



SRI BHARATHI

ENGINEERING COLLEGE FOR WOMEN

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)
Kaikkurichi, Pudukkottai -622 303

www.sbec.edu.in

NAAC DOCUMENTS



Quality Indicator Frame Work

Criterion – 5

Student Support and Progression

Submitted by

IQAC

Internal Quality Assurance Cell

Sri Bharathi Engineering College for Women



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN
(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)
Kaikkurichi, Pudukkottai, Tamil Nadu – 622 303, India

ACADEMIC YEAR (2018-2019)

5.1.4 ANNUAL REPORT OF INTERNAL COMPLAINTS COMMITTEE

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SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

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Kaikkurichi, Pudukkottai – 622 303.

2018-2019



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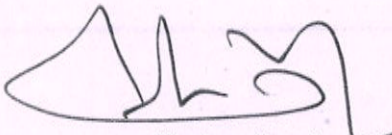
Kaikkurichi, Pudukkottai – 622 303.

ACADEMIC YEAR (2018-2019) / EVEN SEMESTER

Date: 04.01.2019

CIRCULAR

All the members of the Internal Complaints Committee (ICC) are requested to attend a meeting in the Conference Hall on 07.01.2019 at 11.00 am. The agenda of the meeting is to discuss the prevention, prohibition and redressal of sexual harassment of women employees and students of the Institution.


Principal
04/01/19

Cc to:

All Dept HoD's

All ICC Committee members

IQAC Coordinator

ICC Committee File

Notice Board

Office File


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

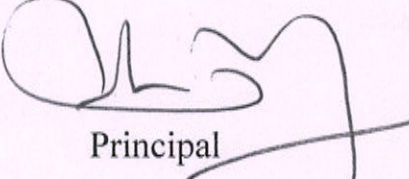
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Kaikkurichi, Pudukkottai – 622 303.

The ICC Committee members are as follows.

S.No.	Name	Designation	Position
1.	Mrs.S.Susila Devi	Teaching Faculty	Chairperson
2.	Ms.T.Annalakshmi	Teaching Faculty	Member
3.	Ms.P.Subha	Teaching Faculty	Member
4.	Mrs.A.Primrose	Teaching Faculty	Member
5.	Mrs.P.Krishni	Non-Teaching Faculty	Member
6.	Ms.K.Brindha	Non-Teaching Faculty	Member
7.	Mr.C.Saravanan	Advocate	Member
8.	Ms. S. Aishwarya	Student	Member
9.	Ms. K. Karthika	Student	Member
10.	Ms. S. Sivarubini	Student	Member

Closing Time: 11.40 am


Principal


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
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Kaikkurichi - 622 303, Pudukkottai Dt.



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Kaikkurichi, Pudukkottai – 622 303.

ACADEMIC YEAR (2018-2019) /EVEN SEMESTER

ICC Committee Meeting Attendance Report

Date: 7.01.2019

The following members were present in the meeting

S.No.	Name	Designation	Position	Signature
1.	Mrs.S.Susila Devi	Teaching Faculty	Chairperson	
2.	Ms.T.Annalakshmi	Teaching Faculty	Member	
3.	Ms.P.Subha	Teaching Faculty	Member	
4.	Mrs.A.Primrose	Teaching Faculty	Member	
5.	Mrs.P.Krishni	Non-Teaching Faculty	Member	
6.	Ms.K.Brindha	Non-Teaching Faculty	Member	
7.	Mr.C.Saravanan	Advocate	Member	
8.	Ms. S. Aishwarya	Student	Member	
9.	Ms. K. Karthika	Student	Member	
10.	Ms. S. Sivarubini	Student	Member	

Closing Time: 11.40 am

Dr. S.**THILAGAVATHI** M.E.,Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
COLLEGE FOR WOMEN
Kaikkurichi - 622 303, Pudukkottai Dt.

Principal



SRI BHARATHI ENGINEERING COLLEGE FOR WOMEN

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Pudukkottai - Aranthangi Road,

Kaikkurichi, Pudukkottai - 622 303.

Date : 8.1.2019

Minutes of Internal Complaints Committee Meeting

Date/Time: 07.01.2019 /11.30 am

Venue: Conference Hall

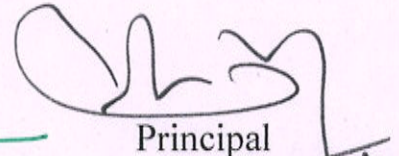
Chairperson: Mrs. S. Susila Devi

Points Discussed in the Meeting:

1. The chairperson welcomed the Internal Complaints Committee members present in the meeting.
2. The chairperson appreciated the efforts of the members and there were no cases relating to sexual harassment in the college.
3. The Chairperson advised to sensitize staff members and students about their rights to have safe and healthy environment.
4. The Chairperson stressed upon the main role of this committee is to create awareness about sexual harassment of women students and employees.
5. If any harassment activity are found it must be brought to the notice of Principal and chairperson of the committee.
6. The ICC Members reviewed the activities of the previous academic year.
7. If any issue arises, it has to be curbed at the initial stage itself.
8. All the committee members ensured that no complaints of sexual harassment from any student or women employee of the college from the academic year 2018-19 (Odd semester) to till date.
9. The chairperson insisted that the complaints may be received at any time and same should be addressed to the ICC committee members and resolved with appropriate action within five working days.


Chairperson


Dr. S.THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
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Kaikkurichi - 622 303, Pudukkottai Dt.


Principal
08/01/19



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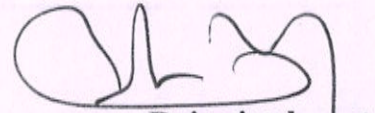
Kaikkurichi, Pudukkottai – 622 303.

ACADEMIC YEAR (2018-2019) / ODD SEMESTER

Date: 06.07.2018

CIRCULAR

All the members of the Internal Complaints Committee (ICC) are requested to attend a meeting in the Seminar Hall-I on 09.07.2018 at 10.30 am. The agenda of the meeting is to discuss the prevention, prohibition and redressal of sexual harassment of women employees and students of the Institution.


Principal
06/07/18

Cc to:

All Dept HoD's

All ICC Committee members

IQAC Coordinator

ICC Committee File

Notice Board

Office File


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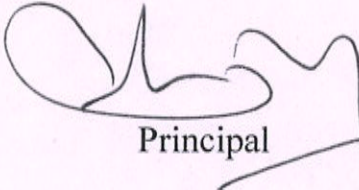
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Kaikkurichi, Pudukkottai – 622 303.

The ICC Committee members are as follows.

S.No.	Name	Designation	Position
1.	Mrs.S.Susila Devi	Teaching Faculty	Chairperson
2.	Ms.T.Annalakshmi	Teaching Faculty	Member
3.	Ms.P.Subha	Teaching Faculty	Member
4.	Mrs.A.Primrose	Teaching Faculty	Member
5.	Mrs.P.Krishni	Non-Teaching Faculty	Member
6.	Ms.K.Brindha	Non-Teaching Faculty	Member
7.	Mr.C.Saravanan	Advocate	Member
8.	Ms. S. Aishwarya	Student	Member
9.	Ms. K. Karthika	Student	Member
10.	Ms. S. Sivarubini	Student	Member

Closing Time: 11.00 am


Principal


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ACADEMIC YEAR (2018-2019) / ODD SEMESTER

ICC Committee Meeting Attendance Report

Date: 09.07.2018

The following members were present in the meeting

S.No.	Name	Designation	Position	Signature
1.	Mrs.S.Susila Devi	Teaching Faculty	Chairperson	
2.	Ms.T.Annalakshmi	Teaching Faculty	Member	
3.	Ms.P.Subha	Teaching Faculty	Member	
4.	Mrs.A.Primrose	Teaching Faculty	Member	
5.	Mrs.P.Krishni	Non-Teaching Faculty	Member	
6.	Ms.K.Brindha	Non-Teaching Faculty	Member	
7.	Mr.C.Saravanan	Advocate	Member	
8.	Ms. S. Aishwarya	Student	Member	
9.	Ms. K. Karthika	Student	Member	
10.	Ms. S. Sivarubini	Student	Member	

Closing Time: 11.00 am

Principal

Dr. **S. THILAGAVATHI** M.E., Ph.D.,
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Pudukkottai - Aranthangi Road,

Kaikkurichi, Pudukkottai - 622 303.

Date : 09/07/2018

Minutes of Internal Complaints Committee Meeting

Date/Time: 09.07.2018 /10.30 am

Venue: Seminar Hall-I

Chairperson: Mrs. S. Susila Devi

Points Discussed in the Meeting:

1. The chairperson welcomed the Internal Complaints Committee members present in the meeting.
2. The chairperson introduced the new committee members of Internal Complaints Committee.
3. The Chairperson discussed in the meeting regarding duties and responsibilities of the Internal Complaints committee as per section 4 of All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016.
4. The Chairperson discussed to enhance the self-esteem and self-confidence of girl students, women faculty and staff.
5. If any issue arises, it has to be curbed at the initial stage itself.
6. No complaints of sexual harassment from any student or women employee of the college from the academic year 2017-18 (Even semester) to till date is noticed and reported by the members so far.
7. The chairperson insisted that the complaints may be received at any time and same should be addressed to the ICC committee members and resolved with appropriate action within five working days.


Chairperson


Dr. S. THILAGAVATHI M.E., Ph.D.,
PRINCIPAL
SRI BHARATHI ENGINEERING
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Kaikkurichi - 622 303, Pudukkottai Dt.

Principal

09/07/18