



SRI BHARATHI

ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)
Kaikkurichi, Pudukkottai -622 303

www.sbec.edu.in

NAAC DOCUMENTS



Quality Indicator Frame Work

Criterion – 5

Student Support and Progression

Submitted by

IQAC

Internal Quality Assurance Cell

Sri Bharathi Engineering College for Women



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN
(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)
Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

ACADEMIC YEAR (2020-2021)

5.1.4 ANNUAL REPORT OF INTERNAL COMPLAINTS COMMITTEE

S.NO	SEMESTER	CONTENT	PAGE NUMBER
1.	2020-2021_ODD	GRC MEETING CIRCULAR	3-5
		GRC MEETING MINUTES	6-6
2.	2020-2021_EVEN	GRC MEETING CIRCULAR	7-8
		GRC MEETING MINUTES	9-9



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai, India)

Kaikkurichi, Pudukkottai – 622 303.

2020-2021



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai, India)

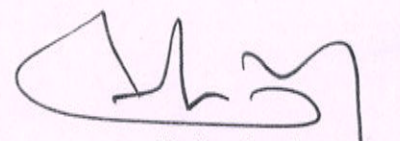
Kaikkurichi, Pudukkottai – 622 303.

ACADEMIC YEAR (2020-2021) / EVEN SEMESTER

Date: 24.02.2021

CIRCULAR

All the members of the Internal Complaints Committee (ICC) are requested to attend a meeting on 25.02.2021 at 12.00 pm through Google meet. The agenda of the meeting is to discuss the prevention, prohibition and redressal of sexual harassment of women employees and students of the Institution.


Principal
24/2/21

Cc to:

All Dept HoD's

All ICC Committee members

IQAC Coordinator

ICC Committee File

Notice Board

Office File


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai, India)

Kaikkurichi, Pudukkottai – 622 303.

The ICC Committee members are as follows.

S.No.	Name	Designation	Position
1.	Mrs.S.Susila Devi	Teaching Faculty	Chairperson
2.	Ms.T.Annalakshmi	Teaching Faculty	Member
3.	Mrs.A.Primrose	Teaching Faculty	Member
4.	Mr. R. Vijay	Teaching Faculty	Member
5.	Mrs.P.Krishni	Non-Teaching Faculty	Member
6.	Ms.N.Gnanambigai	Non-Teaching Faculty	Member
7.	Mr.C.Saravanan	Advocate	Member
8.	Ms.K.Thaiyal Nayagi	Student	Member
9.	Ms.V.Bavani	Student	Member
10.	Ms.S.Srividhya	Student	Member

Closing Time: 12.30 pm

Dr. **S.THILAGAVATHI** M.E.,Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)

Pudukkottai - Aranthangi Road,

Kaikkurichi, Pudukkottai - 622 303.

Date : 25.2.21..

Minutes of Internal Complaints Committee Meeting (Online)

Date/Time: 25.02.2021 /12.00 pm

Platform: Google Meet

Chairperson: Mrs. S. Susila Devi

Points Discussed in the Meeting:

1. The chairperson welcomed the Internal Complaints Committee members present in the meeting.
2. The chairperson appreciated the efforts of the members and there were no cases relating to sexual harassment in the college.
3. The Chairperson insisted to conduct awareness program for the prevention, prohibition and redressal of sexual harassment among staff members and students.
4. If any issue arises, it has to be curbed at the initial stage itself.
5. No complaints of sexual harassment from any student or women employee of the college from the academic year 2020-21 (Odd semester) to till date is noticed and reported by the members so far.
6. The chairperson insisted that the complaints may be received at any time and same should be addressed to the ICC committee members and resolved with appropriate action within five working days.

Dr. S. THILAGAVATHI M.E., Ph.D.,

PRINCIPAL

**SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN**

Kaikkurichi - 622 303, Pudukkottai Dt.



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai, India)

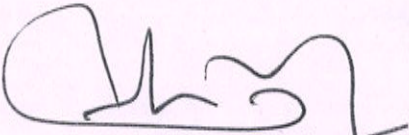
Kaikkurichi, Pudukkottai – 622 303.

ACADEMIC YEAR (2020-2021) / ODD SEMESTER

Date: 21.09.2020

CIRCULAR

All the members of the Internal Complaints Committee (ICC) are requested to attend a meeting on 22.09.2020 at 10.00 am through Google meet. The agenda of the meeting is to discuss the prevention, prohibition and redressal of sexual harassment of women employees and students of the Institution.


Principal
21/09/20

Cc to:

All Dept HoD's

All ICC Committee members

IQAC Coordinator

ICC Committee File

Notice Board

Office File


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

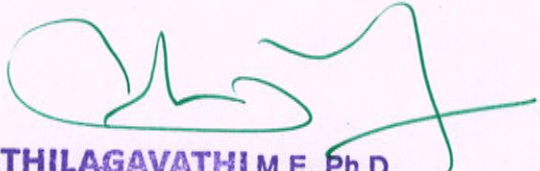
(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai, India)

Kaikkurichi, Pudukkottai – 622 303.

The ICC Committee members are as follows.

S.No.	Name	Designation	Position
1.	Mrs.S.Susila Devi	Teaching Faculty	Chairperson
2.	Ms.T.Annalakshmi	Teaching Faculty	Member
3.	Mrs.A.Primrose	Teaching Faculty	Member
4.	Mr. R.Vijay	Teaching Faculty	Member
5.	Mrs.P.Krishni	Non-Teaching Faculty	Member
6.	Ms.N.Gnanambigai	Non-Teaching Faculty	Member
7.	Mr.C.Saravanan	Advocate	Member
8.	Ms.K.Thaiyal Nayagi	Student	Member
9.	Ms.V.Bavani	Student	Member
10.	Ms.S.Srividhya	Student	Member

Closing Time: 10.30 am


Dr. S.THILAGAVATHI M.E.,Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)

Pudukkottai - Aranthangi Road,
Kaikkurichi, Pudukkottai - 622 303.

Date : ...22/9/20...

Minutes of Internal Complaints Committee Meeting (Online)

Date/Time: 22.09.2020 /10.00 am

Platform: Google Meet

Chairperson: Mrs. S. Susila Devi

Points Discussed in the Meeting:

1. The chairperson welcomed the Internal Complaints Committee members present in the meeting.
2. The chairperson introduced the new committee members of Internal Complaints Committee.
3. The chairperson was discussed the roles and responsibilities of ICC, various measures of ICC.
4. The chairperson also discussed the faculty members to communicate the students how to handle the issues smartly and seriously.
5. If any issue arises, it has to be curbed at the initial stage itself.
6. No complaints of sexual harassment from any student or women employee of the college from the academic year 2019-20 (Even semester) to till date is noticed and reported by the members so far.
7. The chairperson insisted that the complaints may be received at any time and same should be addressed to the ICC committee members and resolved with appropriate action within five working days.


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.