



SRI BHARATHI

ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)
Kaikkurichi, Pudukkottai -622 303

www.sbec.edu.in

NAAC DOCUMENTS



Quality Indicator Frame Work

Criterion – 5

Student Support and Progression

Submitted by

IQAC

Internal Quality Assurance Cell

Sri Bharathi Engineering College for Women



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN
(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)
Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

ACADEMIC YEAR (2019-2020)

5.1.4 ANNUAL REPORT OF INTERNAL COMPLAINTS COMMITTEE

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Kaikkurichi, Pudukkottai – 622 303.

2019-2020



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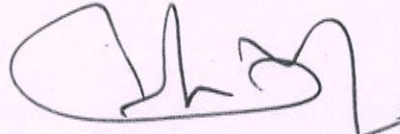
Kaikkurichi, Pudukkottai – 622 303.

ACADEMIC YEAR (2019-2020) / EVEN SEMESTER

Date: 20.12.2019

CIRCULAR

All the members of the Internal Complaints Committee (ICC) are requested to attend a meeting in the conference hall on 23.12.2019 at 11.30 am. The agenda of the meeting is to discuss the prevention, prohibition and redressal of sexual harassment of women employees and students of the Institution.


Principal
20/12/19

Cc to:

All Dept HoD's

All ICC Committee members

IQAC Coordinator

ICC Committee File

Notice Board

Office File


Dr. **S. THILAGAVATHI M.E., Ph.D.,**
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai, India)

Kaikkurichi, Pudukkottai – 622 303.

The ICC Committee members are as follows.

S.No.	Name	Designation	Position
1.	Mrs.S.Susila Devi	Teaching Faculty	Chairperson
2.	Ms.T.Annalakshmi	Teaching Faculty	Member
3.	Mrs.A.Primrose	Teaching Faculty	Member
4.	Ms.K.A.Muthulakshmi	Teaching Faculty	Member
5.	Ms. R.Manju	Teaching Faculty	Member
6.	Mr.C.Saravanan	Advocate	Member
7.	Mrs.P.Krishni	Non-Teaching Faculty	Member
8.	Ms.K.Brindha	Non-Teaching Faculty	Member
9.	Ms. V. Rilvana	Student	Member
10.	Ms. S. Agari	Student	Member
11.	Ms. S. Sivarubini	Student	Member

Closing Time: 12.00 pm

Dr. S.THILAGAVATHI M.E.,Ph.D.

PRINCIPAL

**SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN**

Kaikkurichi - 622 303, Pudukkottai Dt.

Principal



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Kaikkurichi, Pudukkottai – 622 303.

ACADEMIC YEAR (2019-2020) /EVEN SEMESTER

ICC Committee Meeting Attendance Report

Date: 23.12.2019

The following members were present in the meeting

S.No.	Name	Designation	Position	Signature
1.	Mrs.S.Susila Devi	Teaching Faculty	Chairperson	
2.	Ms.T.Annalakshmi	Teaching Faculty	Member	
3.	Mrs.A.Primrose	Teaching Faculty	Member	
4.	Ms.K.A.Muthulakshmi	Teaching Faculty	Member	
5.	Ms. R.Manju	Teaching Faculty	Member	
6.	Mr.C.Saravanan	Advocate	Member	
7.	Mrs.P.Krishni	Non-Teaching Faculty	Member	
8.	Ms.K.Brindha	Non-Teaching Faculty	Member	
9.	Ms. V. Rilvana	Student	Member	
10.	Ms. S. Agari	Student	Member	
11.	Ms. S. Sivarubini	Student	Member	

Closing Time: 12.00 pm

Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
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SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

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Pudukkottai - Aranthangi Road,

Kaikkurichi, Pudukkottai - 622 303.

Date : 23.12.2019

Minutes of Internal Complaints Committee Meeting

Date/Time: 23.12.2019 /11.30 am

Venue: Conference Hall

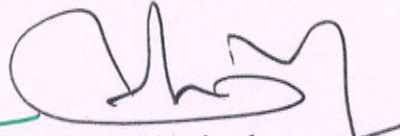
Chairperson: Mrs. S. Susila Devi

Points Discussed in the Meeting:

1. The chairperson welcomed the Internal Complaints Committee members present in the meeting.
2. The chairperson was discussed the roles and responsibilities of ICC, various measures of ICC.
3. The chairperson appreciated the efforts of the members and there were no cases relating to sexual harassment in the college.
4. The chairperson suggested to monitor any women related issue taking place inside and outside the campus.
5. The chairperson insisted all the ICC members to keep close watch on the visitors of strangers in the college campus
6. The chairperson was discussed to create awareness among students about the issues related to the youth, girls in particular.
7. The chairperson discussed to disseminate knowledge about rights and laws related to women.
8. If any issue arises, it has to be curbed at the initial stage itself.
9. No complaints of sexual harassment from any student or women employee of the college from the academic year 2019-20 (Odd semester) to till date is noticed and reported by the members so far.
10. The chairperson insisted that the complaints may be received at any time and same should be addressed to the ICC committee members and resolved with appropriate action within five working days.


Chairperson


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.


Principal

23/12/19



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Kaikkurichi, Pudukkottai – 622 303.

ACADEMIC YEAR (2019-2020) / ODD SEMESTER

Date: 11.07.2019

CIRCULAR

All the members of the Internal Complaints Committee (ICC) are requested to attend a meeting in the Seminar Hall-I on 12.07.2019 at 11.00 am. The agenda of the meeting is to discuss the prevention, prohibition and redressal of sexual harassment of women employees and students of the Institution.


Principal
11/07/19

Cc to:

All Dept HoD's

All ICC Committee members

IQAC Coordinator

ICC Committee File

Notice Board

Office File


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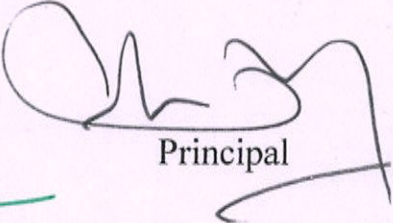
Kaikkurichi, Pudukkottai – 622 303.

The ICC Committee members are as follows.

S.No.	Name	Designation	Position
1.	Mrs.S.Susila Devi	Teaching Faculty	Chairperson
2.	Ms.T.Annalakshmi	Teaching Faculty	Member
3.	Mrs.A.Primrose	Teaching Faculty	Member
4.	Ms.K.A.Muthulakshmi	Teaching Faculty	Member
5.	Ms. R.Manju	Teaching Faculty	Member
6.	Mr.C.Saravanan	Advocate	Member
7.	Mrs.P.Krishni	Non-Teaching Faculty	Member
8.	Ms.K.Brindha	Non-Teaching Faculty	Member
9.	Ms. V. Rilvana	Student	Member
10.	Ms. S. Agari	Student	Member
11.	Ms. S. Sivarubini	Student	Member

Closing Time: 11.40 am


Dr. **S. THILAGAVATHI M.E., Ph.D.,**
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ACADEMIC YEAR (2019-2020) / ODD SEMESTER

ICC Committee Meeting Attendance Report

Date: 12.07.2019

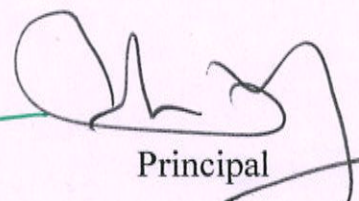
The following members were present in the meeting,

S.No.	Name	Designation	Position	Signature
1.	Mrs.S.Susila Devi	Teaching Faculty	Chairperson	
2.	Ms.T.Annalakshmi	Teaching Faculty	Member	
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Closing Time: 11.40 am


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Pudukkottai - Aranthangi Road,

Kaikkurichi, Pudukkottai - 622 303.

Minutes of Internal Complaints Committee Meeting

Date : 12.07.19

Date/Time: 12.07.2019 /11.00 am

Venue: Seminar Hall-I

Chairperson: Mrs. S. Susila Devi

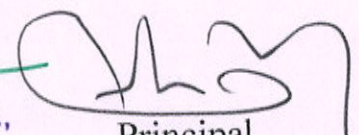
Points Discussed in the Meeting:

1. The chairperson welcomed the Internal Complaints Committee members present in the meeting.
2. The chairperson introduced the new committee members of Internal Complaints Committee.
3. The chairperson discussed the roles and responsibilities of ICC members according to the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal).
4. The chairperson insisted to monitor any women related issue taking place inside and outside the campus.
5. The chairperson instructed to conduct awareness program for the prevention, prohibition and redressal of sexual harassment among staff members and students.
6. If any issues found that has to be curbed at initial stage itself.
7. The chairperson discussed to foster decision-making ability in girl students for making informed choices in areas like education, employment and health.
8. No complaints of sexual harassment from any student or women employee of the college from the academic year 2018-19 (Even semester) to till date is noticed and reported by the members so far.
9. The chairperson insisted that the complaints may be received at any time and same should be addressed to the ICC committee members and resolved with appropriate action within five working days.


Chairperson


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL

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Principal