Files, Digital products like CD's and DVD's, Credit and Debit Cards, Passwords or Authorization Codes, etc., which will be in your use, custody or charge during your employment with us.

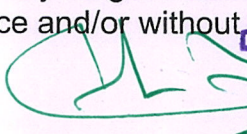
### **6. Inventions and Patents**

All inventions, creations, developments, improvements and any or all work done by you either your employment with the Company shall remain the property of and singly or jointly during vested in the Company.

The Company reserves the right to obtain copy right or patent registration of any invention, creation, development or improvement of any work done by you either singly or jointly during your employment with us.

You will execute all papers and documents that may be necessary to obtain patents or copyrights in favour of the Company.

The Company reserves the right to conduct Internal / External Background verification check anytime during the tenure of your employment and employees are expected to co-operate for the same. Any negative report may lead to disciplinary / legal action including termination of your employment with immediate effect without notice and/or without any payment in lieu of notice.

  
**DR. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Katturuchi, 629 202

Background Verification also includes Behavioral, attitude aspects apart from Qualification / Education, Employment, Criminal etc.

## 8. Termination of Employment

- a. Your services may be terminated any time during the probationary period by giving 15 days notice in writing by either side and without assigning any reasons thereof or salary in lieu of notice period.
- b. Your services may be terminated after confirmation by giving 30 days notice in writing by either side in accordance with Notice Period Policy or salary in lieu of notice period.
- c. In case of short notice period, Company shall have the right to recover/deduct/adjust the same from your salary/legal dues, if any, against the unserved notice period as per Notice Period Policy and any other dues payable by you to the company.
- d. If you are absent for a continuous period of 15 days without prior written approval of your reporting, (including overstay on leave etc.) then it will result in loss of your employment and the same shall automatically come to an end without any notice or intimation from Company.
- e. In case of absconding or unauthorized absence from work without prior written approval of your reporting or non-submission of resignation as per Exit Policy, the Company reserves the right to hold all your legal dues till all the formalities will be completed and also recover/deduct/adjust the same from your legal dues, if any other dues payable by you to the Company.
- f. The Company shall be entitled to terminate your employment without notice, indemnities, and compensation in any of the following events but not limited to:
  - i. if you are, in the opinion of the Company involved in any forgery or fraud, disobedience, disorderly behavior, negligence, indiscipline, absenteeism or any other misconduct considered as deterrent to our interest or of violation of one or more terms of the employment or policies.
  - ii. if you have been found to have committed a serious breach or continual material breach of any of your duties or obligations;
  - iii. if you are found to have made illegal monetary profit or received any gratuities or other rewards, in cash or in kind, out of any of the Company's affairs or any of its subsidiaries or related companies.
- g. Company shall also be entitled to recover including but not limited to any cost, expenses, any penalty, interest or damages caused to Company due to any of your acts of omission.
- h. You agree that at the time of leaving the employment, you will deliver to the Company (and will not keep in his/her possession, recreate or deliver to anyone else) all Confidential Information as well as all other devices, assets, records, data, notes, reports, proposals, lists, correspondence, specifications, equipment, customer or client lists or information, or any other documents or property belonging to the Company or any of its Affiliates. In the event if you fail to return any properties (as mentioned above), Company reserves the right to withhold all your dues and it may initiate appropriate legal proceedings against you.

## 9. Performance Adherence

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkottai Dt.

Your performance will be evaluated based on the targets / task allotted to you by your reporting Authority on time-to-time basis / periodical basis, Failing to achieve the target can lead to termination on performance ground or other similar grounds with or without notice period or salary in lieu of notice period. However, the decision by management will be final.

## **10. Jurisdiction**

It is agreed that all disputes between you and the Company shall have jurisdiction of the courts in Mumbai. All other terms and conditions shall be as per the general or specific rules of the Company in force from time to time.

## **11. Period of Employment**

The age of retirement shall be 58 years and on superannuation you shall be entitled to such benefits as are available under the law and/or the rules framed by the Company.

## **12. Business Continuity**

On the occurrence of any events like Acts of God, fire, flood, explosion, earthquake, or other natural forces, war, accident, epidemics, any labor disturbance, action of Statutory Authorities or local or Central Governments, change in Laws (force majeure events) or any other acts which are beyond control of the Company, it (Company) may alter the terms of employment or may take other necessary steps to ensure business continuity of the Company.

## **13. "My JD" Mobile Application**

In "My JD" mobile application (My JD App), you can access Company's documents, policies & procedure, records, all notifications, including but not limited to your letters, leave and attendance and other records which are uploaded / facilitated to you all the time. It is your sole responsibility to go through the documents as uploaded in My JD App as required and keep yourself updated about all the policies & process of the Company and any amendment thereof and abide by the same all the time, in addition to any other applicable policies and processes that you may need to adhere during the term of your employment.

## **14. General**

- a. You will be eligible for the benefits of the Company's Leave Rules/holiday policy during the employment terms, as updated in JD App from time to time.
- b. To ensure that our employees have a good work-life balance, we encourage our employees to utilize their leaves, so that they return to work rejuvenated with a fresh zeal and hence any forms of leave encashments are not applicable. Though un-availed PL can be accumulated as detailed in the Leave policy.
- c. Employees are encouraged to discuss their Leaves / Annual Leave planner with their reporting manager at least 15 days in advance before applying in MyJD for mutual and consensus business operations.
- d. Please note that individual salary is a confidential matter and not to be discussed with any other



employee.

e. You will keep us informed of any change in your mobile phone number or your residential address or your marital status.

f. You clicking on "accept the appointment letter" through the link, confirms that you have read, agreed, acknowledged and accepted all the terms and conditions of employment with Just Dial and that you will abide by all the policies and process laid down by the company from time to time.

**Please note-**

Acceptance of the appointment letter needs to be done electronically by you & confirms that you have given complete acceptance of the appointment letter & its terms of employment.

In case you have not accepted the appointment letter within 24 hours from the receipt of the link, it will be deemed by the organization as an acceptance of appointment letter & its terms of employment.

After the electronic acceptance of the Appointment letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

Yours sincerely,  
For Just Dial Ltd.



**Arunkumar A**

**Assistant Manager - Human Resources**



**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
**Kaikkurchi - 622 303, Pudukkottai Dt.**

**Annexure:-**

**Just Dial Ltd. - Compensation Package**

<b>Annexure - Just Dial Ltd Compensation Structure</b>		
Employee Name	Priyadarshini	
Department	Sales B2B	
Designation	Tele Marketing Executive	
Effective Date	25-07-2022	
CTC (in INR)	228000/- per annum	
<b>Pay structure</b>	<b>Monthly</b>	<b>Monthly</b>
	<b>(First 6 months)</b>	<b>(Next 6 months)</b>
<b>Fixed Components</b>		
Basic	10246	10246
House Rent Allowance (HRA)	2458	5123
Datahandling Allowance	0	2583
Conveyance Allowance	0	2113
<b>Salary (C1)</b>	<b>12704</b>	<b>20065</b>
<b>Statutory Components</b>		
Employer PF Contribution	1230	1230
Employer ESIC Contribution	413	652
<b>Benefit's(C2)</b>	<b>1643</b>	<b>1882</b>
<b>Reimbursements</b>		
Sodexo	0	0
Conveyance Reimbursement	0	0
Fuel Reimbursement	0	0
<b>Reimbursements(c3)</b>	<b>0</b>	<b>0</b>
<b>Statutory Bonus</b>	<b>853</b>	<b>853</b>
<b>CTC (Total C1+C2+C3 + Statutory Bonus)(a)</b>	<b>15200</b>	<b>22800</b>
<b>Deductions</b>		
Employee PF Contribution	1230	1230
Employee ESIC Contribution	96	151
<b>Total Deductions (b)</b>	<b>1326</b>	<b>1381</b>
<b>*Net Take Home {a - b - C2}</b>	<b>12231</b>	<b>19537</b>
<b>***Overall CTC</b>	<b>15200</b>	<b>22800</b>

\* Net Take Home is subject to Applicable taxes, deductions, performance policy and company policy intimated to you from time to time.

Yours sincerely,

**For Just Dial Limited**



**Arunkumar A**

**Assistant Manager - Human Resources**



**Dr. S.THILAGAVATHI M.E., Ph.D.,**

**PRINCIPAL**

**SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN**

**Kaikkurchi - 622 303, Pudukkottai Dt.**

To,  
Vahini,  
Coimbatore

DATE 04.09.2021

Dear Vahini,

We are delighted to welcome you to Just Dial and wish you a great career with us.

Reference to our recent discussions, we are pleased to appoint you as **Tele Marketing Executive** on the following terms and conditions:

Your Employee Code is **10121648**.

### 1. Date of Joining and Place of Work

Your date of joining the employment with Just Dial is **25-09-2021** and your place of posting is **Coimbatore**. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

### 2. Compensation

Your consolidated compensation per annum on Cost to Company basis is **INR 228000 (Two lakh twenty eight thousand only)**, which is detailed in the Annexure. The payments of monthly remuneration, incentive and other payouts are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

The details of your compensation are as follows:

S.No	Term	CTC p.m.	Total CTC
1	First Six Months	Rs.15200 /-p.m.	91200
2	Next Six Months	Rs.22800 /-p.m.	136800
	<b>Total CTC per annum</b>		<b>228000/-p.a</b>

\***Confirmation Salary** is paid on successful completion of probation period as per the company policy.

Further details are given in the **Annexure**.

Incentive or Bonus payout is governed by incentive payout policy circulated and communicated from time to time. The company reserves the right to hold any variable payments including, but not limited to, performance linked incentives/performance based bonuses at its discretion, in case your employment with company is not active or under notice period on the Incentive payout date. Further, Incentive payout during the notice period shall be determined by the company.

  
Dr. S.THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

### **3. Probation**

You shall be on probation for a period of six months from the date of your joining. On satisfactory completion of the probationary period, your services will be confirmed in writing. You will deem to be in probation until issuance of confirmation letter.

### **4. Hours of Work**

You shall abide by the policy on working days and working hours as applicable to you and this can be reviewed from time to time based on business exigencies. You shall have no objection to working on shifts or staggered shift duty hours, if required.

### **5. Good Faith and Confidentiality**

During your employment with the Company, you will devote the whole of your energies to your work and you will not - directly or indirectly - carry-on or engage or be interested in any other business or trade or employment or project or assignment of any nature, regardless of whether it has a monetary benefit or not.

You shall not induce, recruit or solicit, either directly or indirectly, any employee or client or customer of the Company for a period of 12 months from the date of your separation from the Company.

You shall keep all confidential information that comes to your knowledge during your employment with us and shall not use or disclose or attempt to disclose any of the secrets or confidential information of the Company or its subsidiaries or associated companies to any person - internal or external - or to any agency or entity, except as authorized or required by your duties.

You will be also responsible for the safekeeping and return in good condition and order, of all Company assets-hardware and software - including Books, Documents, Files, Digital products like CD's and DVD's, Credit and Debit Cards, Passwords or Authorization Codes, etc., which will be in your use, custody or charge during your employment with us.

### **6. Inventions and Patents**

All inventions, creations, developments, improvements and any or all work done by you either your employment with the Company shall remain the property of and singly or jointly during vested in the Company.

The Company reserves the right to obtain copy right or patent registration of any invention, creation, development or improvement of any work done by you either singly or jointly during your employment with us.

You will execute all papers and documents that may be necessary to obtain patents or copyrights in favour of the Company.

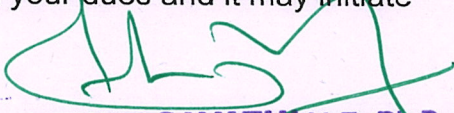
The Company reserves the right to conduct Internal / External Background verification check anytime during the tenure of your employment and employees are expected to co-operate for the same. Any negative report may lead to disciplinary / legal action including termination of your employment with immediate effect without notice and/or without any payment in lieu of notice.

Background Verification also includes Behavioral, attitude aspects apart from Qualification / Education, Employment, Criminal etc.

## **8. Termination of Employment**

- a. Your services may be terminated any time during the probationary period by giving 15 days notice in writing by either side and without assigning any reasons thereof or salary in lieu of notice period.
- b. Your services may be terminated after confirmation by giving 30 days notice in writing by either side in accordance with Notice Period Policy or salary in lieu of notice period.
- c. In case of short notice period, Company shall have the right to recover/deduct/adjust the same from your salary/legal dues, if any, against the unserved notice period as per Notice Period Policy and any other dues payable by you to the company.
- d. If you are absent for a continuous period of 15 days without prior written approval of your reporting, (including overstay on leave etc.) then it will result in loss of your employment and the same shall automatically come to an end without any notice or intimation from Company.
- e. In case of absconding or unauthorized absence from work without prior written approval of your reporting or non-submission of resignation as per Exit Policy, the Company reserves the right to hold all your legal dues till all the formalities will be completed and also recover/deduct/adjust the same from your legal dues, if any other dues payable by you to the Company.
- f. The Company shall be entitled to terminate your employment without notice, indemnities, and compensation in any of the following events but not limited to:
  - i. if you are, in the opinion of the Company involved in any forgery or fraud, disobedience, disorderly behavior, negligence, indiscipline, absenteeism or any other misconduct considered as deterrent to our interest or of violation of one or more terms of the employment or policies.
  - ii. if you have been found to have committed a serious breach or continual material breach of any of your duties or obligations;
  - iii. if you are found to have made illegal monetary profit or received any gratuities or other rewards, in cash or in kind, out of any of the Company's affairs or any of its subsidiaries or related companies.
- g. Company shall also be entitled to recover including but not limited to any cost, expenses, any penalty, interest or damages caused to Company due to any of your acts of omission.
- h. You agree that at the time of leaving the employment, you will deliver to the Company (and will not keep in his/her possession, recreate or deliver to anyone else) all Confidential Information as well as all other devices, assets, records, data, notes, reports, proposals, lists, correspondence, specifications, equipment, customer or client lists or information, or any other documents or property belonging to the Company or any of its Affiliates. In the event if you fail to return any properties (as mentioned above), Company reserves the right to withhold all your dues and it may initiate appropriate legal proceedings against you.

## **9. Performance Adherence**

  
**Dr. S:THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
**Kaikkurchi - 622 303, Pudukkottai Dt.**

Your performance will be evaluated based on the targets / task allotted to you by your reporting Authority on time-to-time basis / periodical basis, Failing to achieve the target can lead to termination on performance ground or other similar grounds with or without notice period or salary in lieu of notice period. However, the decision by management will be final.

#### **10. Jurisdiction**

It is agreed that all disputes between you and the Company shall have jurisdiction of the courts in Mumbai. All other terms and conditions shall be as per the general or specific rules of the Company in force from time to time.

#### **11. Period of Employment**

The age of retirement shall be 58 years and on superannuation you shall be entitled to such benefits as are available under the law and/or the rules framed by the Company.

#### **12. Business Continuity**

On the occurrence of any events like Acts of God, fire, flood, explosion, earthquake, or other natural forces, war, accident, epidemics, any labor disturbance, action of Statutory Authorities or local or Central Governments, change in Laws (force majeure events) or any other acts which are beyond control of the Company, it (Company) may alter the terms of employment or may take other necessary steps to ensure business continuity of the Company.

#### **13. "My JD" Mobile Application**

In "My JD" mobile application (My JD App), you can access Company's documents, policies & procedure, records, all notifications, including but not limited to your letters, leave and attendance and other records which are uploaded / facilitated to you all the time. It is your sole responsibility to go through the documents as uploaded in My JD App as required and keep yourself updated about all the policies & process of the Company and any amendment thereof and abide by the same all the time, in addition to any other applicable policies and processes that you may need to adhere during the term of your employment.

#### **14. General**

- a. You will be eligible for the benefits of the Company's Leave Rules/holiday policy during the employment terms, as updated in JD App from time to time.
- b. To ensure that our employees have a good work-life balance, we encourage our employees to utilize their leaves, so that they return to work rejuvenated with a fresh zeal and hence any forms of leave encashments are not applicable. Though un-availed PL can be accumulated as detailed in the Leave policy.
- c. Employees are encouraged to discuss their Leaves / Annual Leave planner with their reporting manager at least 15 days in advance before applying in MyJD for mutual and consensus business operations.
- d. Please note that individual salary is a confidential matter and not to be discussed with any other

employee.

e. You will keep us informed of any change in your mobile phone number or your residential address or your marital status.

f. You clicking on "accept the appointment letter" through the link, confirms that you have read, agreed, acknowledged and accepted all the terms and conditions of employment with Just Dial and that you will abide by all the policies and process laid down by the company from time to time.

**Please note-**

Acceptance of the appointment letter needs to be done electronically by you & confirms that you have given complete acceptance of the appointment letter & its terms of employment.

In case you have not accepted the appointment letter within 24 hours from the receipt of the link, it will be deemed by the organization as an acceptance of appointment letter & its terms of employment.

After the electronic acceptance of the Appointment letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

Yours sincerely,  
For Just Dial Ltd.



**Arunkumar A**

**Assistant Manager - Human Resources**



**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

**Annexure:-**

**Just Dial Ltd. - Compensation Package**

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Priyadarshini	
Department	Sales B2B	
Designation	Tele Marketing Executive	
Effective Date	25-07-2022	
CTC (in INR)	228000/- per annum	
Pay structure	Monthly (First 6 months)	Monthly (Next 6 months)
<b>Fixed Components</b>		
Basic	10246	10246
House Rent Allowance (HRA)	2458	5123
Datahandling Allowance	0	2583
Conveyance Allowance	0	2113
<b>Salary (C1)</b>	<b>12704</b>	<b>20065</b>
<b>Statutory Components</b>		
Employer PF Contribution	1230	1230
Employer ESIC Contribution	413	652
<b>Benefit's(C2)</b>	<b>1643</b>	<b>1882</b>
<b>Reimbursements</b>		
Sodexo	0	0
Conveyance Reimbursement	0	0
Fuel Reimbursement	0	0
<b>Reimbursements(c3)</b>	<b>0</b>	<b>0</b>
<b>Statutory Bonus</b>	<b>853</b>	<b>853</b>
<b>CTC (Total C1+C2+C3 + Statutory Bonus)(a)</b>	<b>15200</b>	<b>22800</b>
<b>Deductions</b>		
Employee PF Contribution	1230	1230
Employee ESIC Contribution	96	151
<b>Total Deductions (b)</b>	<b>1326</b>	<b>1381</b>
<b>*Net Take Home {a - b - C2}</b>	<b>12231</b>	<b>19537</b>
<b>***Overall CTC</b>	<b>15200</b>	<b>22800</b>

\* Net Take Home is subject to Applicable taxes, deductions, performance policy and company policy intimated to you from time to time.

Yours sincerely,  
For Just Dial Limited



**Arunkumar A**  
Assistant Manager - Human Resources



**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



Regards  
**PALASH PRABHU**  
(MBA Finance)  
(Business Development Executive)  
7303349123  
[palashandromeda@gmail.com](mailto:palashandromeda@gmail.com)

Andromeda Sales & Distribution Pvt Ltd 210,  
Thackker Tower, sector-17,  
Near saraswat bank Vashi navi mumbai  
[www.andromedaloans.com](http://www.andromedaloans.com)



**Palash Prabhu**  
Business Development Executive  
Mobile: +91 7303349123  
9226015152

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Andromeda Sales & Distribution Pvt. Ltd.  
210, Thacker Tower, Near Saraswat Bank, Sector 17, Vashi - 400703  
Website: [www.andromedaloans.com](http://www.andromedaloans.com)

### OFFER LETTER

Date: 08.12.2021

**Ms. INDUMATHI S,**

Andromeda Sales & Distribution Pvt Ltd,  
Thackker Tower Sector-17,  
Navi Mumbai,

Dear **INDUMATHI S,**

We are pleased to offer you employment at **Andromeda Sales & Distribution Pvt Ltd**. We feel that your skills and background will be valuable assets to our team.

Per our discussion, the position is Junior Executive. Your Stating Date will be 03<sup>rd</sup> Jan 2022. You will be entitled to a cost of company Rs.2,16,000/- (Two Lakh Sixteen Thousand Rupees Only) the enclose employee handbook outlines the medical and retirement benefits that our company offers.

If you choose to accept this offer, please sign the second copy of this letter in the space provided and return it to us. A stamped, self-addresses envelop is enclosed for your convenience.

We look forward to welcoming you as a employee at Andromeda Sales & Distribution Pvt Ltd

Sincerely,

*Palash*  
**PALASH PRABHU**

BUSINESS DEVELOPMENT EXECUTIVE

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkottai Dt.



Regards  
**PALASH PRABHU**  
(MBA Finance)  
(Business Development Executive)  
7303349123  
[palashandromeda@gmail.com](mailto:palashandromeda@gmail.com)

Andromeda Sales & Distribution Pvt Ltd 210,  
Thackker Tower, sector-17,  
Near saraswat bank Vashi navi mumbai  
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Business Development Executive  
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Website: [www.andromedaloans.com](http://www.andromedaloans.com)

### OFFER LETTER

Date: 08.12.2021

**Ms. BHAVANI V**

Andromeda Sales & Distribution Pvt Ltd,  
Thackker Tower Sector-17,  
Navi Mumbai,

Dear **BHAVANI V**,

We are pleased to offer you employment at **Andromeda Sales & Distribution Pvt Ltd**. We feel that your skills and background will be valuable assets to our team.

Per our discussion, the position is Junior Executive. Your Stating Date will be 03<sup>rd</sup> Jan 2022. You will be entitled to a cost of company Rs.2,16,000/- (Two Lakh Sixteen Thousand Rupees Only) the enclose employee handbook outlines the medical and retirement benefits that our company offers.

If you choose to accept this offer, please sign the second copy of this letter in the space provided and return it to us. A stamped, self-addresses envelop is enclosed for your convenience.

We look forward to welcoming you as a employee at Andromeda Sales & Distribution Pvt Ltd

Sincerely,

*Palash*  
**PALASH PRABHU**


BUSINESS DEVELOPMENT EXECUTIVE

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



Regards  
PALASH PRABHU  
(MBA Finance)  
(Business Development Executive)  
7303349123  
[palashandromeda@gmail.com](mailto:palashandromeda@gmail.com)

Andromeda Sales & Distribution Pvt Ltd 210,  
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**Palash Prabhu**  
Business Development Executive  
Mobiler: +91 7303349123  
9226015152

**OFFER LETTER**

Date: 08.12.2021

**Ms. NAVINA N,**

Andromeda Sales & Distribution Pvt Ltd,  
Thackker Tower Sector-17,  
Navi Mumbai,

Dear **NAVINA N,**

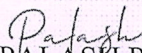
We are pleased to offer you employment at **Andromeda Sales & Distribution Pvt Ltd**. We feel that your skills and background will be valuable assets to our team.

Per our discussion, the position is Junior Executive. Your Stating Date will be 03<sup>rd</sup> Jan 2022. You will be entitled to a cost of company Rs.2,16,000/- (Two Lakh Sixteen Thousand Rupees Only) the enclose employee handbook outlines the medical and retirement benefits that our company offers.

If you choose to accept this offer, please sign the second copy of this letter in the space provided and return it to us. A stamped, self-addresses envelop is enclosed for your convenience.

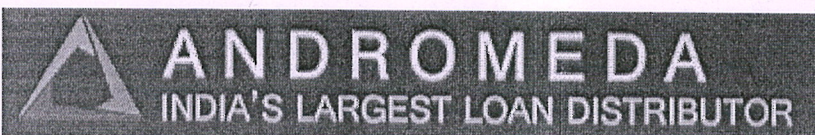
We look forward to welcoming you as a employee at Andromeda Sales & Distribution Pvt Ltd

Sincerely,

  
PALASH PRABHU

BUSINESS DEVELOPMENT EXECUTIVE

  
**Dr. S. THILAGAVATHI M.E., Ph.D.**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkottai Dt.



Regards  
**PALASH PRABHU**  
(MBA Finance)  
(Business Development Executive)  
7303349123  
[palashandromeda@gmail.com](mailto:palashandromeda@gmail.com)

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Website: [www.andromedaloans.com](http://www.andromedaloans.com)

### OFFER LETTER

Date: 08.12.2021

**Ms. HEMALATHA A**

Andromeda Sales & Distribution Pvt Ltd,  
Thackker Tower Sector-17,  
Navi Mumbai,

Dear **HEMALATHA A**,

We are pleased to offer you employment at **Andromeda Sales & Distribution Pvt Ltd**. We feel that your skills and background will be valuable assets to our team.

Per our discussion, the position is Junior Executive. Your Stating Date will be 03<sup>rd</sup> Jan 2022. You will be entitled to a cost of company Rs.2,16,000/- (Two Lakh Sixteen Thousand Rupees Only) the enclose employee handbook outlines the medical and retirement benefits that our company offers.

If you choose to accept this offer, please sign the second copy of this letter in the space provided and return it to us. A stamped, self-addresses envelop is enclosed for your convenience.

We look forward to welcoming you as a employee at Andromeda Sales & Distribution Pvt Ltd

Sincerely,

*Palash*  
**PALASH PRABHU**

BUSINESS DEVELOPMENT EXECUTIVE

  
**Dr. S. THILAGAVATHI M.E., Ph.D.**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkottai Dt.



**FOCUS EDUMATICS PVT LTD**

**Address:** 31, 4th Floor, Above A2B Restaurant,  
Hebbal Outer Ring Road, Bhadrappa Layout,  
Nagashettyhalli, Bangalore 560094



DATE:03/09/2021

Dear **KAYATHRI K**

On behalf of **FOCUS EDUMATICS PVT LTD**, we are pleased to offer you the position of **Online Tutor**. Attached are the terms and conditions of our offer; kindly read these important details carefully, including your compensation and benefits.

**Date of Appointment:** Your appointment will be effective on your date of joining, which shall be as soon as possible but no later than **20<sup>th</sup> Sep, 2021**. Please contact us immediately if you require an alternative joining date. In the event of you failing to join us on or before **1<sup>st</sup> Oct, 2021**, this offer for appointment will stand automatically withdrawn / cancelled without any further obligation from our side.

**Designation:** Online Tutor

Salary:2.28 L.P.A

Shift: Night Shift/US Shift

Employment : Work From Home


Request you to please complete your joining formalities by submitting your below documents.

- Proof of age – either a Secondary School Leaving Certificate or any other acceptable document
- Highest Educational Certificates – Original
- Two copies of your recent photograph in passport size
- One copy of your Pan Card
- A copy of the latest resume
- One copy of your Aadhar Card



**FOCUS EDUMATICS PVT LTD**

+918925904757, +919500858111, +918095566622

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

We welcome you to our company and wish you a long and successful career with us.

Best Wishes

Yours sincerely,



Signature

ATUL DEV

HR ASSISTANT



**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkottai Dt.



**FOCUS EDUMATICS PVT LTD**

+918925904757, +919500858111, +918095566622

**FOCUS EDUMATICS PVT LTD**

**Address:** 31, 4th Floor, Above A2B Restaurant,  
Hebbal Outer Ring Road, Bhadrappa Layout,  
Nagashettyhalli, Bangalore 560094



**FOCUS EDUMATICS**  
ACCELERATING TRANSFORMATION

DATE:03/09/2021

Dear **PERIYANAYAGI M**

On behalf of **FOCUS EDUMATICS PVT LTD**, we are pleased to offer you the position of **Online Tutor**. Attached are the terms and conditions of our offer; kindly read these important details carefully, including your compensation and benefits.

**Date of Appointment:** Your appointment will be effective on your date of joining, which shall be as soon as possible but no later than **20<sup>th</sup> Sep, 2021**. Please contact us immediately if you require an alternative joining date. In the event of you failing to join us on or before **1<sup>st</sup> Oct, 2021**, this offer for appointment will stand automatically withdrawn / cancelled without any further obligation from our side.

**Designation:** Online Tutor

Salary:2.28 L.P.A

Shift: Night Shift/US Shift

Employment : Work From Home

Request you to please complete your joining formalities by submitting your below documents.

- Proof of age – either a Secondary School Leaving Certificate or any other acceptable document
- Highest Educational Certificates – Original
- Two copies of your recent photograph in passport size
- One copy of your Pan Card
- A copy of the latest resume
- One copy of your Aadhar Card

  
**Dr. S:THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkottai Dt.



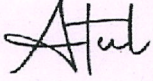
**FOCUS EDUMATICS PVT LTD**

+918925904757, +919500858111, +918095566622

We welcome you to our company and wish you a long and successful career with us.

Best Wishes

Yours sincerely,



Signature

ATUL DEV

HR ASSISTANT



**Dr. S. THILAGAVATHI M.E., Ph.D.,**

**PRINCIPAL**

**SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN**

**Kalikkurchi - 622 303, Pudukkottai Dt.**



**FOCUS EDUMATICS PVT LTD**

+918925904757, +919500858111, +918095566622



**FOCUS EDUMATICS PVT LTD**

**Address:** 31, 4th Floor, Above A2B Restaurant,  
Hebbal Outer Ring Road, Bhadrappa Layout,  
Nagashettyhalli, Bangalore 560094



DATE:03/09/2021

Dear **PRIYADHARSHINI C**

On behalf of **FOCUS EDUMATICS PVT LTD**, we are pleased to offer you the position of **Online Tutor**. Attached are the terms and conditions of our offer; kindly read these important details carefully, including your compensation and benefits.

**Date of Appointment:** Your appointment will be effective on your date of joining, which shall be as soon as possible but no later than **20<sup>th</sup> Sep, 2021**. Please contact us immediately if you require an alternative joining date. In the event of you failing to join us on or before **1<sup>st</sup> Oct, 2021**, this offer for appointment will stand automatically withdrawn / cancelled without any further obligation from our side.

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Shift: Night Shift/US Shift

Employment : Work From Home

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**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkottai Dt.



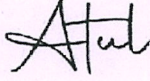
**FOCUS EDUMATICS PVT LTD**

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We welcome you to our company and wish you a long and successful career with us.

Best Wishes

Yours sincerely,



Signature

ATUL DEV

HR ASSISTANT



**FOCUS EDUMATICS PVT LTD**

+918925904757, +919500858111, +918095566622



**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
**Kaikkurchi - 622 303, Pudukkottai Dt.**

**FOCUS EDUMATICS PVT LTD**

**Address:** 31, 4th Floor, Above A2B Restaurant,  
Hebbal Outer Ring Road, Bhadrappa Layout,  
Nagashettyhalli, Bangalore 560094



DATE:03/09/2021

Dear **RIZWANA PARVEEN Z**

On behalf of **FOCUS EDUMATICS PVT LTD**, we are pleased to offer you the position of **Online Tutor**. Attached are the terms and conditions of our offer; kindly read these important details carefully, including your compensation and benefits.

**Date of Appointment:** Your appointment will be effective on your date of joining, which shall be as soon as possible but no later than **20<sup>th</sup> Sep, 2021**. Please contact us immediately if you require an alternative joining date. In the event of you failing to join us on or before **1<sup>st</sup> Oct, 2021**, this offer for appointment will stand automatically withdrawn / cancelled without any further obligation from our side.

**Designation:** Online Tutor

Salary:2.28 L.P.A

Shift: Night Shift/US Shift

Employment :Work From Home

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**Dr. S.THILAGAVATHI M.E.,Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkottai Dt.




**FOCUS EDUMATICS PVT LTD**

+918925904757, +919500858111, +918095566622

We welcome you to our company and wish you a long and successful career with us.

Best Wishes

Yours sincerely,



Signature

ATUL DEV

HR ASSISTANT



**Dr. S. THILAGAVATHI M.E., Ph.D.,**

**PRINCIPAL**

**SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN**

**Kaikkurchi - 022 303, Pudukkottai Dt.**



**FOCUS EDUMATICS PVT LTD**

+918925904757, +919500858111, +918095566622

**FOCUS EDUMATICS PVT LTD**

**Address:** 31, 4th Floor, Above A2B Restaurant,  
Hebbal Outer Ring Road, Bhadrappa Layout,  
Nagashettyhalli, Bangalore 560094



DATE:03/09/2021

Dear **GAYADHRI S**

On behalf of **FOCUS EDUMATICS PVT LTD**, we are pleased to offer you the position of **Online Tutor**. Attached are the terms and conditions of our offer; kindly read these important details carefully, including your compensation and benefits.

**Date of Appointment:** Your appointment will be effective on your date of joining, which shall be as soon as possible but no later than **20<sup>th</sup> Sep, 2021**. Please contact us immediately if you require an alternative joining date. In the event of you failing to join us on or before **1<sup>st</sup> Oct, 2021**, this offer for appointment will stand automatically withdrawn / cancelled without any further obligation from our side.

**Designation:** Online Tutor

Salary:2.28 L.P.A

Shift: Night Shift/US Shift

Employment : Work From Home

Request you to please complete your joining formalities by submitting your below documents.

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- Two copies of your recent photograph in passport size
- One copy of your Pan Card
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- One copy of your Aadhar Card

  
**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



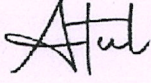
**FOCUS EDUMATICS PVT LTD**

+918925904757, +919500858111, +918095566622

We welcome you to our company and wish you a long and successful career with us.

Best Wishes

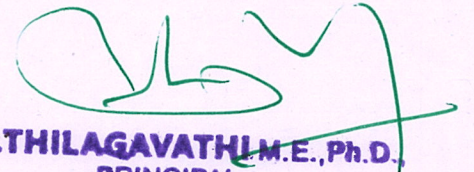
Yours sincerely,



Signature

ATUL DEV

HR ASSISTANT



**Dr. S. THILAGAVATHI M.E., Ph.D.**  
PRINCIPAL

**SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN**

**Kaikkurchi - 622 303, Pudukkottai Dt.**



**FOCUS EDUMATICS PVT LTD**

+918925904757, +919500858111, +918095566622

**FOCUS EDUMATICS PVT LTD**

**Address:** 31, 4th Floor, Above A2B Restaurant,  
Hebbal Outer Ring Road, Bhadrappa Layout,  
Nagashettyhalli, Bangalore 560094



**FOCUS EDUMATICS**  
ACCELERATING TRANSFORMATION

DATE:03/09/2021

Dear **KALAIVANI K**

On behalf of **FOCUS EDUMATICS PVT LTD**, we are pleased to offer you the position of **Online Tutor**. Attached are the terms and conditions of our offer; kindly read these important details carefully, including your compensation and benefits.

**Date of Appointment:** Your appointment will be effective on your date of joining, which shall be as soon as possible but no later than **20<sup>th</sup> Sep, 2021**. Please contact us immediately if you require an alternative joining date. In the event of you failing to join us on or before **1<sup>st</sup> Oct, 2021**, this offer for appointment will stand automatically withdrawn / cancelled without any further obligation from our side.

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Salary:2.28 L.P.A

Shift: Night Shift/US Shift

Employment :Work From Home

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**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



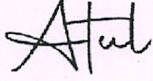
**FOCUS EDUMATICS PVT LTD**

+918925904757, +919500858111, +918095566622

We welcome you to our company and wish you a long and successful career with us.

Best Wishes

Yours sincerely,



Signature

ATUL DEV

HR ASSISTANT



**Dr. S. THILAGAVATHI M.E., Ph.D.,**

**PRINCIPAL**

**SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN**

**Kaikkurchi - 622 303, Pudukkottai Dt.**



**FOCUS EDUMATICS PVT LTD**

+918925904757, +919500858111, +918095566622





Hanon Automative systems India private Ltd  
KEELAKARANAI VILLAGE,  
MALROSAPURAM POST  
CHENGALPATT 603204  
tbhaskar@hanonsystems.com

Ms. RAJA LAKSHMI R

Pudukkottai.

22 Nov 2021

Dear RAJA LAKSHMI R

With reference to your interview dated 22 Nov 2021, we are pleased to offer you position of **Quality Checking**, in HANON AUTOMOTIVE SYSTEMS INDIA PRIVATE LIMITED.

Your joining date will be effective from 06 Dec 2021 as per the following terms and conditions

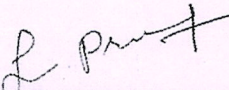
You are entitled to a CTC of 19550 per month payable . You agree to comply with Terms and Conditions of Appointment

You agree to submit with us a signed copy of mark sheet, Pan Card, Aadhar Card as well as Passport Size Photograph and also bring the originals for verifications

Please send us an acknowledgement of this offer confirming your joining

We look forward to a mutually rewarding professional relationship with you

For prabhu Lakshmipathy & associates

  
PRABHU LAKSHMIPATHY  
MANAGING DIRECTOR  
HANON AUTOMOTIVE SYSTEMS INDIA PRIVATE LIMITED

  
Dr. S. THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 363, Pudukkottai Dt.



Hanon Automative systems India private Ltd  
KEELAKARANAI VILLAGE,  
MALROSAPURAM POST  
CHENGALPATT 603204  
tbhaskar@hanonsystems.com

Ms. VINOTHA P,  
Pudukkottai.

**22 Nov 2021**

Dear **VINOTHA P**

With reference to your interview dated 22 Nov 2021, we are pleased to offer you position of **Quality Checking**, in **HANON AUTOMOTIVE SYSTEMS INDIA PRIVATE LIMITED**.

Your joining date will be effective from 06 Dec 2021 as per the following terms and conditions

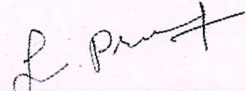
You are entitled to a CTC of 19550 per month payable . You agree to comply with Terms and Conditions of Appointment

You agree to submit with us a signed copy of mark sheet, Pan Card, Aadhar Card as well as Passport Size Photograph and also bring the originals for verifications

Please send us an acknowledgement of this offer confirming your joining

We look forward to a mutually rewarding professional relationship with you

For prabhu Lakshmi pathy & associates

  
**PRABHU LAKSHMIPATHY**  
**MANAGING DIRECTOR**  
HANON AUTOMOTIVE SYSTEMS INDIA PRIVATE LIMITED

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
**Kaikkurchi - 622 303, Pudukkottai Dt.**



Hanon Automotive systems India private Ltd  
KEELAKARANAI VILLAGE,  
MALROSAPURAM POST  
CHENGALPATT 603204  
tbhaskar@hanonsystems.com

Ms. RUPASRI M  
Pudukkottai.

**22 Nov 2021**

Dear RUPASRI M

With reference to your interview dated 22 Nov 2021, we are pleased to offer you position of **Quality Checking**, in **HANON AUTOMOTIVE SYSTEMS INDIA PRIVATE LIMITED**.

Your joining date will be effective from 06 Dec 2021 as per the following terms and conditions

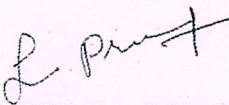
You are entitled to a CTC of 19550 per month payable . You agree to comply with Terms and Conditions of Appointment

You agree to submit with us a signed copy of mark sheet, Pan Card, Aadhar Card as well as Passport Size Photograph and also bring the originals for verifications

Please send us an acknowledgement of this offer confirming your joining

We look forward to a mutually rewarding professional relationship with you

For prabhu Lakshmipathy & associates

  
**PRABHU LAKSHMIPATHY**  
**MANAGING DIRECTOR**  
HANON AUTOMOTIVE SYSTEMS INDIA PRIVATE LIMITED

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkottai Dt.

# FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2021

Date : 18-09-2021

To,  
**Ms Seethalakshmi S**  
No:2-184B, AD Colony, Neivathali, Periyalur(Po),  
Pudukottai-614624.

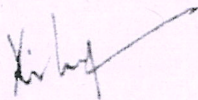
Dear **Seethalakshmi S**

Sub: Offer Letter for the Position of "TRAINEE"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as "TRAINEE" as per the terms agreed mutually and your annual CTC will be Rs **223110/-**(Rupees Two lakh Twenty Three Thousand One Ten Only) per Annexure-1. The detailed appointment order will be given to you at the time of your joining.

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us 27-September-2021. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

**Foxconn Hon Hai Technology India Mega Development Private Limited**

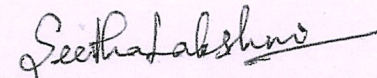


**KALIDASAN ASR**  
**PLANT HEAD**

I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date and I will join on



**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**

  
Signature of Ms Seethalakshmi S

Registered Office : 12th, B-1202, Venus Tower, Veera Desai Road, Andheri, Mumbai Suburban, Maharashtra-400053.  
(CIN No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, Sipcot Industrial Park Phase II, Hi Tech SEZ, Chennai – Bangalore  
National Highway (NH-4), Sunguvarchatram, Kanchipuram (D), Tamilnadu – 602106.

# FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

---

Ref: FHHTIMDPL/TN/HR/OFR/2021

Date : 18-09-2021

To,  
**Ms Mullaiyarasi R**  
No:2-184B, AD Colony, Neivathali, Periyalur(Po),  
Pudukottai-614624.

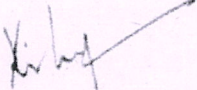
Dear **Mullaiyarasi R**

Sub: Offer Letter for the Position of "TRAINEE"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as "**TRAINEE**" as per the terms agreed mutually and your annual CTC will be Rs **223110/-**(Rupees Two lakh Twenty Three Thousand One Ten Only) per Annexure-1. The detailed appointment order will be given to you at the time of your joining.

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us 27-September-2021. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

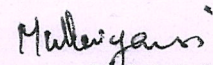
**Foxconn Hon Hai Technology India Mega Development Private Limited**

  
**KALIDASAN ASR**  
**PLANT HEAD**

I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited.. On this date and I will join on

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**

**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**

  
Signature of Ms Mullaiyarasi R

---

Registered Office: No:2-184B, AD Colony, Neivathali, Periyalur(Po), Pudukottai-614624.  
(CIN No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, Sipcot Industrial Park Phase II, Hi Tech SEZ, Chennai – Bangalore  
National Highway (NH-4), Sunguvarchatram, Kanchipuram (D), Tamilnadu – 602106.

# FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2021

Date : 18-09-2021

To,  
**Ms Maryselciya S**  
No:2-184B, AD Colony, Neivathali, Periyalur(Po),  
Pudukottai-614624.

Dear **Maryselciya S**

Sub: Offer Letter for the Position of "TRAINEE"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as "TRAINEE" as per the terms agreed mutually and your annual CTC will be Rs **223110/-**(Rupees Two lakh Twenty Three Thousand One Ten Only) per Annexure-1. The detailed appointment order will be given to you at the time of your joining.

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**Foxconn Hon Hai Technology India Mega Development Private Limited**



**KALIDASAN ASR**  
**PLANT HEAD**

I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date and I will join on



**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**

**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**

  
Signature of Ms Maryselciya S

Registered Office : 12th, B-1202, Venus Tower, Veera Desai Road, Andheri, Mumbai Suburban, Maharashtra-400053.  
(CIN No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, Sipcot Industrial Park Phase II, Hi Tech SEZ, Chennai – Bangalore  
National Highway (NH-4), Sunguvarchatram, Kanchipuram (D), Tamilnadu – 602106.



**ARMSS**  
Benefit Fund Nidhi Ltd  
Think Different, Think Money.

**Date:13.09.2021**

## **Letter of Appointment**

**Ms. PARAMESHWARI S,**

This refers to your application and subsequent interview with us. We are pleased to inform you that you have been selected for the post of "Asst Technical officer".

Your Appointment will be effective from **23<sup>rd</sup> September, 2021**. Your Salary will be **Rs.18,500/-**.

We wish you a prosperous and long career with us and congratulate you on your appointment. Your assistance will undoubtedly help us advance in our quest to become global leaders. We pledge to assist you in realizing your professional goals.

ARMSS BENEFIT FUND AND NIDHI LTD.

*Pradeep*

**MANAGING DIRECTOR**

**PRADEEP JAISHANKAR**

**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**

**SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.**



**ARMSS**  
Benefit Fund Nidhi Ltd  
Think Different, Think Money

**Date:13.09.2021**

## **Letter of Appointment**

**Ms JAYA PREETHA C,**

This refers to your application and subsequent interview with us. We are pleased to inform you that you have been selected for the post of "Asst Technical officer".

Your Appointment will be effective from **23<sup>rd</sup> September, 2021**. Your Salary will be **Rs.18,500/-**.

We wish you a prosperous and long career with us and congratulate you on your appointment. Your assistance will undoubtedly help us advance in our quest to become global leaders. We pledge to assist you in realizing your professional goals.

ARMSS BENEFIT FUND AND NIDHI LTD.

*Pradeep*

**MANAGING DIRECTOR**

**PRADEEP JAISHANKAR**

**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
**Kaikkurchi - 622 303, Pudukkottai Dt.**





**ARMSS**  
Benefit Fund Nidhi Ltd  
Think Different, Think Money.

**Date:13.09.2021**

## **Letter of Appointment**

**Ms. SANGEETHA S,**

This refers to your application and subsequent interview with us. We are pleased to inform you that you have been selected for the post of “**Asst Technical officer**”.

Your Appointment will be effective from **23<sup>rd</sup> September, 2021**. Your Salary will be **Rs.18,500/-**.

We wish you a prosperous and long career with us and congratulate you on your appointment. Your assistance will undoubtedly help us advance in our quest to become global leaders. We pledge to assist you in realizing your professional goals.

ARMSS BENEFIT FUND AND NIDHI LTD.

*Pradeep*

**MANAGING DIRECTOR**

**PRADEEP JAISHANKAR**

**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**

**SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN**

**Kaikkurchi - 622 303, Pudukkottai Dt.**



Dear Shanmaghi,

Greetings from **Dvara Kshetriya Gramin Financial Services Private Ltd!!!**

We are pleased to make you an offer of appointment as Wealth Manager at Kallakottai for Dvara KGFS. You are requested to join the company on 24-01-2022.

You will be entitled to a Cost to Company of Rs. 1,45,200.00 (ONE LAKH FORTY FIVE THOUSAND TWO HUNDRED ONLY) comprising the following: - Basic, HRA, Allowances, LTA and retirement benefits, which include Provident Fund and Gratuity as per company policy.

In addition to this you will also be eligible for

- i) Mobile & Data card connection as per company policy
- ii) Medical Insurance for self and Family
- iii) Group Personal Accident Insurance & life insurance for self

Please confirm your acceptance by replying this mail to the undersigned. Acceptance letter and all future correspondence should be addressed to Human Resource Department.

Your appointment in the company shall be subject to the verification of the document submitted. If in case the documents submitted are fictitious and poor reference feedback received, under such circumstances your offer shall get revoked without giving you any further reason.

You are requested to kindly submit the following documents before you join the company. The appointment is subject to reference check being done by us. You are also required to send self-attested copies of the documents, as mentioned below, along with the duly-signed offer letter.

#### **Certificates / Documents**

1. Certificates:
  - a. Tenth Standard Mark Sheet and Passing
  - b. Twelve Standard Mark Sheet and Passing
  - c. Graduation Mark Sheet and Passing
  - d. Post Graduation (If any) Mark Sheet and Passing
2. Experience / Relieving Letter
3. Acknowledged Resignation Copy
4. Last 3 months Pay Slip / Proof of Last drawn salary & last 3 months bank statement
5. Photo Identification (2 Copies) (Example: PAN Card, Aadhar Card & Driving License)

It is mandatory for you to submit your documents in Wallethr while filling the E-Form, failing which your offer of employment with the company shall stand terminated. For any query please write to the undersigned [antony.praveen@dvarakgfs.com](mailto:antony.praveen@dvarakgfs.com)

We look forward having you on board!!!

Huma Tariq  
Chief Human Resources Officer

**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

## **ANNEXURE I : TERMS & CONDITIONS OF EMPLOYMENT**

Your employment is subject to the terms and conditions listed in this Annexure and in addition to other such service rules and conditions that are applicable or may become applicable from time to time.

### **Conditions precedent/ joining formalities:**

1. Your appointment and your continuation of employment is subject to:

- a. You being certified medically fit by a government medical practitioner.
- b. Receipt of positive reference checks of your disclosed qualifications and past employment details, including character references.

The Company reserves the right to seek references from your current/ previous employer(s), as may be applicable, at any stage, subsequent to your acceptance of this offer.

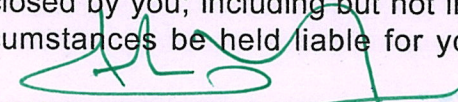
c. The Company receiving the following documents duly attested by you, prior to your joining

- i. Proof of date of birth.
  - ii. Address and Identification proof.
  - iii. Copies of all your degrees / highest qualification and other professional qualifications including certifications.
  - iv. One recent passport size colour photograph.
  - v. Copy of the relieving letter from your previous employer, if applicable.
  - vi. Proof of salary drawn in the last 3 (three) months, if applicable.
- d. The Company receiving the following documents duly attested by you, within a month of your joining.
- i. Relieving letter from your current employer, if applicable.
  - ii. Form 16, if applicable.

2. Prior to joining/ while in the services of the Company, you are required to notify the Company of details of civil or criminal case(s) instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, etc. Moreover, you are required to notify the Company of any outcome of such complaint like filing of Charge sheet / Arrest/ Conviction/ Acquittal/ Discharge/etc. Any act in breach of this, term would entail initiation of appropriate action as deemed fit by the Company.

3. This appointment is based on the information given by you during the interview stages and shall be considered null and void if any material error, wilful suppression and/or false detail is discovered therein at any time irrespective of the acceptance of this offer letter.

4. This offer letter shall under no circumstances be understood to mean a letter of waiver or an acceptance of any material information disclosed/undisclosed by you; including but not limited to clause 2 above and the Company shall under no circumstances be held liable for your past acts/omissions.

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchi - 622 393, Pudukkottai Dt.

## **Compensation & Benefits:**

5. Details of your compensation and benefits package are as follows:

a. You shall be paid as a full time employee.

b. For details on CTC, kindly refer Annexure - II.

c. Statutory deductions, as applicable, will be made as per the prevailing laws of the country.

d. The Company reserves its rights to pay you additional incentives in the form of bonus / technical allowance depending on - the project you are assigned to, the team involved in the work and your performance. Performance linked bonus/ Annual bonus (as may be applicable based on the prevailing policy), will be paid as per the provisions of the policy, subject to you being a confirmed employee. However, bonus/allowance cannot be claimed by you as a matter of right.

6. The Compensation and Benefits package being paid to you by the Company has been decided based on various factors, inter alia, your professional background and merit. All the compensation related information is personal and confidential and you are advised not to disclose/discuss the same to/with any employee of the Company.

7. You will be covered under the group insurance scheme, as per the rules applicable.

## **Retirals:**

8. Gratuity: On Separation from the Company, you will be paid gratuity as per the provisions of The Payment of Gratuity Act i.e., after rendering 5 (five) years of continuous service in the Company. As per the extant rules, the gratuity amount will be calculated @ 15 (fifteen) days on last drawn basic salary for each completed year of service, subject to a maximum limit specified by the payment of Gratuity Act 1972.

## **Attendance/ Leave:**

9. As per the prevailing policy, you are required to work from 9 AM to 6 PM every week from Monday to Saturday. However, your working hours will be subject to the actual timings of duty as fixed by the management from time to time. Your duties may require you to work at reasonable hours (over and above the specified hours) without any additional compensation as per the business requirements.

10. You shall be entitled to leave as per the leave policy of the Company.

11. Your absence for a period of 3 (three) working days, without approval of your supervisor (including extension of leave without information for more than 3 (three) working days), would constitute job abandonment and will result in initiation of disciplinary action including but not limited to termination of services without any notice or intimation.

12. If you are at any point of time prevented by ill-health, accident or any other urgent necessity from attending office or performing your duties, you shall bring this to the notice of the Company and furnish appropriate documentation for the same. Any leave for medical reasons beyond 2 (two) days shall be supported with a medical certificate from a medical practitioner. The company may, at its discretion, choose to examine you by a qualified medical practitioner.


  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkottai Dt.

### **Non-disclosure/ Confidentiality:**

13. All agreements, confidential and non-disclosure information, contracts, covenants, obligations, etc. entered into by the Company with any other person or entity shall be binding on you.
14. You will not disclose, divulge or communicate any matter pertaining to the Company, to any member of the Press or any other form of print media including but not limited electronic media, without the express and written consent of the Company.
15. As long as you are employed with the Company, you will not disclose or divulge or communicate to any person any information, which is of secret or confidential nature relating to the trade or business of the Company or any information related to methods, processes, appliances, machinery, plant etc. used by the Company.
16. While you are in the services of the Company, you will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and any other related information (which you may possess by reason of your role/ responsibility) with any other employee of the Company or any other external agencies, press etc. outside the Company. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Company.
17. As long as you are employed with the Company, you shall not engage in any outside business or be employed in any capacity for any period by any Company, Firm, Government Department or any other Organisation other than Dvara Kshetriya Gramin Financial Services Private Limited except with the prior approval of the Company or in the case of specific assignment/ deputation.
18. Every invention or innovation made or discovered by you during the continuance of this employment shall be deemed to have been made on behalf of the Company and shall belong to the Company exclusively and you shall forthwith communicate to the Company, the full particulars of every such invention / discovery, if any.

### **Transfer:**

19. While you will be based out of Kallakottai , your services are liable to be transferred to any of the offices/branches of the Company within India at the sole discretion of the Company and during your service, the Company reserves the right to depute you at any time to any of its subsidiaries, associates or affiliates without taking any prior consent from you. Your terms and conditions of service and the emoluments will not be adversely affected when you are transferred/ or on deputation. It will be your responsibility to make arrangements for your accommodation, unless stated otherwise
20. Notwithstanding the role/ designation offered to you in the terms of this letter, the Company reserves the right to assign you any other responsibility as may be deemed appropriate and required by the Company depending on business exigencies and requirements.
21. Your services can be utilised by the Company outside business/ working hours for official purposes depending on business exigencies/ requirements.

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
**Kaikkurchi - 622 303, Pudukkottai Dt.**

## **Resignation/ Termination/ Retirement:**

**22. (i).** In general, the employment may be terminated by either of the parties at any time by giving to the other, either Days(s) notice or by payment of compensation equal to Days(s) Gross Salary at the time of termination in lieu of notice. Notwithstanding the above, the Company can terminate your employment at any time without notice or any compensation in lieu of including but

- a.** Breach of the Companys mission and guiding principles
- b.** Breach of the Companys policies, procedures and standards with respect to integrity, conduct, ethics, honesty, sincerity and loss of confidence.
- c.** Failure to follow the rules and regulations of the Company.
- d.** Any false or misrepresented information or any wilfully suppressed material information.
- e.** Guilty of moral turpitude or of dishonesty in dealing with the Company material document or theft or misappropriation of the Company's property regardless of the value involved.
- f.** Gross negligence or carelessness or inefficiency in performing your duties as envisaged under the Discipline and conduct rules of the company.
- g.** If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company.
- h.** Misuse of the Company property, infrastructure or the premises.
- i.** Violation of any terms and conditions listed in this appointment letter.
- j.** Or on any other reason/s which the Company deems fit.

**(ii).** If, at any time in future, it comes to light that any of the information shared by you is incorrect or any relevant information has been withheld, your employment is liable to be terminated without notice or without compensation in lieu of.

**(iii).** You will automatically retire from the service of the Company on attaining the superannuation age of 58 years. The Company may however extend the services on a case to case basis for a maximum duration of 2 years.

**23.** The termination of your services by the Company for any of the reasons specified in Clause 22 (i) & (ii) shall be without prejudice to the rights of the Company.

- a.** To claim damages from you for any loss occasioned to the Company on account of your action leading to the termination.
- b.** To obtain restraining orders/injunction against you from using any of the Company properties, information or contracts which are within your possession or knowledge.
- c.** To such remedies against you which the Company shall deem necessary to protect its interests.

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
**Kaikkurchi - 622 303, Pudukkottai Dt.**

**Other Terms:**

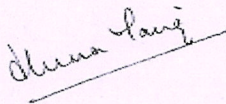
- 24.** You will be required to adhere to the uniform policy of the Company.
- 25. Medical Fitness:** In addition to the pre-employment medical check conducted prior to your joining, the Company as and when necessary, may require you to be medically examined by a certified medical practitioner at any time during the period of your service. The Company reserves the right to initiate necessary actions, including termination of employment, if you are found medically unfit to continue with the job. In such an event, you will be given an appropriate notice based on medical report to regain fitness.
- 26.** For official purposes when you travel outside your base location, or when you are on official local travel in your base location, you will be entitled to travel reimbursements according to the Company standard policy, which will be communicated to you from time to time. All of the above will be subject to taxes, as applicable.
- 27.** You are required to adhere to all the Company policies and procedures whether written or oral, and always act in the best interests of the Company.
- 28. IT Security:** While you are in the services of the Company, you will adhere to the IT Security Policy, Procedures & Practices as prescribed and communicated by the Company from time to time. Any instances of violation or any attempted violation of the aforesaid security policies, procedures and practices on your part shall result in disciplinary actions which may include but not be limited to financial and penal recourse.
- 29.** You will be responsible for ensuring appropriate and proper use of the Company property and also for the safekeeping and return of all the Company property in good condition which is in your possession, use, custody or charge. In the event of any loss or damage to the Company property due to misuse, gross negligence, carelessness, or lack of safekeeping, the Company reserves the right to recover from you, an amount as deemed fit to repair/replace the lost or damaged property of the Company.
- 30.** You shall indemnify and keep indemnified the Company against any loss caused or action taken by any person against the Company on account of your actions which are not official in nature or are not done by you in the course of your employment with the Company.
- 31.** Your age mentioned in the Matriculation / Higher Secondary Certificate/ any other certificate produced at the time of joining will be deemed to be the conclusive proof of your date of birth. You will intimate in writing to the Human Resources Department about any change of address within a week from change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served on you.
- 32.** During the course of your employment, you shall not be a member of any anti-social/anti-national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Company. During the course of your employment, you will not take part in any action of any manner against the Company and its official(s) for or on behalf of any external bodies/political outfits either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Company and will result in initiation of appropriate disciplinary action.

  
**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurichi - 622 303, Pudukkottai Dt.

**33.** The terms and conditions listed in this letter shall be governed in accordance with the laws of India. It is agreed that any dispute of whatsoever nature will be subject to exclusive jurisdiction of laws in India. All disputes and differences arising under this contract, either relating to the interpretation of its terms or otherwise, shall be initially sought to be resolved by the parties mutually or through mediation, failing which the matter shall be submitted for arbitration by a single Arbitrator who will be a Senior functionary of the Company as chosen by the Company in accordance with the provisions of the Arbitration and Conciliation Act, 1996. The place of Arbitration shall be Chennai and the language shall be English. Any modifications, amendments or re-enactments thereof shall apply to such Arbitration. All matters arising under this Agreement shall be subject to the exclusive jurisdiction of Courts in Chennai.

**34.** You will be governed by the Employment Standing Orders as per Industrial Employment (Standing Orders) Act, 1946. You will be governed by the rules and regulations of the Company as amended from time to time. We confirm that this letter constitutes the agreement between us with respect to your employment, regardless of any informal discussions that might have taken place during the hiring process.

**For Dvara Kshetriya Gramin Financial Services Pvt Ltd**



**Huma Tariq  
Chief Human Resources Officer**



**Dr. S. THILAGAVATHI M.E., Ph.D.**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.





**SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN**

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai-25)

Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

**ECE**



# SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Kaikkurichi, Pudukkottai- 622 303.

## CONSOLIDATED PLACEMENT DETAILS ACADEMIC YEAR 2020-2021

S.NO	NAME OF THE PLACED STUDENTS	DEPT	BATCH	COMPANY NAME WITH EMAIL-ID	SALARY (IN INR PER ANNUM)
1	ABIRAMI S	ECE	2017-2021	HI TECH ARAI PVT LTD , Chennai. <a href="mailto:ganeshbabu@hitecharai.com">ganeshbabu@hitecharai.com</a>	Rs.2,22,000/-
2	BAVADHARANI A	ECE	2017-2021		
3	INDHUMATHI S	ECE	2017-2021		
4	SAFRIN NISHA S	ECE	2017-2021		
5	ABISHEKA S	ECE	2017-2021	PHASE ACOUSTICS PVT LTD, Coimbatore. <a href="mailto:Phaseacoustics@gmail.com">Phaseacoustics@gmail.com</a>	Rs 2,30,400/-
6	ATSHAYA R	ECE	2017-2021		
7	BHUVANESHWARI B	ECE	2017-2021		
8	KANIMOZHI D	ECE	2017-2021		
9	MANOHARI M	ECE	2017-2021	APA ENGINEERING PVT LTD, Chennai <a href="mailto:dennis@apaengineering.com">dennis@apaengineering.com</a>	Rs.2,49,996/-
10	DHIVYA L	ECE	2017-2021		
11	GOWSALYA D	ECE	2017-2021		
12	MAHESHWARI G	ECE	2017-2021		
13	MARAGATHALAKSHMI S	ECE	2017-2021	AKAS INFUSIONS, Ambattur, Chennai. <a href="mailto:sales@akasinfusions.com">sales@akasinfusions.com</a>	Rs.4,00,305/-
14	KAVYA C	ECE	2017-2021		
15	KEERTHANA G	ECE	2017-2021	FOXCONN HON HAI TECHNOLOGY, Chennai <a href="mailto:ind-ft-accounts@foxconn.com">ind-ft-accounts@foxconn.com</a>	Rs.2,23,110/-
16	SUBASHINI M	ECE	2017-2021		
17	VINTHIYA R	ECE	2017-2021		

*B. R. S.*  
PLACEMENT COORDINATOR

*[Signature]*  
Dr. S. THILAGAVATHI M.E., Ph.D.  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurichi - 622 303, Pudukkottai Dt.

*[Signature]*  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurichi - 622 303,  
PUDUKKOTTAI DISTRICT

5<sup>th</sup> August, 2021

**Letter of Appointment**

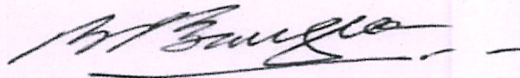
**Ms.S.Abirami,**

This refers to your application and subsequent interview with us. We are pleased to inform you that you have been selected for the post of "**Associate Trainee**".

Your Appointment will be effective from **23<sup>rd</sup> August, 2021**. Your Salary will be **Rs.18,500/-**.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For HI-TECH ARAI PVT LTD,



**MANAGING DIRECTOR**

**Mr.B.T.BANGERA**



**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

HI-TECH ARAI LIMITED

**HTS-HTA**

5<sup>th</sup> August, 2021

**Letter of Appointment**

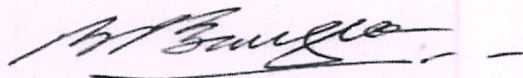
**Ms.A.Bavadharani,**

This refers to your application and subsequent interview with us. We are pleased to inform you that you have been selected for the post of “**Associate Trainee**”.

Your Appointment will be effective from **23<sup>rd</sup> August, 2021**. Your Salary will be **Rs.18,500/-**.

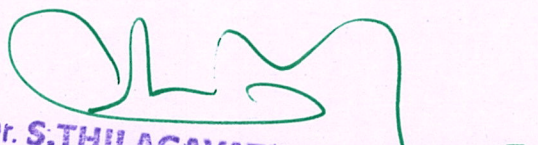
We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For HI-TECH ARAI PVT LTD,



**MANAGING DIRECTOR**

**Mr.B.T.BANGERA**



**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkottai Dt.

Registered Office : G2, No. 12, 12th Cross Street, Dhandeeswara Nagar, Velachery, Chennai - 600 042.

Corp. Office : No. 33, Sarojini Street, Chinna Cholddkulam, Madurai - 625 002.

Tel : 2536116, 2539106, 2539077, 2529956 Fax : 0452 - 2539111 e-mail : hta@hitech.u-ai.com

CIN : U29130TN1985PTC011572

HI-TECH ARAI LIMITED

**HTS-HTA**

5<sup>th</sup> August, 2021

**Letter of Appointment**

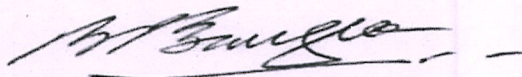
**Ms.S.Indhumathi,**

This refers to your application and subsequent interview with us. We are pleased to inform you that you have been selected for the post of "**Associate Trainee**".

Your Appointment will be effective from **23<sup>rd</sup> August, 2021**. Your Salary will be **Rs.18,500/-**.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For HI-TECH ARAI PVT LTD,



**MANAGING DIRECTOR**

**Mr.B.T.BANGERA**



**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurejji - 622 303, Pudukkottai Dt.

5<sup>th</sup> August, 2021

**Letter of Appointment**

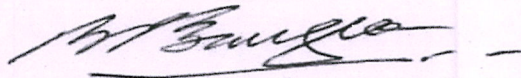
**Ms.S.Safrin Nisha,**

This refers to your application and subsequent interview with us. We are pleased to inform you that you have been selected for the post of "Associate Trainee".

Your Appointment will be effective from **23<sup>rd</sup> August, 2021**. Your Salary will be **Rs.18,500/-**.

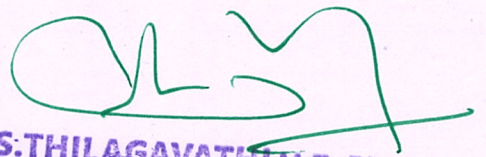
We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For HI-TECH ARAI PVT LTD,



**MANAGING DIRECTOR**

**Mr.B.T.BANGERA**



**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

Appointment Letter

Date: 10.12.2021

Ms.ABISHEKA S  
5-Rishiram Nagar,GN Mills- Post,  
Coimbatore, 641 029

Dear Ms. Abisheka S

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of **Networking Engineer** in our organization, with effect from 27.12.2021 on the following terms and conditions:

- You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
- Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your emplacement till alterative person is employed.
- Your employment is for **PHASE ACOUSTICS-COIMBATORE**, but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
- You will be subject to the Company's rules and regulations for the time being in force and as amended from time to time.
- During the period of your employment, you shall not engage yourself directly or indirectly, with or without remuneration, for any other employment without written permission from the company.
- It is agreed that the company may from time to time add, modify or repeal any remuneration, benefit, facility that may have been extended to you on a review of the organization's functioning, finances and prospects and you shall be bound by the organization's decisions in this behalf.
- You shall not disclose any information of the company or any of its customers to anyone which may come to your knowledge.

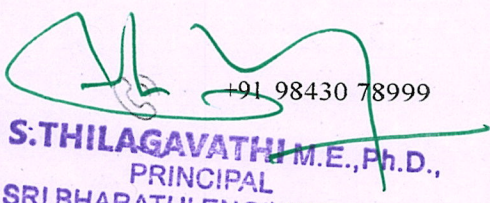
+91 98430 78999



phaseacoustics@gmail.com



5-Rishira Nagar,GN Mills-  
Post.Coimbatore-641 029.

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kalkkurchi - 622 303, Pudukkottai Dt.



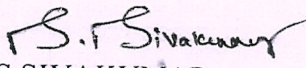
- After tendering resignation from the company, an employee needs to return all company assets such as laptops etc in his/her possession.
- During the tenure of your employment with the company, you may be called upon to present yourself for a medical examination and decision taken by the management based on the findings of the report by the company appointed medical practitioner shall be binding on you.
- You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

Your Monthly take home salary will be **Rs. 19,200/- (Nineteen thousand two hundred only)**.

I extend a warm welcome to you and wish you all the best for a successful career.

Your's faithfully.

**Phase Acoustics**

  
S.SIVAKUMAR

**Managing Director**



**Acceptance**

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

  
(Signature and Date)

ABISHEKA S

  
+91 98430 78999  
Dr. **S.THILAGAVATHI** M.E., Ph.D.,  
PRINCIPAL

**SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN**  
Kaikkurchi - 622 303, Pudukkottai Dt.



phaseacoustics@gmail.com



5-Rishira Nagar,GN Mills-  
Post.Coimbatore-641 029.



Appointment Letter

Date: 10.12.2021

Ms. ATSHAYA R  
5-Rishiram Nagar,GN Mills- Post,  
Coimbatore, 641 029


Dear Ms. Atshaya R


This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of **Networking Engineer** in our organization, with effect from 27.12.2021 on the following terms and conditions:

- You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
- Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your emplacement till alterative person is employed.
- Your employment is for **PHASE ACOUSTICS-COIMBATORE**, but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
- You will be subject to the Company's rules and regulations for the time being in force and as amended from time to time.
- During the period of your employment, you shall not engage yourself directly or indirectly, with or without remuneration, for any other employment without written permission from the company.
- It is agreed that the company may from time to time add, modify or repeal any remuneration, benefit, facility that may have been extended to you on a review of the organization's functioning, finances and prospects and you shall be bound by the organization's decisions in this behalf.
- You shall not disclose any information of the company or any of its customers to anyone which may come to your knowledge.

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 5-Rishira Nagar,GN Mills-  
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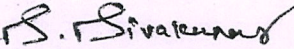
- After tendering resignation from the company, an employee needs to return all company assets such as laptops etc in his/her possession.
- During the tenure of your employment with the company, you may be called upon to present yourself for a medical examination and decision taken by the management based on the findings of the report by the company appointed medical practitioner shall be binding on you.
- You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

Your Monthly take home salary will be **Rs. 19,200/- (Nineteen thousand two hundred only)**.

I extend a warm welcome to you and wish you all the best for a successful career.

Your's faithfully.

**Phase Acoustics**

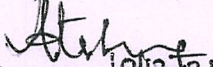
  
S.SIVAKUMAR

Managing Director



**Acceptance**

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

  
(Signature and Date)

ATSHAYA R





Appointment Letter

Date: 10.12.2021

Ms. BHUVANESHWARI. B  
5-Rishiram Nagar,GN Mills- Post,  
Coimbatore, 641 029

Dear Ms. Bhuvaneshwari B

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of **Networking Engineer** in our organization, with effect from 27.12.2021 on the following terms and conditions:

- You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
- Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your emplacement till alterative person is employed.
- Your employment is for **PHASE ACOUSTICS-COIMBATORE**, but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
- You will be subject to the Company's rules and regulations for the time being in force and as amended from time to time.
- During the period of your employment, you shall not engage yourself directly or indirectly, with or without remuneration, for any other employment without written permission from the company.
- It is agreed that the company may from time to time add, modify or repeal any remuneration, benefit, facility that may have been extended to you on a review of the organization's functioning, finances and prospects and you shall be bound by the organization's decisions in this behalf.
- You shall not disclose any information of the company or any of its customers to anyone which may come to your knowledge.

+91 98450 78999



phaseacoustics@gmail.com



5-Rishira Nagar,GN Mills-  
Post,Coimbatore-641 029.

Dr. S.THILAGAVATHI M.E.,Ph.D.,  
PRINCIPAL

SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

- After tendering resignation from the company, an employee needs to return all company assets such as laptops etc in his/her possession.
- During the tenure of your employment with the company, you may be called upon to present yourself for a medical examination and decision taken by the management based on the findings of the report by the company appointed medical practitioner shall be binding on you.
- You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

Your Monthly take home salary will be **Rs. 19,200/- (Nineteen thousand two hundred only)**.

I extend a warm welcome to you and wish you all the best for a successful career.

Your's faithfully.

**Phase Acoustics**

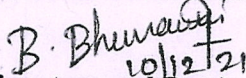
  
S.SIVAKUMAR

**Managing Director**



**Acceptance**

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

  
(Signature and Date)

BHUVANESHWARI. B



+91 98430 78999



phaseacoustics@gmail.com



5-Rishira Nagar,GN Mills-  
Post.Coimbatore-641 029.

Appointment Letter

Date: 10.12.2021

Ms. KANIMOZHI D  
5-Rishiram Nagar,GN Mills- Post,  
Coimbatore, 641 029


Dear Ms. Kanimozhi D

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of **Networking Engineer** in our organization, with effect from 27.12.2021 on the following terms and conditions:

- You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
- Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your emplacement till alternative person is employed.
- Your employment is for **PHASE ACOUSTICS-COIMBATORE**, but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
- You will be subject to the Company's rules and regulations for the time being in force and as amended from time to time.
- During the period of your employment, you shall not engage yourself directly or indirectly, with or without remuneration, for any other employment without written permission from the company.
- It is agreed that the company may from time to time add, modify or repeal any remuneration, benefit, facility that may have been extended to you on a review of the organization's functioning, finances and prospects and you shall be bound by the organization's decisions in this behalf.
- You shall not disclose any information of the company or any of its customers to anyone which may come to your knowledge.

  
+91 98430 78999  
Dr. S. THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL

 phaseacoustics@gmail.com



5-Rishira Nagar,GN Mills-  
Post,Coimbatore-641 029.

SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

- After tendering resignation from the company, an employee needs to return all company assets such as laptops etc in his/her possession.
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- You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

Your Monthly take home salary will be **Rs. 19,200/- (Nineteen thousand two hundred only)**.

I extend a warm welcome to you and wish you all the best for a successful career.

Your's faithfully,

**Phase Acoustics**

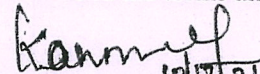
  
S.SIVAKUMAR

**Managing Director**

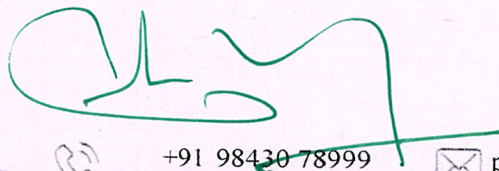


**Acceptance**

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

  
(Signature and Date)

KANIMOZHI D



+91 98430 78999



phaseacoustics@gmail.com



5-Rishira Nagar,GN Mills-  
Post,Coimbatore-641 029.



Appointment Letter

Date: 10.12.2021

Ms. MANOHARI M  
5-Rishiram Nagar,GN Mills- Post,  
Coimbatore, 641 029

Dear Ms. Manohari M

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of **Networking Engineer** in our organization, with effect from 27.12.2021 on the following terms and conditions:

- You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
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- Your employment is for **PHASE ACOUSTICS-COIMBATORE**, but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
- You will be subject to the Company's rules and regulations for the time being in force and as amended from time to time.
- During the period of your employment, you shall not engage yourself directly or indirectly, with or without remuneration, for any other employment without written permission from the company.
- It is agreed that the company may from time to time add, modify or repeal any remuneration, benefit, facility that may have been extended to you on a review of the organization's functioning, finances and prospects and you shall be bound by the organization's decisions in this behalf.
- You shall not disclose any information of the company or any of its customers to anyone which may come to your knowledge.

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phaseacoustics@gmail.com



5-Rishira Nagar,GN Mills-  
Post,Coimbatore-641 029.

Dr. S.THILAKAVATHI M.E.,Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

- After tendering resignation from the company, an employee needs to return all company assets such as laptops etc in his/her possession.
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- You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

Your Monthly take home salary will be **Rs. 19,200/- (Nineteen thousand two hundred only)**.

I extend a warm welcome to you and wish you all the best for a successful career.

Your's faithfully.

**Phase Acoustics**

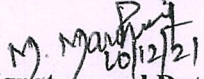
  
S.SIVAKUMAR

Managing Director




**Acceptance**


I have read the terms and conditions of this appointment and confirm my acceptance of the same.

  
(Signature and Date)

MANOHARI M

  
+91 98430 78999  
**Dr. S.THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

 phaseacoustics@gmail.com

  
5-Rishira Nagar,GN Mills-  
Post,Coimbatore-641 029.



Ms.Dhivya.L

13 August 2021

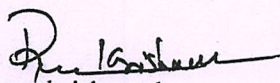
This has reference to the interview and the subsequent discussions you had with us. We are pleased to offer You an engagement as Consultant in our organization .Your Consolidated Monthly Salary for one year months will be INR 20,833/- (Rupees Twenty thousand eight hundred and thirty three only).

You will be contract for a period of twelve months from the date of your joining. Based on your performance and Market conditions, the contract period may be either extended at the discretion of management or may be dispensed with earlier. This agreement will be deemed to expire unless renewed prior to the expiration.

1. If, after contract period, based on your performance your CTC would be fixed with applicable deductions.
2. Your place of posting will at our office, E-7, 8, 9 &10, Phase-1, MEPZ-SEZ, Tambaram, Chennai-600045.you are liable to be transferred to any of our offices or sister concern whether in existence or which may come into existence hereinafter. When required to work in the sister concern during your normal working hours no addition payment will be made for such work. In case you are transferred to a place is located in city other than your current place of work, it will be your responsibility to make arrangement for your residential accommodation/other arrangement if any. Also the management can shift the place /places of working anywhere in india and in those events you will have to make compliance for working at the new place of work.
3. For going on duty outside place of employment you shall be governed by TA/DA rules of the company.
- 4.You will be bound by rules and regulations enforced by the management from time to time in relation to conduct, discipline, medical leave ,holidays or any matter relating to service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. Unless excluded, you will abide by and be governed by the settlement and awards in operation and in existence.
5. The engagement is terminable at **one-month notice** at the period of contract.

We welcome you to APA and look forward to your contribution for its success and growth.

Sincerely,  
For APA Engineering Pvt Limited

  
Ramakrishnan k  
COO& Director

  
Dr. S.THILAGAVATHI M.E., Ph.D.  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kajkkurchi - 622 303, Pudukkottai Dt.



Ms. Gowsalya. D

13 August 2021

This has reference to the interview and the subsequent discussions you had with us. We are pleased to offer You an engagement as Consultant in our organization .Your Consolidated Monthly Salary for one year months will be INR 20,833/- (Rupees Twenty thousand eight hundred and thirty three only).

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We welcome you to APA and look forward to your contribution for its success and growth.

Sincerely,  
For APA Engineering Pvt Limited

Ramakrishnan k  
COO& Director

Dr. S. THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



Ms. Maheshwari G

13 August 2021

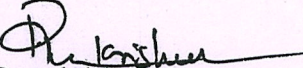
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Sincerely,  
For APA Engineering Pvt Limited

  
Ramakrishnan k  
COO & Director

  
Dr. S. THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.



Ms. Maragathalakshmi.S

13 August 2021

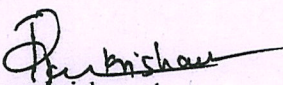
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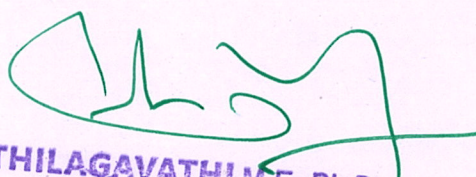
You will be contract for a period of twelve months from the date of your joining. Based on your performance and Market conditions, the contract period may be either extended at the discretion of management or may be dispensed with earlier. This agreement will be deemed to expire unless renewed prior to the expiration.

1. If, after contract period, based on your performance your CTC would be fixed with applicable deductions.
2. Your place of posting will at our office, E-7, 8, 9 &10, Phase-1, MEPZ-SEZ, Tambaram, Chennai-600045.you are liable to be transferred to any of our offices or sister concern whether in existence or which may come into existence hereinafter. When required to work in the sister concern during your normal working hours no addition payment will be made for such work. In case you are transferred to a place is located in city other than your current place of work, it will be your responsibility to make arrangement for your residential accommodation/other arrangement if any. Also the management can shift the place /places of working anywhere in india and in those events you will have to make compliance for working at the new place of work.
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Sincerely,  
For APA Engineering Pvt Limited

  
Ramakrishnan k  
COO& Director

  
Dr. S.THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

Infusing Quality since 1996



4<sup>th</sup> September 2021

Dear Ms. Kavya.C

Sub: Appointment Order - reg

With reference to the application and subsequent interview with us, we are pleased to appoint you as **"Embedded Software Engineer"** Your place of work will be **Chennai**.

**Terms and conditions:**

1. Your Assured salary on a cost-to-company basis stands as Rs. 4,00,308/- (Rs. Four Lakhs Three Hundred and Eight Only). Detailed in Annexure. All perquisites and benefits in your salary/compensation plan shall be governed as per policy applicable to employees at your level in the company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan, designation, and grades may be altered/ modified at the discretion of the management.
2. You will be on probation for 6 months from the date of your joining AKAS Medical and shall continue to be so until and unless specifically confirmed in writing. The probation period may be extended at the sole direction of the management.
3. In case of management is satisfied with the employee's performance, the employment shall be confirmed. The employee's salary and designation may be reworked based on the performance and contribution of the employee.
4. In your current assignment, reporting relationship, and place of work, is subject to change at the sole discretion of the management. We request you to join us at the following address:  
**AKAS Medical Equipment,  
SP-127,2 Floor, 1 Main Road  
5 Lane, Ambattur Industrial Estate,  
Chennai 600 058**
5. You will be executing the confidentiality agreement, terms and conditions of employment, and such other documents/undertakings/agreements as may be required by the company from time to time.
6. Either party giving 15 days' notice during the probationary period can terminate the employment. During the Confirmation period, two months' notice is required from the employee in case he decides to resign from the company. If the company terminates the employment it may decide either to give Three Month notice period or Three-month notice pay (Gross Monthly Salary, see Annexure).
7. During your employment with the company, you may be transferred to any of the offices/Departments/units of the company or of associate companies/group companies whether existing or to be set up, anywhere in India or abroad on the same terms and conditions of employment at the sole discretion of the management.



**AKAS Medical Equipment**  
SP127, 1st Main road, Ambattur,  
Industrial Estate, Chennai-600058

+91-98403 79116  
[sales@akasinfusions.co](mailto:sales@akasinfusions.co)  
[www.akasinfusions.com](http://www.akasinfusions.com)



1023

"Made in India, Made for the World"

**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

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8. The company reserves all right to terminate without assigning any reason whatsoever and decide either on notice pay or notice period. If the termination is due to unauthorized absence from duty, nonperformance, misconduct, fraud, negligence, theft, willful violation of the company rules, misappropriation, imprisonment, or censure by a court of law or as it may deem fit in the instant case, the employment will be terminated without notice period or notice pay.
9. All statutory deductions like ESI, PF, and Income Tax whichever is applicable from time to time based on the government regulations will be made during and after probation.
10. During the period of your employment with the company, you shall not undertake any other employment or work part-time or undertake any course or study correspondence or part-time without getting written permission from the management.
11. As regards your salary entitlements, working hours, leaving the facility, and all other service related matters, you will be governed by the company's policies, procedures and rules that are in force from the time. The company has the full authority to change any of these at its own discretion.
12. You shall diligently and faithfully carry out instructions given to you and to the best of your power, skill, and ability for the business and interest of the company. You shall conduct yourself as a valued employee of the company and such conduct should stand as an example for others to uphold the dignity, prestige, and public image of the company.
13. You are requested to report to Human Resources Officer on joining. Upon joining you will be required to sign a standard undertaking on your obligations to conform to organizational discipline, rules, policies and norms.
14. You may be required to sign a service agreement with the company if you are sent for any specialized training that may be required for the up gradation of your skills and knowledge in order to take up the required responsibilities and assignments.
15. During your employment with the company you will be governed by the services rules and regulations of the company currently in force or as introduced/awarded from time to time
16. During your employment with the company and for a defined period after the employment (based upon the sensitivity of customer/ product engagement on which you are deployed), you will be governed by the information security policies, procedures, and guidelines in force. You will also abide by all legislative, statutory, regulatory, and contractual requirements prevailing at your place in the department. These responsibilities will be equally applicable while out of the company premises.
17. You will be required to keep up confidentiality, trade secrets, know-how, technology, drawings, etc.



**AKAS Medical Equipment**  
SP127, 1st Main road, Ambattur,  
Industrial Estate, Chennai-600058

+91-98403 79116  
[sales@akasinfusions.co](mailto:sales@akasinfusions.co)  
[www.akasinfusions.com](http://www.akasinfusions.com)



1023

"Made in India, Made for the World"

**Dr. S. THILAGAVATHI M.E. Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

Infusing Quality since 1996



18. You have been appointed on the presumption that the particulars furnished if the said particulars are found to be incorrect or you have concluded or withheld some other relevant facts, your appointment with the company shall be, the appointment with the company shall stand terminated/canceled without any notice.
19. You will be retired from service on attaining the superannuating age of 55 years currently or earlier in case you are found physically/mentally unfit to work any longer or for continued ill health as certified by the medical officer/medical practitioner nominated by the company
20. You will keep us informed of any change in your residential address, civil or marital status, and other such matters.
21. If you are already in service elsewhere, you will be required to submit you're relieving /conduct certificate from your previous employer.
22. This appointment is subject to you being adjudged medically fit by a doctor as may be nominated by the company. You are required to maintain yourself in a state of medical, physical, and mental fitness. Any neglect on your part in this regard may render your service liable for termination with immediate effect.
23. **In the event of your absence from work for more than seven days without written permission from your manager, it would be certain that you have voluntarily abandoned the services of the organization, and your services with the organization would stand severed.**
24. Please sign the duplicate copy of this letter on each page and return the same as a token of your acceptance of the terms and conditions detailed in this letter.
25. Please note that no commitments other than what is mentioned in this letter and its annexure and what may be communicated to you in writing by the CEO subsequently will be applicable.
26. **I also understand that I am not entitled to receive notice pay, experience, and relieving orders, if I am terminated by the Company.**
27. **Relieving Orders/Experience Certificates and all other documents related to release from the company must be obtained within 3 months from the date of release failing which the same cannot be claimed.**



AKAS Medical Equipment +91-98403 79116  
SP127, 1st Main road, Ambattur, sales@akasinfusions.co  
Industrial Estate, Chennai-600058 www.akasinfusions.com



1023

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**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

Infusing Quality since 1996



28. While reporting for duty, you are requested to bring the following documents

- Photocopy of your degree certificate.
- 4 Passport & 2 postcard-size photographs.
- Proof of identity & residence
- Previous employment details

You are requested to join our establishment on or before 14.09.2021, failing which the appointment order stands canceled.

We welcome you to the AKAS family and look forward to a successful career with us.

Yours sincerely,  
For AKAS Medical Equipment,

Job Harris  
HR Manager

Encl: Salary Structure

Pay Components	Annual	Monthly
Basic+DA	1,17,390	9,783
House Rent Allowance	82,173	6,848
City Compensatory Allowance	70,434	5,870
Conveyance	58,695	4,891
Medical Allowance	6,708	559
<b>GROSS</b>	<b>3,35,400</b>	<b>27,950</b>
EPF	14,088	1,174
ESIC		
PT	2,508	209
<b>DEDUCTIONS</b>	<b>16,596</b>	<b>1,383</b>
<b>NET TAKE HOME</b>	<b>3,18,804</b>	<b>26,567</b>
EPF	15,264	1,272
ESIC		
Engagement Bonus-#1	20,000	
KPI Bonus #2	24,000	2,000
Gratuity	5,644	
CTC	4,00,308	

I, Kaviyaselvi K, do hereby accept this appointment order and affirm that I would abide by the above-mentioned terms and conditions.

Kavya.c



AKAS Medical Equipment  
SP127, 1st Main road, Ambattur,  
Industrial Estate, Chennai-600058

+91-98403 79116  
[sales@akasinfusions.co](mailto:sales@akasinfusions.co)  
[www.akasinfusions.com](http://www.akasinfusions.com)



1023  
Dr. S.THILAGAVATHI M.E. Ph.D  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

"Made in India, Made for the World"



# **FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD**

Ref: FHHTIMDPL/TN/HR/OFR/2021

Date : 18-09-2021

To,  
**Ms Keerthana.G**  
608, Poosari street, Anavayal (po), Alangudi(Tk),  
Pudukkottai(dt)-622304

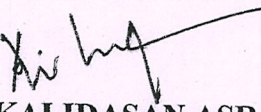
Dear **Keerthana.G**

Sub: Offer Letter for the Position of "TRAINEE"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as "TRAINEE" as per the terms agreed mutually and your annual CTC will be Rs **223110/-**(Rupees Two lakh Twenty Three Thousand One Ten Only) per Annexure-1. The detailed appointment order will be given to you at the time of your joining.

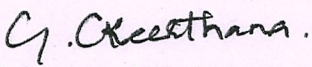
Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us 27-September-2021. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

**Foxconn Hon Hai Technology India Mega Development Private Limited**

  
**KALIDASAN ASR**  
**PLANT HEAD**

I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date and I will join on

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

  
Signature of Ms Keerthana G

Registered Office : 12th, B-1202, Venus Tower, Veera Desai Road, Andheri, Mumbai Suburban, Maharashtra-400053.  
(CIN No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, Sipcot Industrial Park Phase II, Hi Tech SEZ, Chennai – Bangalore  
National Highway (NH-4), Sunguvarchatram, Kanchipuram (D), Tamilnadu – 602106.

# FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2021

Date : 18-09-2021

To,  
**Ms Subashini.M**  
3/40-5,Main Road, Thiruchitrambalam West,  
Thanjavur(Dt),-614628.

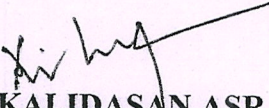
Dear **Subashini.M**

Sub: Offer Letter for the Position of "TRAINEE"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as "**TRAINEE**" as per the terms agreed mutually and your annual CTC will by Rs **223110/-**(Rupees Two lakh Twenty Three Thousand One Ten Only) per Annexure-1.The detailed appointment order will be given to you at the time of your joining.

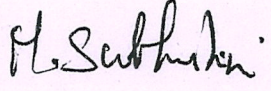
Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us 27-September-2021. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

**Foxconn Hon Hai Technology India Mega Development Private Limited**

  
**KALIDASAN ASR**  
**PLANT HEAD**

I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date and I will join on

  
**Dr. S.THILAGAVATHI M.E.,Ph.D.,**  
**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
**Kaikkurchi - 622 303, Pudukkottai Dt.**

  
Signature of Ms Subashini.M

Registered Office : 12th, B-1202, Venus Tower, Veera Desai Road, Andheri, Mumbai Suburban, Maharashtra-400053.  
(CIN No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, Sipcot Industrial Park Phase II, Hi Tech SEZ, Chennai – Bangalore  
National Highway (NH-4) Sunguvarchatram, Kanchipuram (D), Tamilnadu - 602106

# **FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD**

Ref: FHHTIMDPL/TN/HR/OFR/2021

Date : 18-09-2021

To,

**Ms Vinthiya.R**

Ayingudi south post, Aranthangi(Tk),  
Pudukkottai(Dt.)-614801.


Dear **Vinthiya.R**

Sub: Offer Letter for the Position of "TRAINEE"

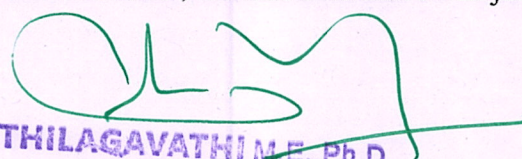
With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as "TRAINEE" as per the terms agreed mutually and your annual CTC will be Rs 223110/-(Rupees Two lakh Twenty Three Thousand One Ten Only) per Annexure-1. The detailed appointment order will be given to you at the time of your joining.

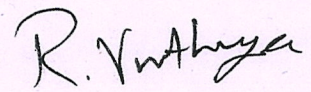
Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us 27-September-2021. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

**Foxconn Hon Hai Technology India Mega Development Private Limited**

  
**KALIDASAN ASR**  
**PLANT HEAD**

I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date and I will join on

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
**Kaikkurchi - 622 303, Pudukkottai Dt.**

  
Signature of Ms Vinthiya.R



# **SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN**

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai-25)

Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

**EEE**

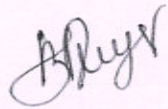
# SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

Kaikkurichi, Pudukkottai- 622 303.

## CONSOLIDATED PLACEMENT DETAILS ACADEMIC YEAR 2020-2021

S.NO	NAME OF THE PLACED STUDENTS	DEPT	BATCH	COMPANY NAME WITH EMAIL-ID	SALARY (IN INR PER ANNUM)
1.	NAZEERA BANU I	EEE	2017-2021	APA ENGINEERING PVT LTD, Chennai <a href="mailto:dennis@apaengineering.com">dennis@apaengineering.com</a>	Rs.2,49,996/-
2.	SELSIYA R	EEE	2017-2021		
3.	PARTHIKA S	EEE	2017-2021	FOXCONN, Chennai <a href="mailto:ind-ft-accounts@foxconn.com">ind-ft-accounts@foxconn.com</a>	Rs.2,23,110/-
4.	SAJINA K	EEE	2017-2021		
5.	VANITHA E	EEE	2017-2021		
6.	THENMOZHI J	EEE	2017-2021	KARYA TECHNOLOGY, Chennai <a href="mailto:Sujathab@karyatech.com">Sujathab@karyatech.com</a>	Rs.2,75,000/-
7.	PRIYA T	EEE	2017-2021		
8.	SIYAMALADEVI S	EEE	2017-2021		



PLACEMENT COORDINATOR



Dr. S.THILAGAVATHI M.E., Ph.D.  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurichi - 622 303, Pudukkotta. Dt.



PRINCIPAL  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
KAIKKURICHI - 622 303.  
PUDUKKOTTAI DISTRICT

Ms.Nazeera Banu.I

13 August 2021

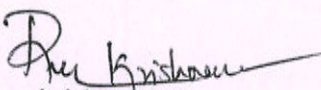
This has reference to the interview and the subsequent discussions you had with us. We are pleased to offer You an engagement as Consultant in our organization .Your Consolidated Monthly Salary for one year months will be INR 20,833/- (Rupees Twenty thousand eight hundred and thirty three only).

You will be contract for a period of twelve months from the date of your joining. Based on your performance and Market conditions, the contract period may be either extended at the discretion of management or may be dispensed with earlier. This agreement will be deemed to expire unless renewed prior to the expiration.

1. If, after contract period, based on your performance your CTC would be fixed with applicable deductions.
2. Your place of posting will at our office, E-7, 8, 9 & 10, Phase-1, MEPZ-SEZ, Tambaram, Chennai-600045.you are liable to be transferred to any of our offices or sister concern whether in existence or which may come into existence hereinafter. When required to work in the sister concern during your normal working hours no addition payment will be made for such work. In case you are transferred to a place is located in city other than your current place of work, it will be your responsibility to make arrangement for your residential accommodation/other arrangement if any. Also the management can shift the place /places of working anywhere in india and in those events you will have to make compliance for working at the new place of work.
3. For going on duty outside place of employment you shall be governed by TA/DA rules of the company.
- 4.You will be bound by rules and regulations enforced by the management from time to time in relation to conduct, discipline, medical leave ,holidays or any matter relating to service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. Unless excluded, you will abide by and be governed by the settlement and awards in operation and in existence.
5. The engagement is terminable at **one-month notice** at the period of contract.

We welcome you to APA and look forward to your contribution for its success and growth.

Sincerely,  
For APA Engineering Pvt Limited



Ramakrishnan k  
COO& Director



Dr. S.THILAGAVATHI M.E., Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

Ms.Selsiya.R

13 August 2021

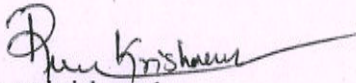
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2. Your place of posting will at our office, E-7, 8, 9 & 10, Phase-1, MEPZ-SEZ, Tambaram, Chennai-600045. you are liable to be transferred to any of our offices or sister concern whether in existence or which may come into existence hereinafter. When required to work in the sister concern during your normal working hours no addition payment will be made for such work. In case you are transferred to a place is located in city other than your current place of work, it will be your responsibility to make arrangement for your residential accommodation/other arrangement if any. Also the management can shift the place /places of working anywhere in india and in those events you will have to make compliance for working at the new place of work.
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We welcome you to APA and look forward to your contribution for its success and growth.

Sincerely,  
For APA Engineering Pvt Limited



Ramakrishnan k  
COO& Director



Dr. S. THILAGAVATHI M.E. Ph.D.,  
PRINCIPAL  
SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai Dt.

# FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2021

Date : 18-09-2021

To,  
**Ms Parthika S**  
No:2-184B, AD Colony, Neivathali, Periyalur(Po),  
Pudukottai-614624.

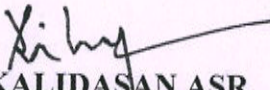
Dear **Parthika S**

Sub: Offer Letter for the Position of "TRAINEE"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as "TRAINEE" as per the terms agreed mutually and your annual CTC will be Rs 223110/-(Rupees Two lakh Twenty Three Thousand One Ten Only) per Annexure-1. The detailed appointment order will be given to you at the time of your joining.

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us 27-September-2021. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

**Foxconn Hon Hai Technology India Mega Development Private Limited**

  
**KALIDASAN ASR**  
**PLANT HEAD**

I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date and I will join on 27/09/2021.

  
**Dr. S. THILAGAVATHI M.S., Ph.D.,**  
**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
**Kaikkurchi - 622 303, Pudukkottai Dt.**

  
Signature of Ms Parthika S

Registered Office : 12th, B-1202, Venus Tower, Veera Desai Road, Andheri, Mumbai Suburban, Maharashtra-400053.  
(CIN No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, Sipcot Industrial Park Phase II, Hi Tech SEZ, Chennai – Bangalore  
National Highway (NH-4), Sunguvarchatram, Kanchipuram (D), Tamilnadu – 602106.



# **FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD**

Ref: FHHTIMDPL/TN/HR/OFR/2021

Date : 18-09-2021

To,

**Ms Sajina K**

No:2-184B, AD Colony, Neivathali, Periyalur(Po),  
Pudukottai-614624.

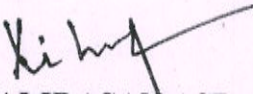
Dear **Sajina K**

Sub: Offer Letter for the Position of "TRAINEE"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as "TRAINEE" as per the terms agreed mutually and your annual CTC will be Rs **223110/-**(Rupees Two lakh Twenty Three Thousand One Ten Only) per Annexure-1. The detailed appointment order will be given to you at the time of your joining.

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us 27-September-2021. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

**Foxconn Hon Hai Technology India Mega Development Private Limited**

  
**KALIDASAN**  
**PLANT HEAD**

I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date and I will join on 27.9.2021.

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
**Kaikkurchi - 622 303, Pudukkottai Dt.**

  
Signature of Ms Sajina K

Registered Office : 12th, B-1202, Venus Tower, Veera Desai Road, Andheri, Mumbai Suburban, Maharashtra-400053.  
(CIN No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, Sipcot Industrial Park Phase II, Hi Tech SEZ, Chennai – Bangalore  
National Highway (NH-4), Sunguvarchatram, Kanchipuram (D), Tamilnadu – 602106.

# FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2021

Date : 18-09-2021

To,  
**Ms Vanitha E**  
No:2-184B, AD Colony, Neivathali, Periyalur(Po),  
Pudukottai-614624.

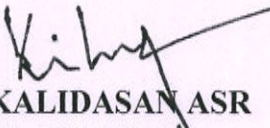
Dear **Vanitha E**

Sub: Offer Letter for the Position of "TRAINEE"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as "TRAINEE" as per the terms agreed mutually and your annual CTC will be Rs **223110/-**(Rupees Two lakh Twenty Three Thousand One Ten Only) per Annexure-1. The detailed appointment order will be given to you at the time of your joining.

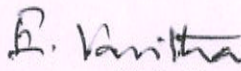
Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us 27-September-2021. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

**Foxconn Hon Hai Technology India Mega Development Private Limited**

  
**KALIDASAN ASR**  
**PLANT HEAD**

I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date and I will join on 27/9/21.

  
**Dr. S. THILAGAVATHI M.E., Ph.D.,**  
**PRINCIPAL**  
**SRI BHARATHI ENGINEERING**  
**COLLEGE FOR WOMEN**  
**Kaikkurchi - 622 303, Pudukkottai Dt.**

  
Signature of Ms Vanitha E

Registered Office : 12th, B-1202, Venus Tower, Veera Desai Road, Andheri, Mumbai Suburban, Maharashtra-400053.  
(CIN No.: U32204MH2015FTC270129)

Corporate Office : M2/A and M2/B, Sipcot Industrial Park Phase II, Hi Tech SEZ, Chennai – Bangalore  
National Highway (NH-4), Sunguvarchatram, Kanchipuram (D), Tamilnadu – 602106.



# KARYA Technologies

• Agility • Efficiency • Innovation

[www.karyatech.com](http://www.karyatech.com)

Thenmozhi,

**Hearty Congratulations!!!**

Further to your interview and the subsequent discussions that you had with us, we are pleased to offer you the position of “**Trainee**” with **KARYA Technologies India Private Limited** (Hereinafter referred to as KARYA or the Company as the context may require) on the following terms and conditions:

#### **Position**

You are appointed as “**Trainee**”

#### **Date of Joining**

You are expected to join us on or before ‘**23/08/2021**’. Please confirm your exact date of joining.

#### **Work Location**

You will be placed at Chennai and can be transferred to any other location / department within India.

#### **Remuneration**

Your Annual Total Cost to Company is **Rs.2,75,000/- (Rupees Two Lakhs and Seventy-Five Thousand only)**. The detailed break up of your gross salary and benefits is set out in the Annexure. Salary will be paid by the last day of each calendar month.

#### **Other Benefits**

You will be eligible for Provident Fund (PF) at the applicable rate. You will be covered under Group Mediclaim policy. You will be eligible for Gratuity as per Company rules.

#### **Probation**

You will be on training for a period of **Three months** from the date of your appointment, at the end of which, you will be confirmed in writing to be on the permanent roles of the company, subject to your performance.

#### **Leave**

You will be eligible for leave as per Company rules, as set out in the leave policy and as amended from time to time. You will be eligible for Earned Leave, Casual Leave / Sick leave as per the policy. All leaves must be prior approved and will be approved depending on the requirement of work.

#### **Company Rules & Policies**

Your tenure at KARYA during your employment will be governed by the Rules and Policies of the Company as specified in the KARYA HR Policy Manual. This document is subject to change and you are advised to keep yourself abreast of the updates.

**Dr. S. THILAGAVATHI M.E., Ph.D.,**

**PRINCIPAL**

**SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN**

**Kaikkurchi - 622 303, Pudukkottai Dt.**

**Background Check**

Your Employment will be subject to a background check in line with KARYA's Policy. If the background check reveals an unfavourable result, you will be liable to disciplinary action including termination of service without notice

**Undertaking to payback**

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**Offer Acceptance**

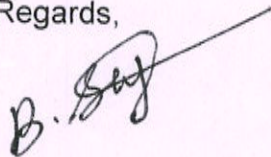
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We are looking forward to having you on board with KARYA Technologies shortly.

Regards,

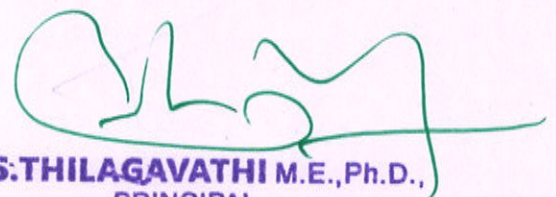


**Sujatha B**

Manager HR

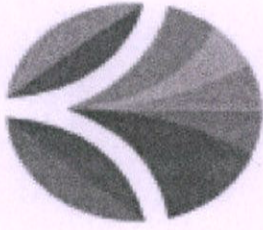
KARYA Technologies (India) Private Limited

Email: [Sujathab@karyatech.com](mailto:Sujathab@karyatech.com)



**Dr. S.THILAGAVATHI M.E.,Ph.D.,**  
PRINCIPAL

**SRI BHARATHI ENGINEERING  
COLLEGE FOR WOMEN  
Kaikkurchi - 622 303, Pudukkottai DL**



# KARYA Technologies

• Agility • Efficiency • Innovation

www.karyatech.com

Priya,

**Hearty Congratulations!!!**

Further to your interview and the subsequent discussions that you had with us, we are pleased to offer you the position of “**Trainee**” with **KARYA Technologies India Private Limited** (Hereinafter referred to as KARYA or the Company as the context may require) on the following terms and conditions:

## **Position**

You are appointed as “**Trainee**”

## **Date of Joining**

You are expected to join us on or before ‘**23/08/2021**’. Please confirm your exact date of joining.

## **Work Location**

You will be placed at Chennai and can be transferred to any other location / department within India.

## **Remuneration**

Your Annual Total Cost to Company is **Rs.2,75,000/- (Rupees Two Lakhs and Seventy-Five Thousand only)**. The detailed break up of your gross salary and benefits is set out in the Annexure. Salary will be paid by the last day of each calendar month.

## **Other Benefits**

You will be eligible for Provident Fund (PF) at the applicable rate. You will be covered under Group Mediclaim policy. You will be eligible for Gratuity as per Company rules.

## **Probation**

You will be on training for a period of **Three months** from the date of your appointment, at the end of which, you will be confirmed in writing to be on the permanent roles of the company, subject to your performance.

## **Leave**

You will be eligible for leave as per Company rules, as set out in the leave policy and as amended from time to time. You will be eligible for Earned Leave, Casual Leave / Sick leave as per the policy. All leaves must be prior approved and will be approved depending on the requirement of work.

## **Company Rules & Policies**

Your tenure at KARYA during your employment will be governed by the Rules and Policies of the Company as specified in the KARYA HR Policy Manual. This document is subject to change and you are advised to keep yourself abreast of the updates.

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Kaikkurchi - 622 303, Pudukkottai Dt.

**Background Check**

Your Employment will be subject to a background check in line with KARYA's Policy. If the background check reveals an unfavourable result, you will be liable to disciplinary action including termination of service without notice

**Undertaking to payback**

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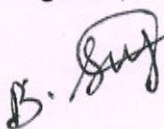
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Regards,



**Sujatha B**

Manager HR

KARYA Technologies (India) Private Limited

Email: [Sujathab@karyatech.com](mailto:Sujathab@karyatech.com)



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Siyamaladevi,

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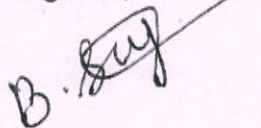
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