



SRI BHARATHI

ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)
Kaikkurichi, Pudukkottai -622 303

www.sbec.edu.in

NAAC DOCUMENTS



Quality Indicator Frame Work

Criterion – 5

Student Support and Progression

Submitted by

IQAC

Internal Quality Assurance Cell

Sri Bharathi Engineering College for Women



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN
(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)
Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

ACADEMIC YEAR (2021-2022)

5.1.4 ANNUAL REPORT OF INTERNAL COMPLAINTS COMMITTEE

S.NO	SEMESTER	CONTENT	PAGE NUMBER
1.	2021-2022_ODD	GRC MEETING CIRCULAR	3-5
		GRC MEETING MINUTES	6-7
2.	2021-2022_EVEN	GRC MEETING CIRCULAR	8-9
		GRC MEETING MINUTES	10-11



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai, India)

Kaikkurichi, Pudukkottai – 622 303.

2021-2022



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai, India)

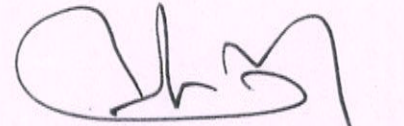
Kaikkurichi, Pudukkottai – 622 303.

ACADEMIC YEAR (2021-2022) / EVEN SEMESTER

Date: 14.03.2022

CIRCULAR

All the members of the Internal Complaints Committee (ICC) are requested to attend a meeting in the Seminar Hall-I on 15.03.2022 at 12.00 pm. The agenda of the meeting is to discuss the prevention, prohibition and redressal of sexual harassment of women employees and students of the Institution.


Principal
14/03/22

Cc to:

All Dept HoD's

All ICC Committee members

IQAC Coordinator

ICC Committee File

Notice Board

Office File


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai, India)

Kaikkurichi, Pudukkottai – 622 303.

The ICC Committee members are as follows.

S.No.	Name	Designation	Position
1.	Mrs.B.Priya	Teaching Faculty	Chairperson
2.	Ms.T.Annalakshmi	Teaching Faculty	Member
3.	Mrs.R.Yogeshwari	Teaching Faculty	Member
4.	Mr. R.Vijay	Teaching Faculty	Member
5.	Ms.N.Gnanambigai	Non-Teaching Faculty	Member
6.	Mrs.P.Krishni	Non-Teaching Faculty	Member
7.	Mr.C.Saravanan	Advocate	Member
8.	Ms.K.Thaiyal Nayagi	Student	Member
9.	Ms.M.Lakshmi Prabha	Student	Member
10.	Ms.S.Srividhya	Student	Member

Closing Time: 12.35 pm

Principal

Dr. S.THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai, India)

Kaikkurichi, Pudukkottai – 622 303.

ACADEMIC YEAR (2021-2022) /EVEN SEMESTER

ICC Committee Meeting Attendance Report

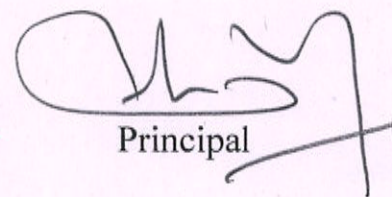
Date: 15.03.2022

The following members were present in the meeting,

S.No.	Name	Designation	Position	Signature
1.	Mrs.B.Priya	Teaching Faculty	Chairperson	
2.	Ms.T.Annalakshmi	Teaching Faculty	Member	
3.	Mrs.R.Yogeshwari	Teaching Faculty	Member	
4.	Mr. R.Vijay	Teaching Faculty	Member	
5.	Ms.N.Gnanambigai	Non-Teaching Faculty	Member	
6.	Mrs.P.Krishni	Non-Teaching Faculty	Member	
7.	Mr.C.Saravanan	Advocate	Member	
8.	Ms.K.Thaiyal Nayagi	Student	Member	
9.	Ms.M.Lakshmi Prabha	Student	Member	
10.	Ms.S.Srividhya	Student	Member	

Closing Time: 12.35 pm


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.


Principal



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)
Pudukkottai - Aranthangi Road,
Kaikkurichi, Pudukkottai - 622 303.

Minutes of Internal Complaints Committee Meeting

Date : 15.03.2022

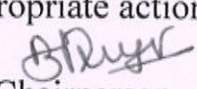
Date/Time: 15.03.2022 /12.00 pm

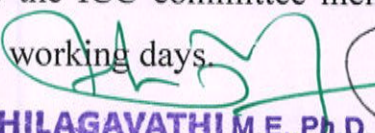
Venue: Seminar Hall-I

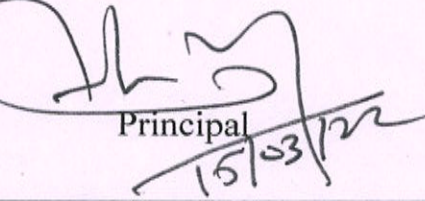
Chairperson: Mrs. B. Priya

Points Discussed in the Meeting:

1. The chairperson welcomed the Internal Complaints Committee members present in the meeting.
2. The roles and responsibilities of the ICC and the implementation of various measures were discussed by the chairperson with all members of the committee.
3. The chairperson instructed to educate the students about how to avoid women related issues.
4. If any harassment activity are found it must be brought to the notice of Principal and chairperson of the committee.
5. If any issue arises, it has to be curbed at the initial stage itself.
6. The Chairperson advised to sensitize staff members and students about their rights to have safe and healthy environment.
7. The chairperson instructed to create an environment of gender justice where men and women work together with a sense of personal security and dignity.
8. No complaints of sexual harassment from any student or women employee of the college from the academic year 2021-22 (Odd semester) to till date is noticed and reported by the members so far.
9. The chairperson insisted that the complaints may be received at any time and same should be addressed to the ICC committee members and resolved with appropriate action within five working days.


Chairperson


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN


Principal
15/03/22

Ph: 04322 - 242768 Mobile: 99422 28029, 97509 28029

website : www.sbec.edu.in e-mail : sribharathienggcollege@gmail.com



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai, India)

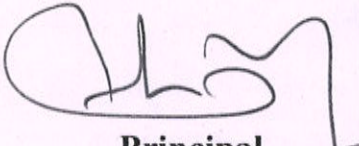
Kaikkurichi, Pudukkottai – 622 303.

ACADEMIC YEAR (2021-2022) / ODD SEMESTER

Date: 26.08.2021

CIRCULAR

All the members of the Internal Complaints Committee (ICC) are requested to attend a meeting in the Seminar Hall-I on 27.08.2021 at 12.00 pm. The agenda of the meeting is to discuss the prevention, prohibition and redressal of sexual harassment of women employees and students of the Institution.


Principal
26/08/21

Cc to:

All Dept HoD's


All ICC Committee members

IQAC Coordinator

ICC Committee File

Notice Board

Office File


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

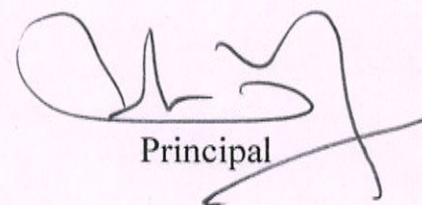
(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai, India)

Kaikkurichi, Pudukkottai – 622 303.

The ICC Committee members are as follows.

S.No.	Name	Designation	Position
1.	Mrs.B.Priya	Teaching Faculty	Chairperson
2.	Ms.T.Annalakshmi	Teaching Faculty	Member
3.	Mrs.R.Yogeshwari	Teaching Faculty	Member
4.	Mr. R.Vijay	Teaching Faculty	Member
5.	Ms.N.Gnanambigai	Non-Teaching Faculty	Member
6.	Mrs.P.Krishni	Non-Teaching Faculty	Member
7.	Mr.C.Saravanan	Advocate	Member
8.	Ms.K.Thaiyal Nayagi	Student	Member
9.	Ms.M.Lakshmi Prabha	Student	Member
10.	Ms.S.Srividhya	Student	Member

Closing Time: 12.40 pm



Principal



Dr. **S.THILAGAVATHI** M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai, India)

Kaikkurichi, Pudukkottai – 622 303.

ACADEMIC YEAR (2021-2022) / ODD SEMESTER

ICC Committee Meeting Attendance Report

Date: 27.08.2021

The following members were present in the meeting,

S.No.	Name	Designation	Position	Signature
1.	Mrs.B.Priya	Teaching Faculty	Chairperson	
2.	Ms.T.Annalakshmi	Teaching Faculty	Member	
3.	Mrs.R.Yogeshwari	Teaching Faculty	Member	
4.	Mr. R. Vijay	Teaching Faculty	Member	
5.	Ms.N.Gnanambigai	Non-Teaching Faculty	Member	
6.	Mrs.P.Krishni	Non-Teaching Faculty	Member	
7.	Mr.C.Saravanan	Advocate	Member	
8.	Ms.K.Thaiyal Nayagi	Student	Member	
9.	Ms.M.Lakshmi Prabha	Student	Member	
10.	Ms.S.Srividhya	Student	Member	

Closing Time: 12.40 pm

Principal

Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)

Pudukkottai - Aranthangi Road,
Kaikkurichi, Pudukkottai - 622 303.

Minutes of Internal Complaints Committee Meeting

Date : 27.8.21.....

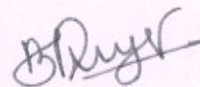
Date/Time: 27.08.2021 /12.00 pm

Venue: Seminar Hall-I

Chairperson: Mrs. B. Priya

Points Discussed in the Meeting:

1. The chairperson welcomed the Internal Complaints Committee members present in the meeting.
2. The chairperson introduced new committee members of Internal Complaints Committee.
3. The roles and responsibilities of the ICC and the implementation of various measures were discussed by the chairperson with all members of the committee.
4. The ICC Members reviewed the activities of the previous academic year.
5. The chairperson insisted to ensure zero tolerance towards sexual harassment.
6. The chairperson had a discussion on the availability and sufficiency of CCTV cameras located inside the college campus.
7. If any issue arises, it has to be curbed at the initial stage itself.
8. No complaints of sexual harassment from any student or women employee of the college from the academic year 2020-21 (Even semester) to till date is noticed and reported by the members so far.
9. The chairperson insisted that the complaints may be received at any time and same should be addressed to the ICC committee members and resolved with appropriate action within five working days.


Chairperson


Dr. S. THILAGAVATHI M.E., Ph.D.
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.

Principal

27/08/21